



GRANGER-HUNTER
IMPROVEMENT DISTRICT

**Board Meeting of the
Board of Trustees
April 21, 2026**

January 20, 2026

February 17, 2026

March 24, 2026

April 21, 2026

May 19, 2026

June 16, 2026

July 21, 2026

August 18, 2026

September 15, 2026

October 20, 2026

November 17, 2026

December 15, 2026 (if needed)

GRANGER-HUNTER IMPROVEMENT DISTRICT
ACRONYMS AND ABBREVIATIONS

ACRONYM OR ABBREVIATION	DEFINITION
ACH	Automated Clearing House
AF	Acre-feet or Acre-foot
AMI	Advanced Metering Infrastructure
AMZN	Amazon
A/R	Accounts Receivable
A/P	Accounts Payable
APWA	American Public Works Association
ASR	Aquifer Storage and Recovery
AWWA	American Water Works Association
AWWAIMS	American Water Works Association Intermountain Section
BOD	Biological Oxygen Demand
BRIC	Building Resilient Infrastructure and Communities
CC	Credit Card
CCTV	Closed Circuit Television
CDA	Community Development Area
CFS	Cubic Feet per Second
CFO	Chief Financial Officer
CIP	Construction-in-Process/Capital Improvement Project
COS	Cost-of-Service
CRA	Community Reinvestment Area
CRWUA	Colorado River Water Users Association
CUP	Central Utah Project
CUPCA	Central Utah Project Completion Act
CUWCD	Central Utah Water Conservancy District
CVWRF	Central Valley Water Reclamation Facility
CWP	Central Utah Water Development Project
CWS	Community Water Systems
CWSRF	Clean Water State Revolving Fund
DBP	Disinfection By-product
DDW	Utah Division of Drinking Water
DEQ	Utah Department of Environmental Quality
DNR	Utah Department of Natural Resources
DOI	Department of Interior
DWQ	Utah Division of Water Quality
DWRe	Utah Division of Water Resources
DWRi	Utah Division of Water Rights
EA	Environmental Assessment
EIS	Environmental Impact Statement

EOC	Emergency Operations Center
EMOD	Experience Modification Factor
EMP	Employee
EPA	United States Environmental Protection Agency
ERP	Emergency Response Plan/Enterprise Resource Planning
ERU/ERC	Equivalent Residential Unit/Equivalent Residential Connection
FA	Fixed Assets
FEMA	Federal Emergency Management Agency
FOG's	Fats, Oil, & Grease
FRA	Fraud Risk Assessment
GFOA	Government Finance Officer's Association
GHID	Granger-Hunter Improvement District
GIS	Geographic Information System
gpcd	Gallons per Capita per Day
gpm	Gallons per Minute
GWR	Groundwater Rule
HMI	Human-Machine Interface
HUD	U.S. Department of Housing and Urban Development
HVAC	Heating, Ventilation and Air Conditioning
IAP	Incident Action Plan
IC	Incident Commander
ICS	Incident Command System
IFA	Impact Fee Act
JRC	Jordan River Commission
JIC	Joint Information Center
JVWCD	Jordan Valley Water Conservancy District
KID	Kearns Improvement District
kW	Kilowatt
LOS	Level of Service
MGD	Million Gallons per Day
MG	Million Gallons
mg/L	Milligrams per Liter
MH	Manhole
M&I	Municipal and Industrial
MOU	Memorandum of Understanding
MVC	Mountain View Corridor
MWD	Magna Water District
MWDSLS	Metropolitan Water District of Salt Lake & Sandy
NEPA	National Environmental Policy Act
O&M	Operation and Maintenance
OSHA	Occupational Safety and Health Administration
PIO	Public Information Officer

PM	Preventative Maintenance
POC	Point of Contact
ppm	Parts per Million
Incode/Pro10	Financial ERP Software
OPEB	Post Retirement Benefits
PTIF	Public Treasurers Investment Fund
PVC	Polyvinyl Chloride
R&R	Repair and Replacement
RCP	Reinforced Concrete Pipe
RDA	Redevelopment Agency (Property Taxes)
RFP	Request for Proposal
RFSQ	Request for Statements of Qualifications
RMP	Rocky Mountain Power
RNI	Regional Network Interface (Meters)
RTU	Remote Telemetry Unit
RWAU	Rural Water Association of Utah
SCADA	Supervisory Control and Data Acquisition System
SDWA	Safe Drinking Water Act
SLVHD	Salt Lake Valley Health Department
SO	Safety Officer
SOP	Standard Operating Procedure
SOQ	Statement of Qualification
SRF	State Revolving Fund
SSO	Sanitary Sewer Overflow
SVSD	South Valley Sewer District
TBID	Taylorville Bennion Improvement District
TCR	Total Coliform Rule
TDS	Total Dissolved Solids
TNT	Truth-in-Taxation
TSS	Total Suspended Solids
UASD	Utah Association of Special Districts
UDOT	Utah Department of Transportation
UGFOA	Utah Government Finance Officers Association
USBR	United States Bureau of Reclamation
UTA	Utah Transit Authority
UWCF	Utah Water Conservation Forum
UWUA	Utah Water Users Association
WaterSMART	Sustain and Manage America's Resources for Tomorrow
WBWCD	Weber Basin Water Conservancy District
WVC	West Valley City

THE BOARD OF TRUSTEES OF THE GRANGER-HUNTER IMPROVEMENT DISTRICT

PUBLIC NOTICE is hereby given by the Board of Trustees that Granger-Hunter Improvement District will hold a Board Meeting at 3:00 p.m. on Tuesday, April 21, 2026, at its main office located at 2888 South 3600 West, West Valley City, Utah. Trustees and members of the public are able to attend this meeting in person or electronically through www.ghid.gov.

Agenda

A. GENERAL

1. Call to order – Welcome – Report those present for the record
2. Public Comments
3. Consider approval of the March 24, 2026, Board Meeting Minutes
4. Discuss potential conflicts of interest

B. OUR COMMUNITY

1. Salt Lake County Emergency Management and West Valley City Fire Introductions
2. 2026 Master Plan Supply and Demand Update
3. Jordan Valley Water Conservancy District Update
4. Review and adopt Granger-Hunter Improvement District's drought response level
5. Central Valley Water Reclamation Facility Update
6. Emergency Response and Safety Programs Update
7. 2025 Consumption Trends and 2026 Projections

C. OUR TEAM

1. Review & consider approval of the Employee Handbook

D. OUR OPERATIONS

1. Review & discuss Financial Report for March 2026
2. Review & discuss Paid Invoice Report for March 2026
3. Administrative Services Update
4. Water Maintenance Update
5. Wastewater Maintenance Update
6. Operations Update
 - a. Water Supply
 - b. Consider approval for the annual renewal of Sensus AMI support and maintenance contract to Mountainland Supply in the amount of \$75,281.53.
7. Capital Projects Update
 - a. Consider approval of a construction contract for the construction of the 23L: Watts Well No. 18 Equipping project to J. Lyne Roberts & Sons, Inc. in the amount \$4,982,604.00.
 - b. Consider approval of a contract amendment for construction management services with Hansen Allen & Luce for the 23L: Watts Well No. 18 Equipping project in the amount of \$245,520.19.
8. Engineering Department Update

E. CLOSED SESSION

1. To discuss the character, professional competence, or physical or mental health of an individual.

F. BOARD MEMBERS INPUT, REPORTS, FOLLOW-UP ITEMS OR QUESTIONS

G. CALENDAR

1. The next board meeting will be May 19, 2026

MINUTES OF THE GRANGER-HUNTER IMPROVEMENT DISTRICT BOARD MEETING

The Meeting of the Board of Trustees of the Granger-Hunter Improvement District (GHID) was held Tuesday, March 24, 2026, at 3:00 P.M. at the District office located at 2888 S. 3600 W., West Valley City, Utah.

This meeting was conducted electronically in accordance with the Utah Open and Public Meetings Act (Utah Code Ann. (1953) §§ 52-4-1 et seq.) and Chapter 7.12 of the Administrative Policy and Procedures Manual (“Electronic Meetings”).

Trustees Present:

Wayne Watts	Chair
Debra Armstrong	Trustee
Roger Nordgren	Trustee

Staff Members Present:

Jason Helm	General Manager/Treasurer
Todd Marti	Assistant General Manager/District Engineer
Troy Stout	Assistant General Manager/Chief Operating Officer
Ricky Necaise	Director of Wastewater
Victor Narteh	Director of Engineering
Drew Ovard	Director of Water Systems
Michelle Ketchum	Director of Administration
Justin Gallegos	Director of Information Technology
Dakota Cambruzzi	Human Resource Manager
Austin Ballard	Controller/Clerk
Kristy Johnson	Executive Assistant
Brent Rose	Legal Counsel – Clyde Snow & Sessions PC

Guests:

Dan Johnson	West Valley City/APWA – Left after presentation
Keith Larson	Bowen Collins & Associates – Left after presentation
Rachel Valek	Bowen Collins & Associates - Left after presentation
Adam Spackman	System Admin, GHID - <i>Electronically</i>
Darcy Brantly	Accountant, GHID – <i>Electronically</i>
Michael Wear	Fleet Division Supervisor, GHID - <i>Electronically</i>
Zak Bedard	Project Manager, GHID - <i>Electronically</i>

A copy of the exhibits referred to in these minutes is attached and incorporated by this reference. The exhibits are also included in the official minute books maintained by Granger-Hunter Improvement District.

OUR OPERATIONS

**Review & Discuss
Financial Report for
February 2026**

Austin Ballard summarized the February 2026 Financial Reports. – See February 2026 Financial Report attached to these minutes for details.

**Review & Discuss Paid
Invoice Report for
February 2026**

Mr. Ballard discussed the February 2026 check report. The February check report totaled \$5,768,613.61 coming from six categories: Central Valley Water (30%), infrastructure (27%), Series 2019 Princ/Int Pymt (21%), Jordan Valley Water (10%), payroll taxes and employee benefits (7%), and other (5%). – See February 2026 Paid Invoice Report attached to these minutes for details.

**Administrative Services
Update**

Michelle Ketchum presented the Administrative Services Update. Ms. Ketchum noted the success of the LocalScapes/Grass Seed event that was held at the District in March. – See Administrative Services Update attached to these minutes for details.

**Consider Approval for
Purchase of Meters &
Meter Supplies from
MountainLand Supply**

Ms. Ketchum asked the Board to consider approval for the purchase of meters and meter supplies in the amount of \$248,008.12 from MountainLand Supply. Debra Armstrong made a motion to approve the purchase as noted. Following a second from Roger Nordgren, the motion passed as follows:

Watts – aye Armstrong – aye Nordgren – aye

**Water Maintenance
Update**

Drew Ovard presented the water maintenance update. – See Water Maintenance Update report attached to these minutes for details.

**Consider Approval for
Purchase of Fire
Hydrants, Valves, and
Hydrant Components
from Ferguson Water
Works**

Mr. Ovard asked the Board to consider approval for the purchase of waterworks parts from Ferguson Water Works for the District's 2026 Fire Hydrant Replacement Project in the amount of \$245,720.00. Roger Nordgren made a motion to approve the purchase as noted. Following a second from Debra Armstrong, the motion passed as follows:

Watts – aye Armstrong – aye Nordgren – aye

**Wastewater
Maintenance & Fleet
Update**

Ricky Necaise presented the wastewater maintenance, safety and fleet report. – See the Wastewater Maintenance and Fleet Update report attached to these minutes for details.

The Municipal Wastewater Planning Program (MWPP) approval item was moved to later in the meeting to give the Board the opportunity to look through the report prior to approval. See after Engineering Department Update.

Operations Update

Justin Gallegos presented the Operations report. – See Operations Update attached to these minutes for details.

Water Supply Report

Mr. Gallegos presented the February water supply and sewer reports. – See Operations Update attached to these minutes for details.

**Consider Adoption of
Municipal Wastewater
Planning Program
(MWPP) Report for
Year Ending 2025 to be
Submitted to State of
Utah Department of
Environmental Quality**

Ricky Necaise asked the Board to consider adoption of the Municipal Wastewater Planning Program (MWPP) Report for the year ending 2025 that will be submitted to the State of Utah Department of Environmental Quality. Debra Armstrong made a motion to adopt the report as noted. Following a second from Roger Nordgren, the motion passed as follows:

Watts – aye

Armstrong – aye

Nordgren – aye

CLOSED SESSION

At 5:00 P.M., Roger Nordgren made a motion to enter into a closed session to discuss pending or reasonably imminent litigation. Following a second from Debra Armstrong, the motion passed as follows;

Watts – aye

Armstrong – aye

Nordgren – aye

All Trustees; Jason Helm, General Manager; Todd Marti, Assistant General Manager/District Engineer; Troy Stout, Assistant General Manager/Chief Operating Officer; Justin Gallegos, Director of Information Technology; Drew Ovard, Director of Water Systems; Victor Narteh, Director of Engineering; Dakota Cambuzzi, Human Resource Manager; Ricky Necaise, Director of Wastewater; Michelle Ketchum, Director of Administrative Services; Austin Ballard, Controller/Clerk; Kristy Johnson, Executive Assistant, and Brent Rose, District legal counsel were present during the strategy session to discuss pending or reasonably imminent litigation.

At 5:17 P.M., Debra Armstrong made a motion to end the closed session and enter back into an open session. Following a second from Roger Nordgren, the motion passed as follows;

Watts – aye

Armstrong – aye

Nordgren – aye

**BOARD MEMBERS
INPUT, REPORTS,
FOLLOW-UP ITEMS
OR QUESTIONS**

ADJOURNED

Inasmuch as all agenda items have been satisfied, Debra Armstrong made a motion to adjourn the meeting. Following a second from Roger Nordgren, the motion passed as follows and the meeting adjourned at 5:18 P.M.

Watts – aye

Armstrong – aye

Nordgren – aye

Wayne D. Watts, Chair

Austin Ballard, Clerk

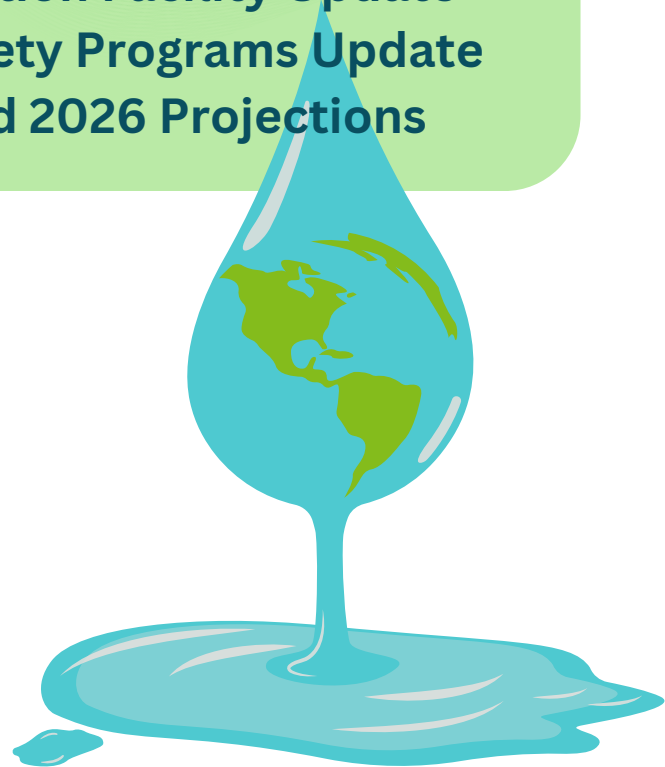
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GRANGER-HUNTER
IMPROVEMENT DISTRICT

OUR COMMUNITY

- Salt Lake County Emergency Management and West Valley City Fire Introductions
- 2026 Master Plan Supply and Demand Update
- Jordan Valley Water Conservancy District Update
- Review Granger-Hunter Improvement District's Drought Response Level
- Central Valley Water Reclamation Facility Update
- Emergency Response and Safety Programs Update
- 2025 Consumption Trends and 2026 Projections



Granger Hunter Improvement District

Water and Sewer Master Plan Updates
Supply and Demand Discussion



GRANGER-HUNTER
IMPROVEMENT DISTRICT



Master Plan Update Considerations



CONSERVATION



INFLATION



AGING
INFRASTRUCTURE

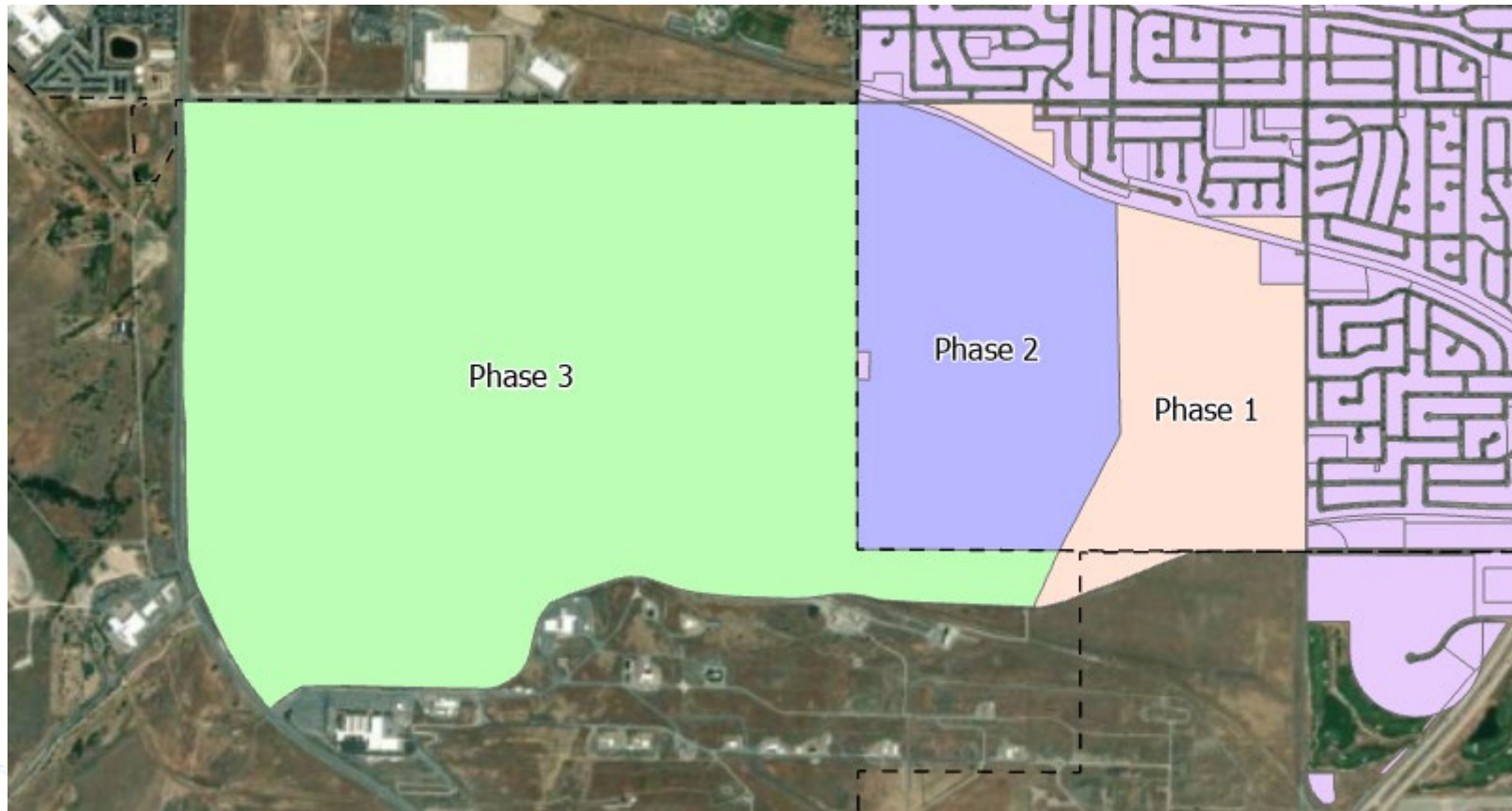


CHANGES IN
ZONING

Future Densities

- Population growth based on Wasatch Front Regional Council (typical density) = 16,500
- Population growth based on high density assumptions = 57,200
- Recommendation: use high density for planning purposes but continue to track development patterns

The Hive



The Hive (cont.)

Demand

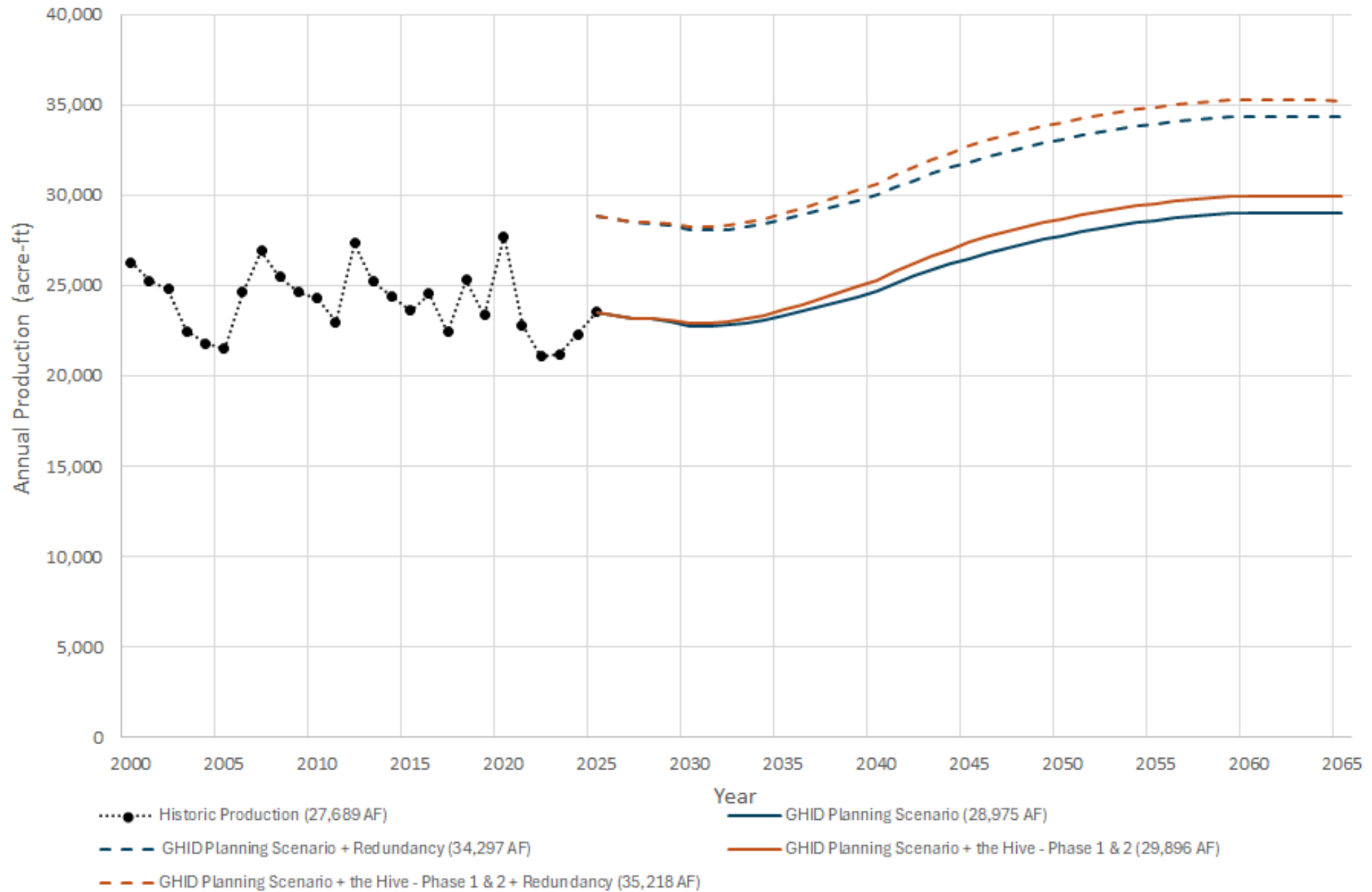
- JWCD anticipated to provide water for this area
- JWCD budget
 - 1.35 AF/acre
 - 1.65 AF/acre

Comparison

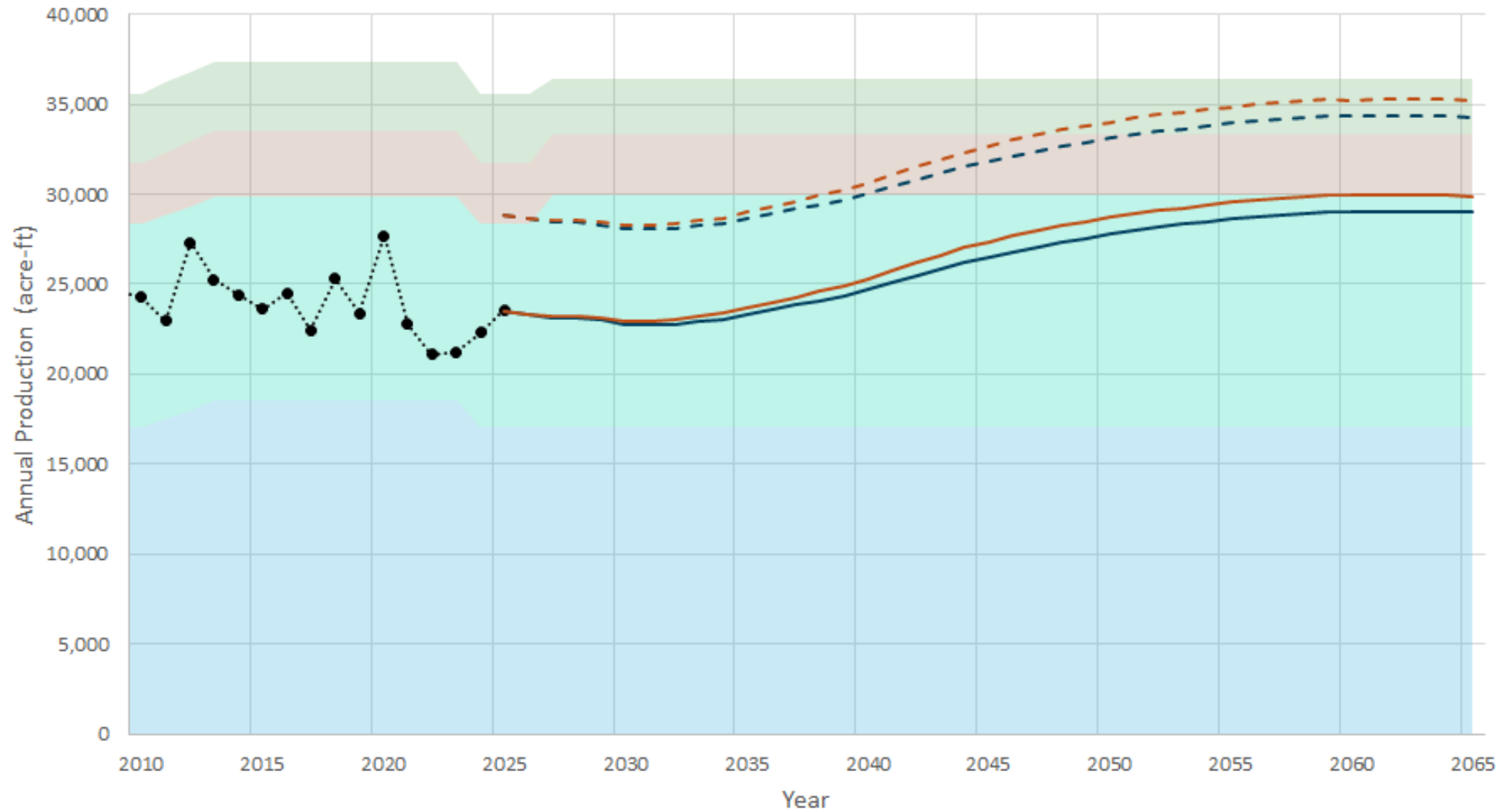
- Typical Commercial
 - 1.75 AF/acre
- Typical Industrial
 - 0.92 AF/acre
- Northwest Quadrant (SLC)
 - 1.66 AF/acre

Recommendation: plan for 1.65 AF/acre in the Hive for Phases 1 and 2

Projected Annual Production Requirements



Projected Annual Production Requirements



JWCD Contracted Minimum (17,000 AF)

JWCD 20% Additional (3,400 AF)

GHID Planning Scenario + Redundancy (34,297 AF)

GHID Planning Scenario + the Hive - Phase 1 & 2 + Redundancy (35,218 AF)

GHID Planning Scenario + the Hive - Phase 1 & 2 (29,896 AF)

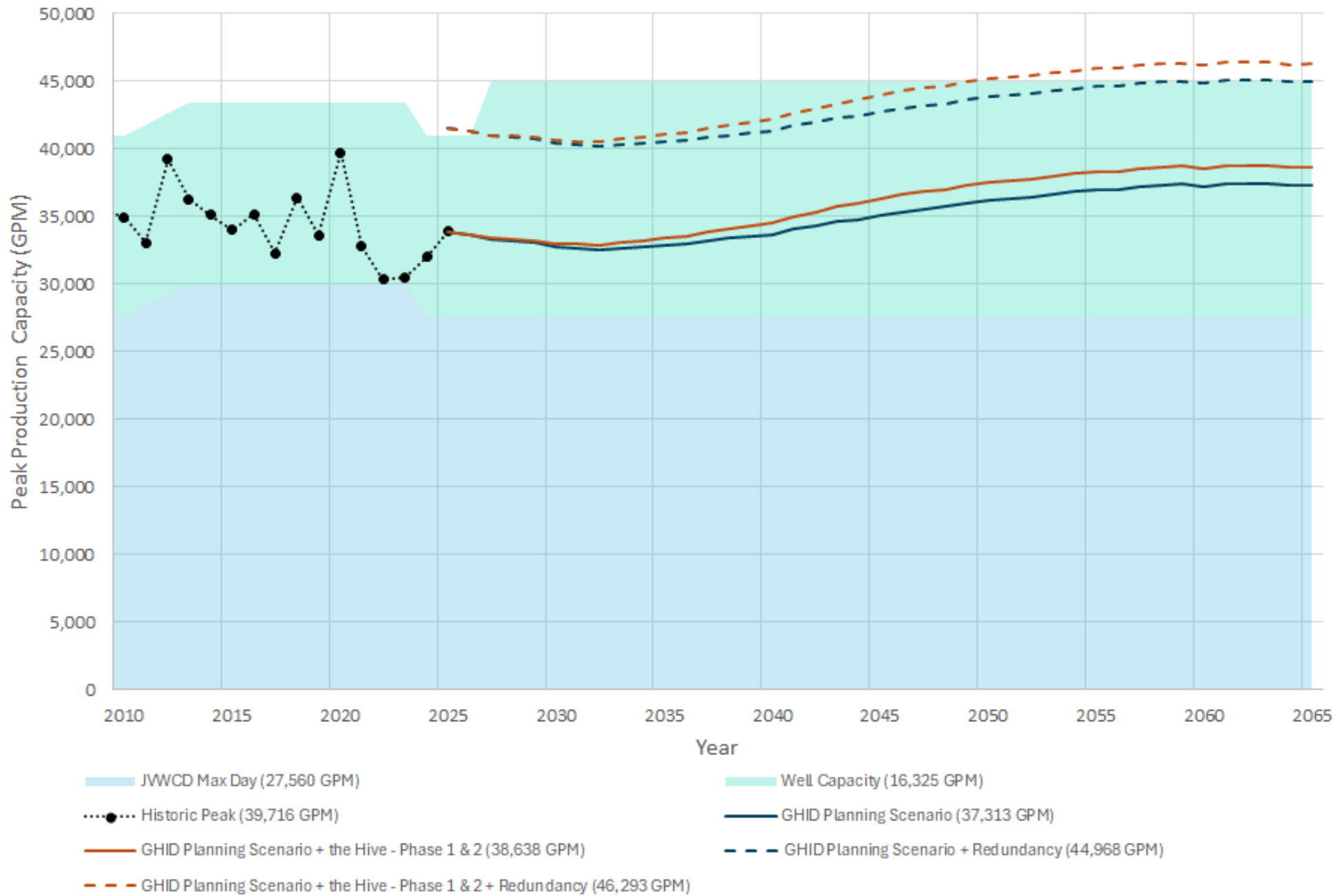
Well Capacity - 6 Month Operation (11,331 AF)

Well Capacity Year Round Operation (3,037 AF)

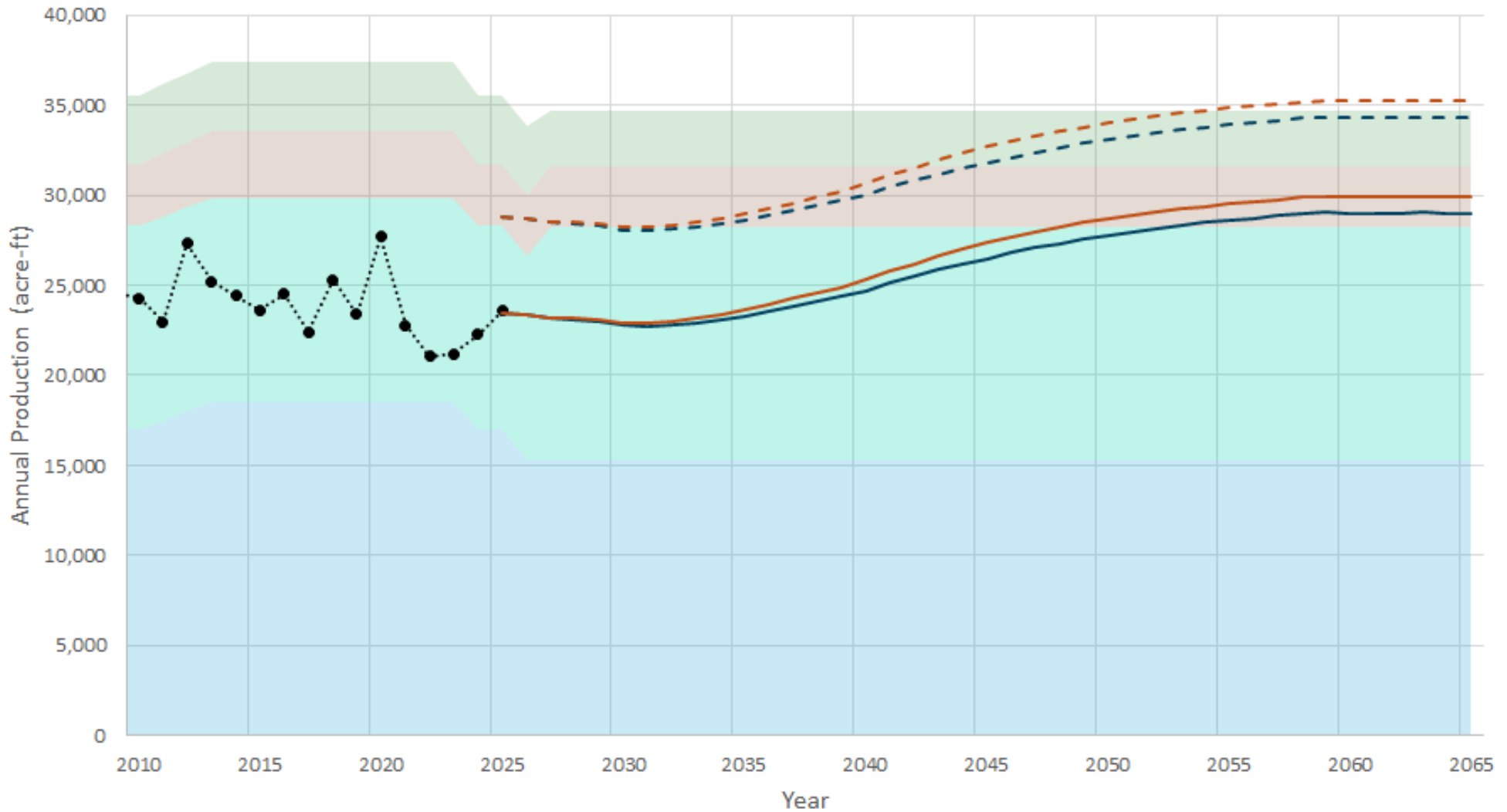
Historic Production (27,689 AF)

GHID Planning Scenario (28,975 AF)

Projected Peak Production Requirements



Projected Annual Production Requirements - JWCD Drought Level 2



- JWCD - Drought Level 2 (15,300 AF)
- JWCD - Drought Level 2 10% Additional (3,400AF)
- GHID Planning Scenario + Redundancy (34,297 AF)
- GHID Planning Scenario + the Hive - Phase 1 & 2 + Redundancy (35,218 AF)
- GHID Planning Scenario + the Hive - Phase 1 & 2 (29,896 AF)
- Well Capacity - 6 Month Operation (11,331 AF)
- Well Capacity Year Round Operation (3,037 AF)
- Historic Production (27,689 AF)
- GHID Planning Scenario (28,975 AF)

Conclusions

- Meeting state conservation goals are vital to the District projections
- GHID has sufficient annual supplies to meet projected planning demands both with and without the Hive in the average year
- GHID is projected to need more peak capacity in 2050 (1,350 gpm) for the planning scenario with the Hive
- At buildout in a drought level 2 GHID needs additional annual supply to meet demands with the requisite redundancy for the Hive



JORDAN VALLEY WATER
CONSERVANCY DISTRICT

April 14, 2026

JVWCD's Annual Member Agency Meeting



JVWCD Board of Trustees



Corey L. Rushton
Chair

Division 9:
Lands within GHID,
TBID, MWD, and KID



John H. Taylor
Vice Chair

Division 3:
City of Taylorsville
and Midvale City



Barbara L. Townsend
Conservation Committee
Chair

Division 7:
Retail service area not assigned
to any other Division, all
unincorporated areas within
JVWCD not assigned to any
other Division, and any other
lands within JVWCD not
assigned to any other Division



Cindy Wood
Finance Committee
Chair

Division 1:
West Valley City



JVWCD Board of Trustees



Zach Jacob

Division 4:
City of West
Jordan



Dawn R. Ramsey

Division 5:
South Jordan City



Mick M. Sudbury

Division 2:
Kearns City and
Magna City



**John B.
Richardson**

Division 6:
Draper City and
Bluffdale City



Andy Pierucci

Division 8:
Herriman City
and Riverton City



Executive Leadership Team

Jacob Young
General Manager / CEO



Shazelle Terry
Chief Operating Officer



Dave Martin
Chief Financial Officer



Ben Stanley
General Counsel



Gordon Batt
Director of Water Quality
and Operations



Brian Callister
Director of Asset
Management



Kelly Good
Director of Community
Engagement



Shane Swensen
Director of Engineering
and Water Development



Carl Wilkins
Director of
Digital Services



Mindy Keeling
Executive Assistant





Water Availability Level

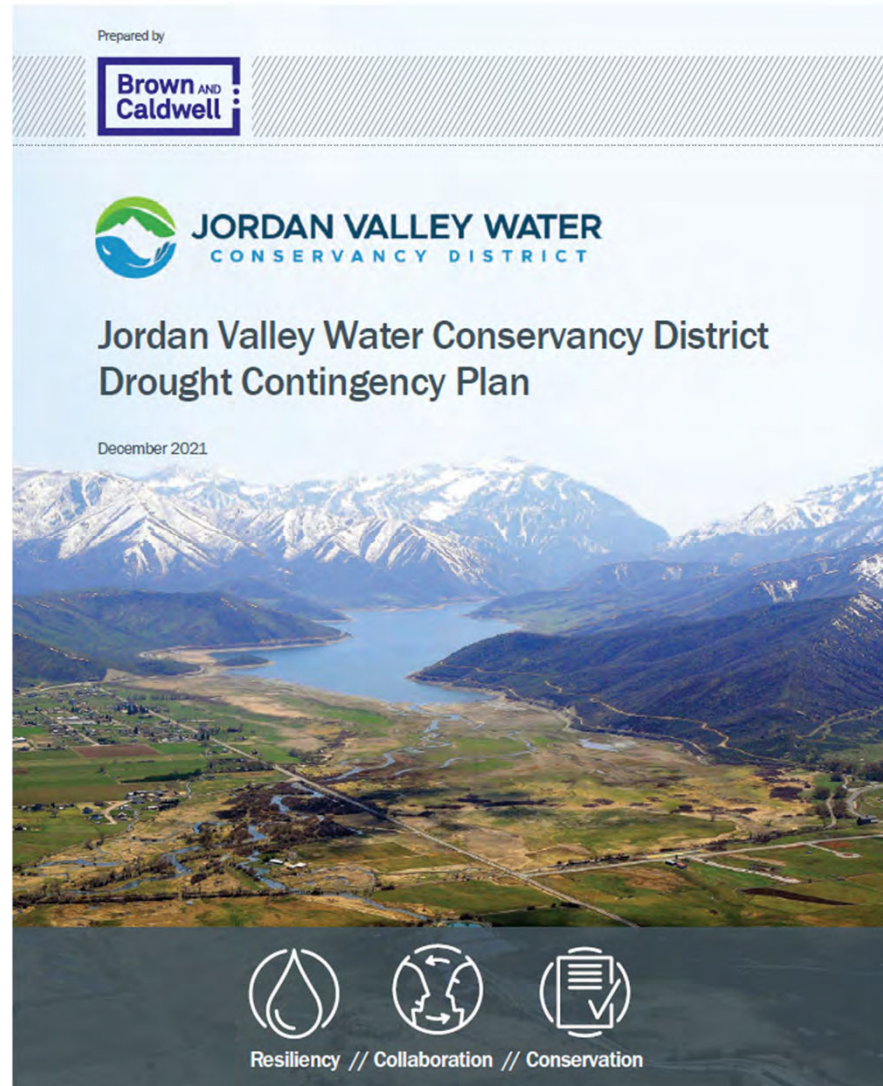


Drought Monitoring Committee

18 Voting Members

- 1 from each Member Agency
- 1 from JVVCD

Water Availability Level Recommended to JVVCD Board





Drought Monitoring Plan

Criteria considered to recommend Water Supply Availability Level

Water Supply Availability Level	Water Shortage Description	Water Demand Reduction Target	Triggering Criteria Applied to Water Supply Availability Levels		
			CUWCD Supply Availability (Jordanelle storage of CUP)	PRWUA Supply Allocation (in the Provo River Project)	Salt Lake Valley Groundwater Conditions
Level 0 	Weather Neutral	None	at least 95% supply availability	At least an 80% supply allocation	3-year average diversions less than safe yield
Level 1 	Moderate	5 %	At least a 95% supply availability	75-80% supply allocation	Diversions to compensate for shortage exceeds 12,000 AF, or 3-year average exceeds safe yield
Level 2 	Severe	10 %	At least 90-95% supply availability	75-80% supply allocation	Diversions to compensate for shortage exceeds 16,000 AF, or 3-year average exceeds safe yield
Level 3 	Extreme	20 %	At least 90-95% supply availability	<75% supply allocation	Diversions to compensate for shortage exceeds 20,000 AF, or 3-year average exceeds safe yield
Level 4 	Critical/Exceptional	30 %	Less than 90% supply availability	Less than 45% supply allocation	Diversions to compensate for shortage exceeds 20,000 AF, or 3-year average exceeds safe yield



Drought Monitoring Plan

The Board adopted a **Water Availability Level 2** at our April 2026 Board Meeting

Water Supply Availability Level	Water Shortage Description	Water Demand Reduction Target	Triggering Criteria Applied to Water Supply Availability Levels		
			CUWCD Supply Availability (Jordanelle storage of CUP)	PRWUA Supply Allocation (in the Provo River Project)	Salt Lake Valley Groundwater Conditions
Level 0 	Weather Neutral	None	at least 95% supply availability	At least an 80% supply allocation	3-year average diversions less than safe yield
Level 1 	Moderate	5 %	At least a 95% supply availability	75-80% supply allocation	Diversions to compensate for shortage exceeds 12,000 AF, or 3-year average exceeds safe yield
Level 2 	Severe	10 %	At least 90-95% supply availability	75-80% supply allocation	Diversions to compensate for shortage exceeds 16,000 AF, or 3-year average exceeds safe yield
Level 3 	Extreme	20 %	At least 90-95% supply availability	<75% supply allocation	Diversions to compensate for shortage exceeds 20,000 AF, or 3-year average exceeds safe yield
Level 4 	Critical/Exceptional	30 %	Less than 90% supply availability	Less than 45% supply allocation	Diversions to compensate for shortage exceeds 20,000 AF, or 3-year average exceeds safe yield



Level 2 Drought Response Actions

Level 2

10% reduction in typical use for wholesale Member Agencies and JVWCD retail customers

- 25% Surcharge on Block 1 water over 110% contract volume
- 10% Surcharge on Block 2 water over 120% contract volume

Public notification of diminished water supply and request a voluntary reduction in water use of at least 10% for retail customers

Water delivery reductions to large water users

Residential and commercial lawn watering restrictions.

- Lawns will stay alive and but not thrive (brown spots are common) with this amount of watering.

Dispense “Drought Drive-Thru” Water Wise kits



Member Agency 10% Delivery Reduction

	2025 Deliveries (AF)	Deliveries w/ a 10% reduction (AF)
Bluffdale	3904	3514
Draper	4939	4445
GHID	19558	17602
Herriman	9286	8357
Hexcel	864	778
KID	8474	7627
Magna	807	726
Midvale	3300	2970
Riverton	6108	5497
South Jordan	18848	16963
South SL	1122	1010
TBID	4700	4230
DFCM	50	45
Water Pro	1732	1559
West Jordan	22036	19832
WCCC	326	293
JVWCD Retail	8136	7322
Total W&R Deliveries	114190	102771



Rate Surcharge

Rules and Regulations for Wholesale Water Services

2.3 WHOLESALE RATE SURCHARGES APPLICABLE FOLLOWING ADOPTION OF A WATER SUPPLY RESTRICTION LEVEL

The District has prepared a Drought Contingency Plan (DCP) with grant funding assistance from the U.S. Bureau of Reclamation. In accordance with the DCP, the District will consider establishing water supply restrictions under extraordinary drought conditions. In order to encourage compliance with the established water supply restrictions, the District will apply a rate surcharge for water deliveries which exceed the established restriction amount. The applicable rate surcharges are identified in the table below:

Drought Contingency Plan (DCP) Water Supply Restriction Level	Water Restriction based on contract volume	Rate surcharge for water deliveries exceeding restriction level
0 – Normal	n/a	n/a (a)
1 – Moderate	Maximum Contract Volume (b)	Block 2 Rate x 1.10
2 – Severe	Intermediate Contract Volume (c)	Block 1 Rate x 1.25 (d)
3 – Extreme	Minimum Contract Volume	Block 1 Rate x 1.50 (d)
4 – Exceptional/Critical	Less than Minimum Contract Volume < 100% (e)	Block 1 Rate x 2.00 (d)

Notes: a) Block 2 rates are charged for all water delivered which exceeds 120% Minimum Contract Volume regardless of DCP Water Supply Restriction Level.
 b) Maximum Contract Volume is 20% more than the Minimum Contract Volume defined in the Wholesale Water Purchase Agreement.
 c) Intermediate Contract Volume is 10% more than the Minimum Contract Volume defined in the Wholesale Water Purchase Agreement.
 d) Water deliveries in excess of Maximum Contract Volume will also be charged at Block 2 Rate x 1.10.
 e) During Level 4 – Exceptional/Critical conditions, the District will establish a water restriction level based upon the then current conditions.



Deferred Water

Rules and Regulations for Wholesale Water Services

1.8 DEFERRED DELIVERY OF PURCHASED WATER

A member agency that does not take delivery during any calendar year of all of its minimum volume of water allotted for purchase under its water purchase agreement with the District, may take delivery of the difference between the minimum volume and the delivered volume in a future year (Deferred Water) without additional payment as provided below:

Drought Contingency Plan Water Supply Restriction Level in year of accrual	% contract minimum volume available for deferred delivery (a)	Number of subsequent years Deferred Water will be available (b)
0 – Normal	5.0%	1
Notes: a) Subject to standard conditions regulating accrual and delivery of Deferred Water. b) A calendar year during which JVVCD establishes a Water Supply Restriction Level 1,2,3, or 4 will not count against the year limit that delivery of Deferred Water is available.		

Deferred Water that accrues in a year when there is a formal water supply restriction level adopted in accordance with the DCP, may be taken over more than one subsequent year and in varying amounts based on the DCP restriction level in the year the Deferred Water accrues.

Drought Contingency Plan Water Supply Restriction Level in year of accrual	% contract minimum volume available for deferred delivery (a)	Number of subsequent years Deferred Water will be available (b)
1 – Moderate	7.5%	2
2 – Severe	10.0%	2
3 – Extreme	12.5%	3
4 – Exceptional/Critical	(c)	(c)
Notes: a) Subject to standard conditions regulating accrual and delivery of Deferred Water. b) A calendar year during which JVVCD establishes a Water Supply Restriction Level 1,2,3, or 4 will not count against the year limit that Deferred Water will be available. c) To be determined by Board.		



2026 Messaging Discussion

Messaging Summary

Drought Level	Condition	Actions	Messaging Themes
Level 0 - Normal	JVWCD expects to have adequate supplies to satisfy all retail customer needs and all wholesale minimum contract amounts. JVWCD expects it will also be able to provide for the 20 percent contingency amount.	Maximize water storage, maintain infrastructure, and continue efficiency education.	<ul style="list-style-type: none"> • Conservation helps us prepare for the next drought • Water stewardship • Save water and time by updating your landscape • Celebrate successes by the public • Educate on incentive programs
Level 1 - Moderate	Sufficient water supply to meet demands with standard conservation efforts. JVWCD will likely be unable to provide any deliveries beyond the minimum contract amount plus 20 percent.	5% wholesale water delivery reductions/surcharge. Promote current conservation programs and ask for voluntary residential reductions.	<ul style="list-style-type: none"> • Keep Conserving! • Smart Watering Practices • Take Advantage of Incentives • Voluntary Reductions Add Up
Level 2 - Severe	Through the implementation of Level 2 drought response actions, JVWCD expects to have adequate supplies to satisfy retail customer needs, and wholesale minimum contract amounts plus modest amounts (5 to 10 percent) beyond minimum contract amounts.	All actions outlined in Level 1, plus 10% wholesale water delivery reductions/surcharge, water delivery reductions to high users.	<ul style="list-style-type: none"> • Water Conservation is Now Critical • New Watering Restrictions in Effect and how they are enforced • Prioritize Essential Use • Every Drop Counts
Level 3 - Extreme	Adequate supplies to provide for restricted retail customer needs, and wholesale deliveries restricted to minimum contract amounts.	All actions outlined in Level 2, plus 20% wholesale water delivery reductions/surcharges. Residential and commercial water restrictions.	<ul style="list-style-type: none"> • Mandatory Conservation Measures and how they are enforced • Ensuring Water for Essential Needs • Cut Back Today to Prepare for Tomorrow • Communities Working Together • Water Saving Tools and Resources
Level 4 - Critical/Exceptional	JVWCD projects to have adequate supplies to support essential needs of its retail and wholesale customers while minimizing economic damage. Will be unable to deliver wholesale minimum contract purchase amounts and will need to allocate reduced supplies in proportion to the minimum contract amounts.	All actions outlined in Level 3, plus 30% or more wholesale water delivery reductions/surcharge, and pool and water fixture restrictions.	<ul style="list-style-type: none"> • Water for Essential Use Only • We Must All Do Our Part • Emergency Planning and Response • Looking Ahead

Jordan Valley Water 2026 Community Education Campaign This year is different.

Phase 1 (Mar-May) CTA: Wait until May 15 to water your lawn.

Phase 2 (Jun-Aug) CTA: Follow watering guide or simple ask (i.e. once a week)

Phase 3 (Sep-Oct) CTA: Stop watering

Life is better With water.

Media Mix

Earned media

Community-visible media
(Billboards, Banners, Yard signs)

TV / CTV / OTT

Radio & Streaming Audio

Paid Social & Digital Video

Organic Social



Currently Deployed Media Mix

Earned media

Billboards

Radio & Streaming Audio

Organic Social



JORDAN VALLEY WATER
CONSERVANCY DISTRICT

David Martin
CFO/Treasurer
April 14, 2026

FINANCIAL PLAN, WATER RATES AND METHODOLOGY

Annual Member Agency Meeting



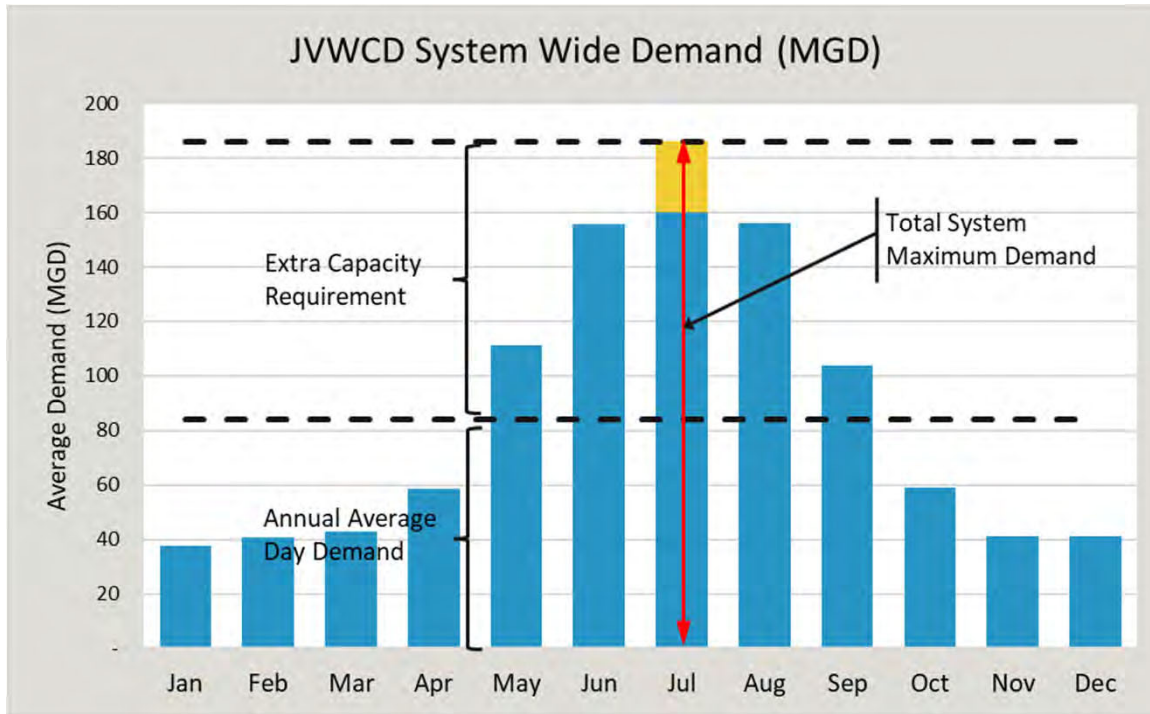


2026 Annual Member Agency Meeting

Financial Plan, Water Rates and Methodology

BASE-EXTRA CAPACITY METHOD

COST OF SERVICE ANALYSIS



	NET REVENUE REQUIREMENT	RATE PER ACRE FOOT
CUST. RELATED & DIRECT ASGN	\$1.7 million	Varies
EXTRA HOUR CAPACITY	\$3.9 million	\$0 - \$80
EXTRA DAY CAPACITY	\$16.1 million	\$0 - \$333
BASE	\$52.3 million	\$473
TOTAL REVENUE REQUIREMENT	\$74.0 million	

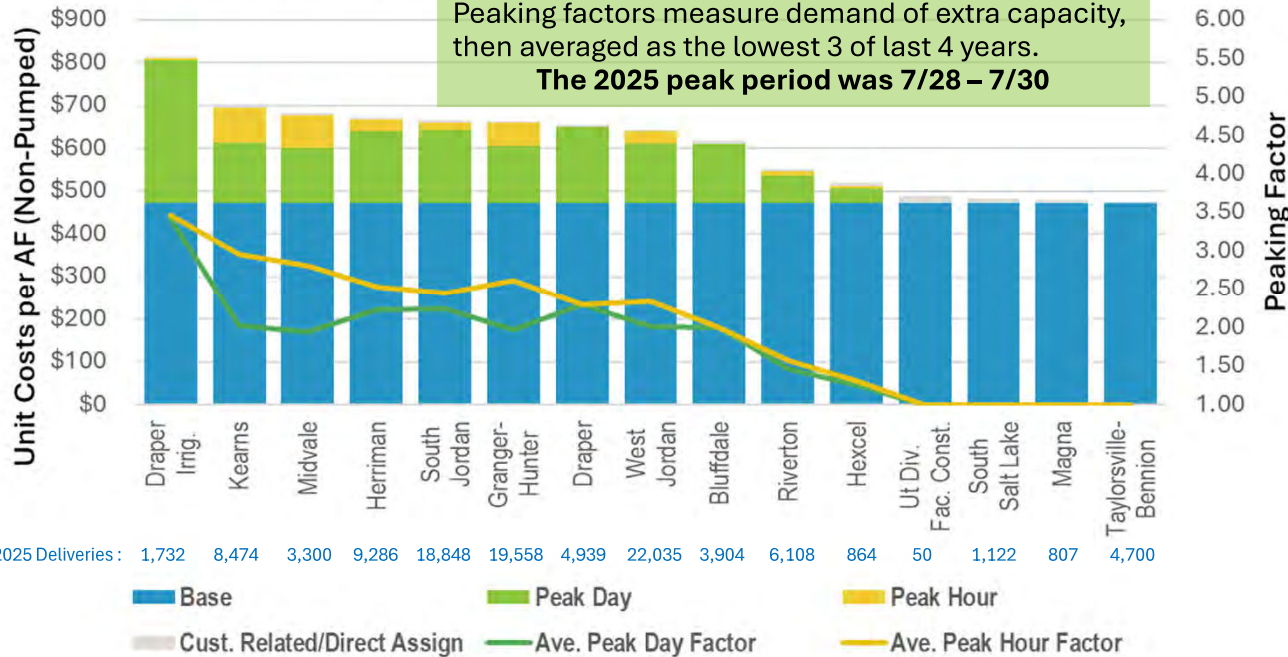


2026 Annual Member Agency Meeting

Financial Plan, Water Rates and Methodology

BASE-EXTRA CAPACITY METHOD

Allocation of the Revenue Requirement (Unit Costs per AF)



	NET REVENUE REQUIREMENT	RATE PER ACRE FOOT
CUST. RELATED & DIRECT ASGN	\$1.7 million	Varies
EXTRA HOUR CAPACITY	\$3.9 million	\$0 - \$80
EXTRA DAY CAPACITY	\$16.1 million	\$0 - \$333
BASE	\$52.3 million	\$473
TOTAL REVENUE REQUIREMENT	\$74.0 million	

COST OF SERVICE ANALYSIS



2026 Annual Member Agency Meeting

2026/2027 Tentative Water Rates

4.7% OVERALL AVERAGE ADJUSTMENT TO WATER RATES

2026/2027 WATER RATES

MEMBER AGENCY (Rate per Acre Foot)	PUMP ZONES	2025/2026 RATES	2026/2027 RATES	\$ CHANGE	% CHANGE
Bluffdale	JVWTP	\$ 598.12	\$ 612.95	\$ 14.83	2.5%
Draper City		624.77	653.02	28.25	4.5%
Draper Irrigation		759.95	811.41	51.46	6.8%
Granger-Hunter	B North	633.95	661.29	27.34	4.3%
Herriman	C South, D South	686.57	669.19	(17.38)	-2.5%
Hexcel Corp.	B North	497.50	517.98	20.48	4.1%
Kearns	B North	671.82	693.39	21.57	3.2%
Magna Water	B North	453.45	476.29	22.84	5.0%
Midvale		609.24	679.02	69.78	11.5%
Riverton	C South	527.47	548.64	21.17	4.0%
South Jordan	B North/South, C South, D South	627.28	661.88	34.60	5.5%
South Salt Lake		456.08	478.95	22.87	5.0%
Taylorsville-Bennion	B North	451.16	474.11	22.95	5.1%
Utah Div. of Fac. Constr. Mgmt.		458.16	479.63	21.47	4.7%
West Jordan	B North/South C South, D South	614.12	639.92	25.80	4.2%
BLOCK 2 WATER RATE	Plus Pumping	\$1,197.49	\$1,254.36	\$ 56.87	4.7%
BCWTP RATE		535.90	557.19	21.29	4.0%

MONTHLY METER BASE CHARGE				
METER SIZE	25/26 RATES	26/27 RATES	\$ CHANGE	% CHANGE
4"	\$ 25	\$ 25	\$ 0	0.0%
6"	50	50	0	0.0%
8"	78	78	0	0.0%
10"	114	114	0	0.0%
12"	168	168	0	0.0%
14"	228	228	0	0.0%
16"	300	300	0	0.0%
18"	378	378	0	0.0%
20"	462	462	0	0.0%
24"	672	672	0	0.0%
30"	1,050	1,050	0	0.0%

PUMP ZONE SURCHARGE				
PUMP ZONE	25/26 RATES	26/27 RATES	\$ CHANGE	% CHANGE
B North	\$ 22.01	\$ 21.91	\$ (0.10)	-0.5%
B South	36.73	36.20	(0.53)	-1.4%
C South	55.87	55.74	(0.13)	-0.2%
D South	80.54	82.91	2.37	2.9%
JVWTP	26.41	26.89	0.48	1.8%



2026 Annual Member Agency Meeting

Financial Plan, Water Rates and Methodology

PEAK DAY

PEAK HOUR

Actual Peak DAY Factor

Average Peak DAY Factor (for FY)

Actual Peak HOUR Factor

Average Peak HOUR Factor (for FY)

Member Agency	Peak day period:					Average of the lowest 3 of last 4 years		2020	Peak day period:					Average of the lowest 3 of last 4 years	
	6/14-6/16	7/27-7/29	7/24-7/26	7/10-7/12	7/28-7/30	25/26	26/27		8/3-8/5	6/14-6/16	7/27-7/29	7/24-7/26	7/10-7/12	7/28-7/30	25/26
Bluffdale	2.02	1.92	2.24	2.06	2.03	2.00	2.00	3.18	2.53	1.92	2.68	2.06	2.03	2.17	2.00
Draper	2.26	2.22	2.43	2.43	2.25	2.30	2.30	2.25	2.26	2.22	2.43	2.43	2.25	2.30	2.30
Draper Irr.(WaterPro)	3.29	3.00	4.26	3.66	3.64	3.32	3.43	5.26	3.29	3.01	4.26	3.66	3.73	3.32	3.47
Granger-Hunter	2.01	2.07	1.98	1.91	2.03	1.97	1.97	2.64	2.80	2.72	2.89	2.59	2.51	2.70	2.61
Herriman	2.23	2.48	3.27	2.17	2.03	2.29	2.23	3.61	3.83	4.10	3.40	2.20	2.03	3.14	2.54
Hexcel Corp.	1.24	1.15	1.30	1.32	1.37	1.23	1.26	1.00	1.59	1.19	1.38	1.61	1.37	1.39	1.31
Kearns	2.30	2.04	2.20	2.08	1.96	2.11	2.03	2.62	2.65	2.94	3.97	3.73	2.20	3.11	2.96
Magna Water	1.00	1.03	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.06	1.00	1.00	1.00	1.00	1.00
Midvale	1.91	2.11	1.80	2.25	1.91	1.94	1.94	1.78	1.91	2.11	3.09	3.24	3.23	2.37	2.81
Riverton	1.50	1.43	1.51	1.50	1.47	1.48	1.47	1.77	1.76	1.53	1.82	1.62	1.59	1.64	1.58
South Jordan	2.09	2.21	2.32	2.40	2.19	2.21	2.24	2.31	2.28	2.42	2.58	2.55	2.37	2.42	2.45
South Salt Lake	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.62	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Taylorville-Bennion	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.02	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Utah Div. of Fac. Const.	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
West Jordan	2.02	2.00	2.21	2.01	2.01	2.01	2.01	2.29	2.56	2.36	2.52	2.35	2.32	2.41	2.34
JVWCD Retail System	2.20	2.04	2.12	2.23	2.01	2.12	2.06	2.03	2.32	2.04	3.23	2.23	2.12	2.20	2.13

PEAKING FACTORS



2026 Annual Member Agency Meeting

Financial Plan, Water Rates and Methodology

COST OF SERVICE ANALYSIS (COSA) RESULTS – PROPOSED ADJUSTMENT

COST OF SERVICE ANALYSIS - RESULTS

COSA	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26	Proposed	10 YR AVE
										COSA Adj	
Average Rate Adjust.	3.5%	3.5%	1.5%	0.0%	2.0%	3.5%	5.0%	6.0%	4.9%	4.7%	3.5%
Bluffdale	2.8%	-1.5%	2.2%	1.8%	2.2%	6.6%	0.5%	4.1%	1.0%	2.5%	2.2%
Draper City	2.0%	3.5%	0.1%	1.9%	2.2%	3.8%	5.1%	6.7%	4.6%	4.5%	3.4%
Draper Irrigation	2.8%	-0.4%	3.2%	-0.5%	12.9%	4.4%	-3.7%	2.6%	-0.3%	6.8%	2.8%
Granger-Hunter	3.4%	4.7%	1.8%	-2.3%	0.9%	1.6%	4.3%	6.0%	2.9%	4.3%	2.8%
Herriman	3.3%	2.8%	1.7%	-1.2%	1.7%	3.2%	6.4%	3.8%	-1.5%	-2.5%	1.8%
Hexcel	3.2%	3.9%	2.1%	-1.9%	1.1%	4.8%	3.2%	6.2%	7.8%	4.1%	3.5%
Keams	2.0%	4.5%	0.8%	-0.3%	3.7%	3.8%	4.8%	6.0%	7.5%	3.2%	3.6%
Magna	1.3%	3.9%	1.0%	-0.5%	1.6%	2.8%	5.4%	4.8%	3.3%	5.0%	2.9%
Midvale	2.0%	-0.1%	0.9%	8.6%	8.5%	11.5%	4.4%	5.3%	10.4%	11.4%	6.3%
Riverton	8.3%	2.6%	9.6%	-3.7%	0.1%	1.4%	0.8%	5.3%	2.7%	4.0%	3.1%
South Jordan	3.2%	0.5%	0.3%	-0.1%	1.0%	3.7%	5.2%	6.5%	5.0%	5.5%	3.1%
South Salt Lake	3.2%	8.3%	2.9%	-5.0%	5.6%	-1.9%	2.8%	4.9%	3.4%	5.0%	2.9%
Taylorsville-Bennion	1.7%	2.9%	1.3%	-0.3%	1.4%	2.8%	4.7%	5.5%	3.3%	5.1%	2.8%
Utah Div. of Fac. Const.	1.6%	2.0%	0.0%	-0.5%	1.7%	2.7%	5.1%	5.6%	3.6%	4.6%	2.6%
West Jordan	1.7%	3.5%	-0.3%	-0.6%	1.3%	2.5%	4.9%	6.2%	3.9%	4.2%	2.7%
Retail System	5.4%	4.1%	1.0%	2.2%	1.0%	3.5%	7.2%	4.6%	11.2%	6.9%	4.7%



JORDAN VALLEY WATER
CONSERVANCY DISTRICT

Ben Stanley
Shazelle Terry
Jacob Young
April 14, 2026

Water Budget Policy

Member Agency Meeting



1.4.3 A water purchase agreement for significant new development may not be approved by the Board without an accompanying annexation agreement, ~~or~~ water availability agreement, or transfer of water resources that complies with Section 1.6. Significant new development includes:

1.4.3.1 A development that requires an increase in water volume under an existing Block 1 Category water purchase agreement that in the view of the District justifies, because of its size, significance, or uniqueness, a direct agreement between the developer and the District;

1.4.3.2 A development within an existing Block 1 Category water purchase that was not entitled by fully executed development agreements with Member Agencies prior to July 1, 2026, where the Member Agency must either (i) collect the water resources to comply with Section 1.6 on the District's behalf in its direct development agreements and transfer those resources to the District or (ii) notify the District of the development and withhold plat, construction, and occupancy approvals until the developer has transferred the resources contemplated by Section 1.6 directly to the District;

(The District shall credit, subject to reductions, limitations, or reversals imposed by any governmental actions, Member Agencies for any water transfers or fees in lieu of water within their geographic boundaries provided to the District under this Section toward any potential future total limit on water allocation for that Member Agency.)

1.4.3.~~31~~ A development that requires a new Block 2 Category water purchase agreement; or

1.4.3.~~42~~ An increase in water volume under an existing Block 2 Category water purchase agreement.

1.4.4 Appropriate monitoring and enforcement measures, as determined by the District, need to be identified as part of the Member Agency's implementation of the water efficiency standards.



Implementation Tools



Water Budget Monitoring Tool



Water Availability Form



Water Contract Amendment Application



Water Allocation Agreement



Water Availability Form

Pre-populated, web-based form that can be completed online to provide the information to determine how the developer/MA will comply with the existing water budget by providing additional water when needed

Example Information

- Property Owner Information
- Gross acreage of the development
- Developable acreage of the development
- Approved Equivalent Residential Connections (ERC)
- Development phasing/schedule
- Projected demand for the development
- Calculated base water budget from JVWCD at 1.35 AFA/Yr
- Identify water sources, or fee in lieu of water, to make up the difference between the base water budget and the projected demand



Water Contract Amendment Application

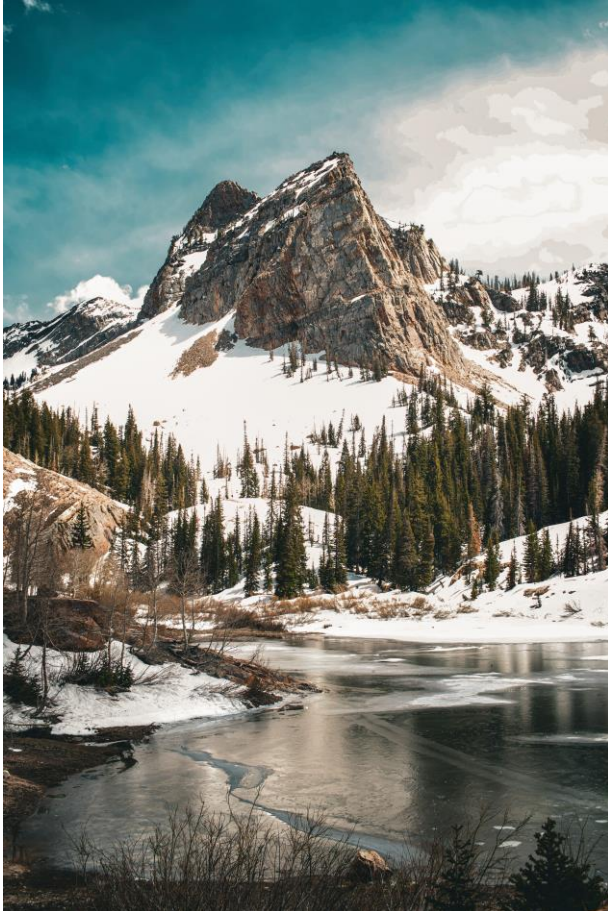
Pre-populated, web-based form that can be completed online to determine compliance with the existing water budget

Member Agency Provides

- Reason for Contract Amendment
 - Development of undeveloped lands
 - Zoning/Density changes
 - New Annexation/Boundary changes
- Shapefile of entitled lands since the 2026 baseline
- Verification that Water Availability Forms have been submitted for all approved developments
- Approved developments % Complete
 - Current
 - 5-yr projection
- Contract volume increase being requested
- Schedule/Phasing of contract increase

JVWCD Analyzes

- Current contract amount and 5-year history of % of contract used
- Block 2 demand compliance
- Average annual demand compared to allowable demand from all existing and approved developments
- Allowable delivery range based on percent complete of approved developments and other allocated sources
- Allowable contract amount compared to requested increase



DROUGHT CONTINGENCY PLAN

Prepared by J-U-B Engineers, Inc.



GRANGER-HUNTER
IMPROVEMENT DISTRICT

Improving Quality of Life
Today, Creating a Better
Tomorrow

June 2022

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Parameter (units)	Well Number (and number of Data Points)							USEPA Standard	Recommended Limit*
	Well 1 (n=7)	Well 8 (n=2)	Well 12 (n=5)	Well 14 (n=0)	Well 15 (n=6)	Well 16 (n=1)	Well 17 (n=7)		
Ammonia (mg/L as N)	0.22 (0.02 - 0.34)	-- (0.38 - 0.39)	0.34 (0.30 - 0.38)	NM	0.40 (0.36 - 0.44)	0.60 (-)	0.17 (0.13 - 0.34)	NA	NA
Conductivity (µS/cm)	596 (560 - 630)	-- (473 - 474)	732 (688 - 796)	NM	636 (541 - 706)	913 (-)	902 (828 - 972)	NA	NA
Iron (mg/L)	0.06 (0.02 - 0.12)	-- (0.09 - 0.10)	0.12 (0.01 - 0.40)	NM	0.17 (0.10 - 0.36)	0.05 (-)	0.12 (0.08 - 0.23)	0.3 †	0.1
Manganese (mg/L)	0.04 (0.01 - 0.09)	-- (0.06 - 0.07)	0.10 (0.03 - 0.20)	NM	0.05 (0.04 - 0.07)	0.06 (-)	0.04 (0.01 - 0.06)	0.05 †	0.02
pH (units)	7.7 (7.5 - 7.9)	-- (7.7 - 7.9)	7.7 (7.6 - 7.9)	NM	7.8 (7.0 - 8.1)	7.8 (-)	7.8 (7.6 - 7.9)	6.5 - 8.5 †	NA
Total Dissolved Solids (mg/L) †	371 (348 - 393)	-- (292 - 293)	458 (430 - 499)	NM	396 (336 - 441)	573 (-)	566 (519 - 611)	500 †	NA
Turbidity (NTU)	0.7 (0.2 - 1.2)	NM	0.9 (0.3 - 3.4)	NM	0.7 (0.2 - 1.8)	NM	0.4 (0.2 - 1.0)	5 †	NA

Methods: Ammonia (HACH Method 10205 ULR TNTplus 830), Iron (HACH Method 8008 FerroVer pillows), and Manganese (HACH Method 8149 PAN pillows).

Bolded, red data are above the USEPA Standard

NA = No standard / not applicable

NM = Not measured

-- Not calculated due to lack of data

† TDS calculated based on conductivity

‡ Secondary (aesthetic) standard

* Recommended limits based on industry best practices

Based on the conclusions of the study, well water treatment was recommended in order to remove iron, manganese, and ammonia, reduce water quality complaints and reduce the likelihood of non-compliance if the US EPA adopts manganese primary drinking water standards. The District has proceeded with constructing a water treatment plan for Wells No. 1, 12, and 17, but Wells No. 15 and No. 16 both have elevated levels as well and require treatment.

5. Operational and Administrative Framework

The operational and administrative framework lays out how the District will monitor and determine its drought level and who will oversee implementation of the drought response. The District's General Manager, under the direction of the District's Board of Trustees, will oversee implementation of the plan with assistance from staff.

5.1 Drought Monitoring

As most of the District's potable water is supplied from JWCD (75 percent) on a take-or-pay contract, the District's drought monitoring process will follow that of JWCD's, outlined in their Drought Contingency Plan. The JWCD drought monitoring process includes five water supply conditions or drought levels that are based on three drought monitoring triggers including:

- JWCD supply availability of CUP with storage in Jordanelle reservoir as provided by CUWCD
- JWCD supply availability of Provo River Project as determined by PRWUA
- JWCD supply availability of high-quality groundwater as reported by Utah DEQ.

Since the remaining 25 percent of the District's water is supplied through seven deep wells, these three drought monitoring sources were found to be sufficient to accurately identify the drought level the District will implement throughout the year. The five water supply conditions/drought levels are generally described in Table 5-1 below.

Water Supply Conditions / Drought Level	Water Shortage Description	Triggering Criteria Applied to Water Supply Availability Levels		
		CUWCD Supply Availability (Jordanelle Storage of CUP)	PRWUA Supply Allocation (in the Provo River Project)	Salt Lake Valley Groundwater Conditions
0	Normal	At least 95 percent supply availability	At least an 80 percent supply allocation	3-year average diversions less than safe yield
1	Moderate	At least 95 percent supply availability	75 – 80 percent supply allocation	JVWCD groundwater diversions to compensate for shortage exceeds 12,000 AF, or 3-year average exceeds safe yield
2	Severe	At least 90 – 95 percent supply availability	75 – 80 percent supply allocation	JVWCD groundwater diversions to compensate for shortage exceeds 16,000 AF, or 3-year average exceeds safe yield
3	Extreme	At least 90 – 95 percent supply availability	Less than 75 percent supply allocation	JVWCD groundwater diversions to compensate for shortage exceeds 20,000 AF, or 3-year average exceeds safe yield
4	Critical / Exceptional	Less than 90 percent supply availability	Less than 45 percent supply allocation	JVWCD groundwater diversions to compensate for shortage exceeds 20,000 AF, or 3-year average exceeds safe yield

Table 5-1: JVWCD Water Supply Conditions and Triggers

Each year JVWCD considers feedback and updated water supply forecast information and determines a final drought level recommendation no later than May 1. JVWCD establishes the water supply availability level by formal action of its Board of Trustees at its May Board Meeting and encourages each Member Agency to similarly establish the water supply availability level by formal action of their respective governing bodies.

The District will monitor the water supply availability level set by JVWCD in May of each calendar year and will follow a similar process for implementing the drought level and associated response actions to be followed by DISTRICT water users. At the May Board Meeting, the District’s Board of Trustees will analyze JVWCD’s drought level and determine the District’s Drought Level. The General Manager will be responsible for recommending a drought level.

5.2 Drought Response Implementation

As laid out in Section 8, the levels of drought response set guidelines for action for District staff to implement. The General Manager will oversee the implementation of the guidelines as directed by the District’s Board of Trustees. The District’s Director of Administrative Services will be responsible for implementing outreach with the District’s customers utilizing the Customer Service and Meter Department staff. The District Operations and I.T. staff will be responsible for monitoring overall water use and providing information to Management on current supply and demand.

6. VULNERABILITY ASSESSMENT

As part of this drought planning effort, a vulnerability assessment was conducted to evaluate the likelihood of a prolonged drought based on historical data and evaluate potential risks and impacts that a drought would present to the District’s service area. The vulnerabilities to JVWCD’s water supply are well documented within their

7.1 Identification of Mitigation Actions

Key Drought Vulnerabilities	Risks	Possible Mitigation Actions
Available Water Supply	<ul style="list-style-type: none"> - JWCD contract curtailment - Reliance on surface flows subject to minimum flow requirements - Local mountain streams lack holdover storage - Climate Change 	<ul style="list-style-type: none"> - Drill additional wells and build treatment facilities to provide multiple water sources, including additional groundwater. - Improve public awareness and overall conservation through education.
Source Water Quality Degradation	<ul style="list-style-type: none"> - Algal by-products/blooms impacting the usability of JWCD sources - High manganese/iron/ammonia levels in groundwater. 	<ul style="list-style-type: none"> - Build additional water treatment facilities to remove iron and manganese in existing wells.
Increased Water Costs	<ul style="list-style-type: none"> - Tiered rate structure with JWCD contract. JWCD contract costs are approximately 50% greater than groundwater production costs 	<ul style="list-style-type: none"> - Drill additional wells and treatment facilities to provide less reliance on JWCD. - Educate the public about the cost of overuse of water for outdoor use. Develop guidance for how much water is required for outdoor use based on acreage.
Inability to Utilize Available Supply due to Aging Infrastructure	<ul style="list-style-type: none"> - Reduced production of wells and aging pumps and/or mechanical failure of wells or treatment equipment 	<ul style="list-style-type: none"> - Improve drought reliability through system improvements that include replacing aging pipes, pumps, generators, and other equipment. Upgrade technology for monitoring, measuring, and providing security of the delivery system.
Heavy Reliance on JWCD	<ul style="list-style-type: none"> - 75 percent of District's water supply is dependent on JWCD 	<ul style="list-style-type: none"> - Drill and equip new wells to fully utilize the District water rights to reduce dependency and provide drought resiliency.

Table 7-1: Key Vulnerabilities, Risks, Possible Mitigation Actions

8. DROUGHT RESPONSE ACTIONS AND LEVELS

Response actions have been developed within the District's Drought Mitigation Plan, which was begun in 2021. These response actions are triggered by JWCD's associated drought levels used in times of drought, and the District has used them as a guide to their response actions and to mitigate the resulting impacts. These actions will be monitored, evaluated, and adjusted based on their effectiveness in reducing usage targets.

Level 0 – Normal Water Supply

At this level, no additional water conservation actions are required. The District has adopted a tiered water rate system that encourages conservation through water pricing, including higher pricing for outdoor use in Tiers III and IV.

The District will continue its other conservation programs, including:

- Assisting with public education and outreach, including promulgating the Utah Outdoor Weekly Watering Guide.
- Continuing to remove turf areas from District property.

- Encouraging no outdoor watering during the middle of the day, using drought-tolerant plants and grasses, and using low water-use fixtures.
- Reaching out to customers whose water use trends indicate they may have a water leak.
- Looking for and repairing leaks in the distribution system by utilizing third-party contractors.
- Purchasing leak detection equipment for District maintenance crews.

Level 0 is always in effect unless the District's Board of Trustees adopts a higher level.

Level 1 – Voluntary Water Conservation

At Level 1, the District will contact customers to request a voluntary reduction in water use. This drought action level aims to draw attention to the reduced water supply and for customers to use this resource wisely. The District's Board of Trustees shall define the means of communication with customers at the time of adoption of the drought level. These actions may include, in addition to those found in Level 0:

- E-mailing customers requesting voluntary water reductions.
- Mailing flyers requesting voluntary water reductions.
- Postings on social media and the District website requesting voluntary water reductions.

In addition, customers will be requested to follow the State of Utah Division of Water Resources lawn watering guide, which gives outdoor watering recommendations, including time of day of watering and length of watering.

JVWCD, if adopting a Level 1 restriction, expects to seek to voluntarily reduce the District's water contract by approximately 5 percent or approximately 1,000 AFY and in no case provide more than 120% of the contracted amount. The District's groundwater supply can provide the additional volume without additional cutbacks required if no savings are achieved. It is anticipated this drought level will lead to a minimum 5 to 10 percent decrease in water demand.

In 2021, the Governor of the State of Utah issued a drought emergency and the District's customers responded by cutting their use. Figure 8-1 shows the reduction (in yellow) from the District's customers compared to the blue line which represents the 5-year average. Taking into account the amount of rainfall and climate of 2021 versus the 5 previous years, it is likely District customers reduced their use by 10 to 15 percent. Based on these years of data, it seems probable that a 5 to 10 percent reduction in demand will be achievable at Level 1.

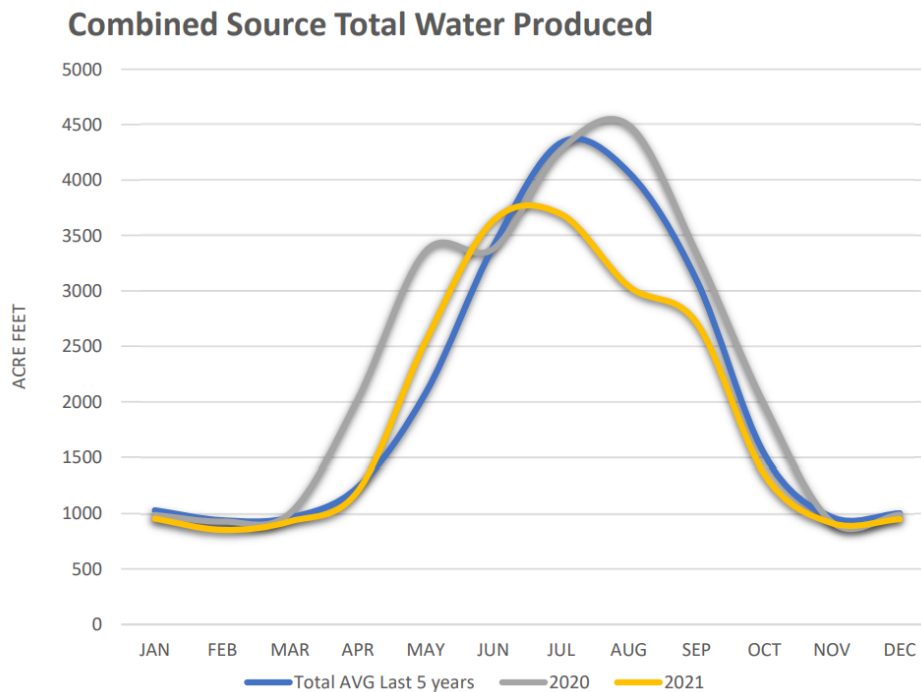


Figure 8-1: 2021 Drought Year Water Use

Level 2 – Voluntary Water Restrictions

At this level, the District will begin contacting customers to request additional voluntary reductions in water use. The purpose of this drought action level is to continue to draw attention to reduced water supplies and to attempt to reduce water use even more than Level 1. The District's Board of Trustees shall define the additional means of communication, and the actions requested to reduce water use at the time of adoption of the drought level. These actions may include, in addition to those found in Levels 0 and 1:

- Voluntary time of day, watering frequency and/or other voluntary water restrictions. This may include even/odd watering based on address or other criteria and restrictions based on the Utah Division of Water Resources lawn watering guide. Outreach for these voluntary restrictions will begin with mailers/e-mail may escalate to phone calls or home visits.
- Additional e-mails, flyers, social media, and website postings requesting further water use reductions, including voluntary restrictions as defined above.

There are no penalties associated with these voluntary water restrictions.

JVWCD, if adopting a Level 2 restriction, expects to seek to voluntarily reduce the District's water contract by approximately 10 percent or approximately 2,000 AFY and in no case provide more than 110% of the contracted amount. The District's groundwater supply can provide the additional volume without additional cutbacks required even if no savings are achieved. It is anticipated this drought level will lead to a 10 to 15 percent decrease in water demand.

Level 3 – Mandatory Water Restrictions

This level may include directives imposed by the District's Board of Trustees which may limit the manner of use of water, such as mandatory time of day and watering days per week limitations. The purpose of this drought action level is to reduce overall use by 20% throughout the year, specifically reducing outdoor water use. The District's

Board of Trustees shall define the requirements of Level 3 to reduce water use at the time of adoption of the drought level. These actions may include, in addition to the actions from Levels 0, 1, and 2:

- Mandatory time of day, watering frequency, and/or other water restrictions. This may include mandatory restrictions based on the Utah Division of Water Resources lawn watering guide or other limitations imposed by the Board of Trustees.
- Warnings and/or fines for violating the mandatory watering restrictions. Fines shall be assessed on customer water bills monthly.
 - First notice of violation – communication with customer with a reminder about restrictions.
 - Second notice of violation – communication with customer with a reminder about restrictions, and door flyer at the property.
 - Third notice of violation – communication with customer with a reminder about restrictions, door flyer at the property, site visit by customer service representative.
 - Fourth Notice and beyond – communication with customer with a reminder about restrictions, door flyer at the property, site visit by customer service representative, and/or fine.
- Temporary rate increases to the upper tier of water rates, as adopted in the 2022 water rates.
- Additional e-mails, flyers, social media, and website postings outlining the mandatory water use restrictions.

The District Board of Trustees may impose any additional limitations upon the adoption of Level 3. Notice of Level 3 Mandatory Water Restrictions shall be provided to customers by mailer, social media, and website updates.

JVWCD, if adopting a Level 3 restriction, expects to curtail the District's water contract by approximately 20 percent, or 4,000 AFY, and in any event will not supply more than the contracted amount. The District's groundwater supply can provide an additional 4,000 AFY, but it is anticipated this drought level will lead to a 15 to 20 percent reduction in water demand, so no water shortage is predicted.

Level 4 – Emergency Water Restrictions

This level may include directives imposed by the District's Board of Trustees which may limit the manner of use of water, such as mandatory time of day and watering days per week limitations, and temporary reductions in size of the top one or two water tiers. The purpose of this drought action level is to reduce overall use by 20% throughout the year, specifically targeting outdoor water use. The District's Board of Trustees shall define the requirements of Level 4 to reduce water use at the time of adoption of the drought level. These actions may include, in addition to those from Levels 0, 1, 2, and 3:

- Extreme restrictions and/or bans on outdoor watering of turf areas at private residential properties.
- Extreme restrictions on outdoor watering of turf areas at commercial, industrial and institutional properties.
- Warnings and/or fines for violating the emergency watering restrictions. Fines shall be assessed on customer water bills monthly.
 - First notice of violation – communication with customer with a reminder about restrictions.
 - Second notice of violation – communication with customer with a reminder about restrictions, and door flyer at the property.
 - Third notice of violation – communication with customer with a reminder about restrictions, door flyer at the property, site visit by customer service representative.

- Fourth Notice and beyond – communication with customer with a reminder about restrictions, door flyer at the property, site visit by customer service representative, potential fine.
- Temporary tier size reductions, as approved in the 2022 Rates and Fees. Any other changes to rates, fees or tier sizes may occur after a public hearing process.
- Additional e-mails, flyers, social media, and website postings outline the mandatory water use restrictions.

JVWCD, if adopting a Level 4 restriction, expects to curtail the District's water contract by approximately 30%, or 6,000 acre-feet. Because the Drought Level determination from JVWCD does not arrive until May, it is possible the District's groundwater supply may not be able to provide adequate supply if one or more of the wells are offline, and if little to no conservation is achieved. If conservation of 20 to 30 percent is achieved, there may be adequate supply to meet demands.

In the following planning scenario, JVWCD declares a Drought Level 4 in May and requests a cutback of 30 percent of the contract. The District activates all its wells in May, but Well No. 17 is down for pump repairs and no parts are available until the fall. Based on flow rate limitations, the District would need approximately 13,700 AFY from JVWCD but would only be provided 12,900 AFY, given a total demand of 24,300 AFY (5-year average). A shortfall of almost 1,000 AFY would occur, necessitating mandatory water use restrictions as outlined above. In order to increase emergency supply and reduce risk due to lack of redundancy, mitigating actions were determined as outlined in Section 9.

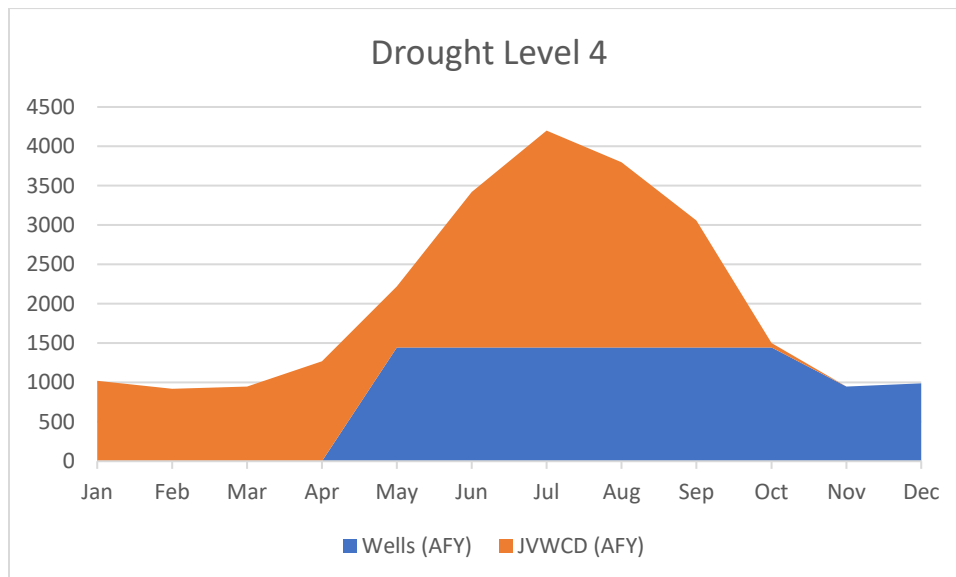


Figure 8-2: Drought Level 4 Water Supply

9. PRIORITY PROJECTS FOR DROUGHT RESILIENCY

Potential mitigation actions were evaluated based on what would best address the identified vulnerabilities. The estimated costs to complete actions were not part of the evaluation.



GRANGER-HUNTER
IMPROVEMENT DISTRICT

CENTRAL VALLEY WATER RECLAMATION FACILITY UPDATE



**Central Valley Water Reclamation Facility
Monthly Cost Summary
March 31, 2026**

Description	Monthly Costs	O & M Monthly			
		Member Entity	Capital %	Average %	Pretreatment %
Facility Operation	2,004,417	Cottonwood	15.1102%	14.6949%	4.99%
Pretreatment Field	80,247	Mt Olympus	25.6933%	25.7208%	24.48%
Entity Lab Work	11,618	Granger-Hunter	26.1446%	26.8188%	33.39%
Net Lab Costs	96,137	Kearns	11.7081%	11.6712%	13.79%
Bond Trust Payment	2,144,915	Murray	7.4520%	7.3196%	3.80%
Bond/Cash Capital	5,730,774	South Salt Lake	4.3561%	4.4292%	19.19%
Pay-as-you-go CIP	342,915	Taylorsville-Ben	9.5357%	9.3455%	0.36%
	10,411,023		100.0000%	100.0000%	100.0000%

Calculation	Description	Mount						Taylorsville-		Total
		Cottonwood	Olympus	Granger-Hunter	Kearns	Murray	South Salt Lake	Bennion		
Monthly flows % (Table 3)	Facility Operation	294,547.07	515,552.09	537,560.59	233,939.52	146,715.31	88,779.64	187,322.79	2,004,417.01	
Directly reimbursable costs	Pretreatment Field	4,004.33	19,644.47	26,794.47	11,066.06	3,049.39	15,399.40	288.89	80,247.01	
Directly reimbursable costs	Entity Lab Work	-	1,546.00	3,220.00	1,034.00	900.00	2,653.00	2,265.00	11,618.00	
Monthly flows % (Table 3)	Net Lab Costs	14,127.24	24,727.21	25,782.79	11,220.34	7,036.84	4,258.10	8,984.46	96,136.98	
	Total O & M	312,678.64	561,469.77	593,357.85	257,259.92	157,701.54	111,090.14	198,861.14	2,192,419.00	
	2024A Bond Entity Draws (Do not pay)	865,931.41	1,472,424.96	1,498,287.94	-	427,057.28	249,638.25	546,469.42	5,059,809.26	
	Cash Entity Capital	-	-	-	670,964.75	-	-	-	670,964.75	
	Monthly CIP (pay-as-you-go)	51,815.14	88,106.18	89,653.76	40,148.83	25,554.03	14,937.72	32,699.33	342,914.99	
	2017A Bond Trust Payments	52,867.97	-	91,475.55	-	26,073.25	15,241.22	-	185,657.99	
	2019A Bond Trust Payments	57,111.93	-	98,818.92	44,253.09	28,166.06	-	-	228,350.00	
	2020A Loan DS Payments	49,922.15	84,886.78	86,377.63	38,681.65	24,620.28	-	31,504.50	315,992.99	
	2021A Bank of Utah	19,038.55	32,373.04	32,941.67	14,751.97	9,389.37	5,488.60	12,014.79	125,997.99	
	2021B Bond Trust Payments	20,659.42	35,129.16	35,746.20	16,007.90	10,188.75	5,955.88	13,037.69	136,725.00	
	2021C Bond Trust Payments	108,154.48	183,904.03	187,133.91	83,802.35	53,338.91	-	68,253.32	684,587.00	
	2024A Bond Trust Payments	80,025.28	136,074.63	138,465.03	-	39,466.71	23,070.18	50,502.20	467,604.03	
	Total Entity Bill for Month	752,273.56	1,121,943.59	1,353,970.52	1,165,870.46	374,498.90	175,783.74	406,872.97	5,351,213.74	

Member Entity	2017A Bond %	2019A Bond %	2020A Loan %	2021A Bond %	2021B Bond %	2021C Bond %	2024A Bond %
Cottonwood	28.4760%	25.0107%	15.7985%	15.1102%	15.1102%	15.7985%	17.1139%
Mt Olympus	0.00%	0.0000%	26.8635%	25.6933%	25.6933%	26.8635%	29.1004%
Granger-Hunter	49.2710%	43.2752%	27.3353%	26.1446%	26.1446%	27.3353%	29.6116%
Kearns	0.00%	19.3795%	12.2413%	11.7081%	11.7081%	12.2413%	0.0000%
Murray	14.0437%	12.3346%	7.7914%	7.4520%	7.4520%	7.7914%	8.4402%
South Salt Lake	8.2093%	0.0000%	0.0000%	4.3561%	4.3561%	0.0000%	4.9337%
Taylorsville-Ben	0.00%	0.0000%	9.9700%	9.5357%	9.5357%	9.9700%	10.8002%
	100.0000%	100.0000%	100.0000%	100.0000%	100.0000%	100.0000%	100.0000%

Table 3
Mar 2025 thru Feb 2026
Summary of Loadings to Central Valley Plant
Based on Data from Previous 12 Months

ENTITY	FLOW MGD	BOD mg/L	BOD Lbs/day	TSS mg/L	TSS Lbs/day
COTTONWOOD	6.17	257.74	13263.60	248.57	12791.77
MOUNT OLYMPUS	13.33	220.17	24474.20	172.85	19213.79
GRANGER-HUNTER	12.72	256.48	27213.24	189.43	20099.11
KEARNS	3.46	436.56	12602.81	354.81	10243.02
MURRAY	3.44	245.21	7026.67	201.29	5768.03
SOUTH SALT LAKE	2.17	273.33	4947.72	164.24	2972.99
TAYLORSVILLE-BENNION	4.02	279.12	9360.45	222.76	7470.51
TOTALS	45.31	261.69	98888.69	207.89	78559.22

Table 5
Mar 2025 thru Feb 2026
Entities Share of O&M Cost

ENTITY	% Based on Flow %	% Based on BOD %	% Based on TSS %	Total % of O&M Cost %
COTTONWOOD	3.20	4.49	7.00	14.6949
MOUNT OLYMPUS	6.91	8.29	10.51	25.7208
GRANGER-HUNTER	6.60	9.22	11.00	26.8188
KEARNS	1.80	4.27	5.61	11.6712
MURRAY	1.78	2.38	3.16	7.3196
SOUTH SALT LAKE	1.13	1.68	1.63	4.4292
TAYLORSVILLE-BENNION	2.09	3.17	4.09	9.3455
TOTALS	23.50	33.51	42.99	100.00



GRANGER-HUNTER
IMPROVEMENT DISTRICT

Emergency Response and Safety Program Updates

April 21, 2026

Partnerships - Plans - People



Partnerships. *Continue to build engagement and opportunities to strengthen ties*



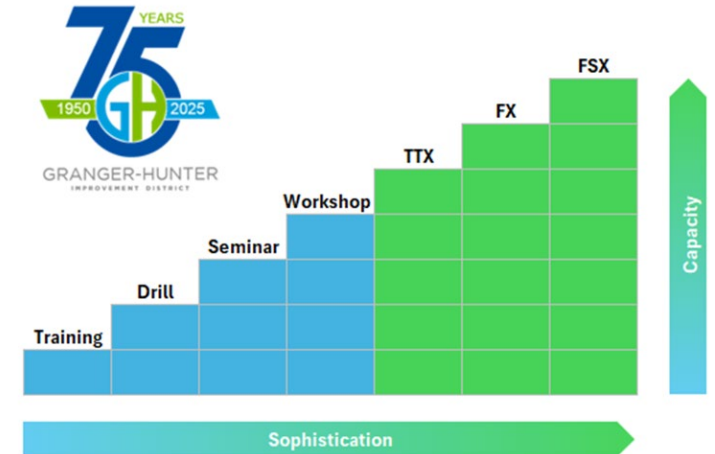
Plans. *Continuous improvement and streamlined usable documents*



People. *Consistency in trainings, evolving feedback and challenging exercises*

Building Blocks of an Exercise Program

Exercise programs are based on organizational needs. A well-developed program ensures a planned approach is implemented to address levels of threat, perceived or realized vulnerabilities, and to provide experience.



Partnerships - Plans - People



January *ICS Structure & Feedback*



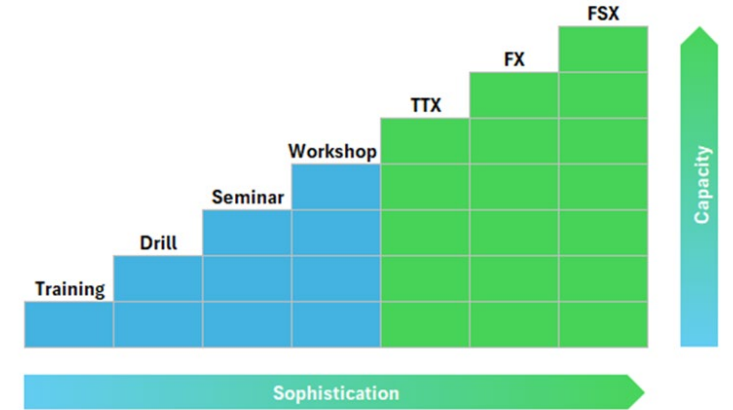
February *Roles & Responsibilities
Combined with Radio Exercise*



March *Earthquake Engagement with
Utah Department of Natural
Resources*

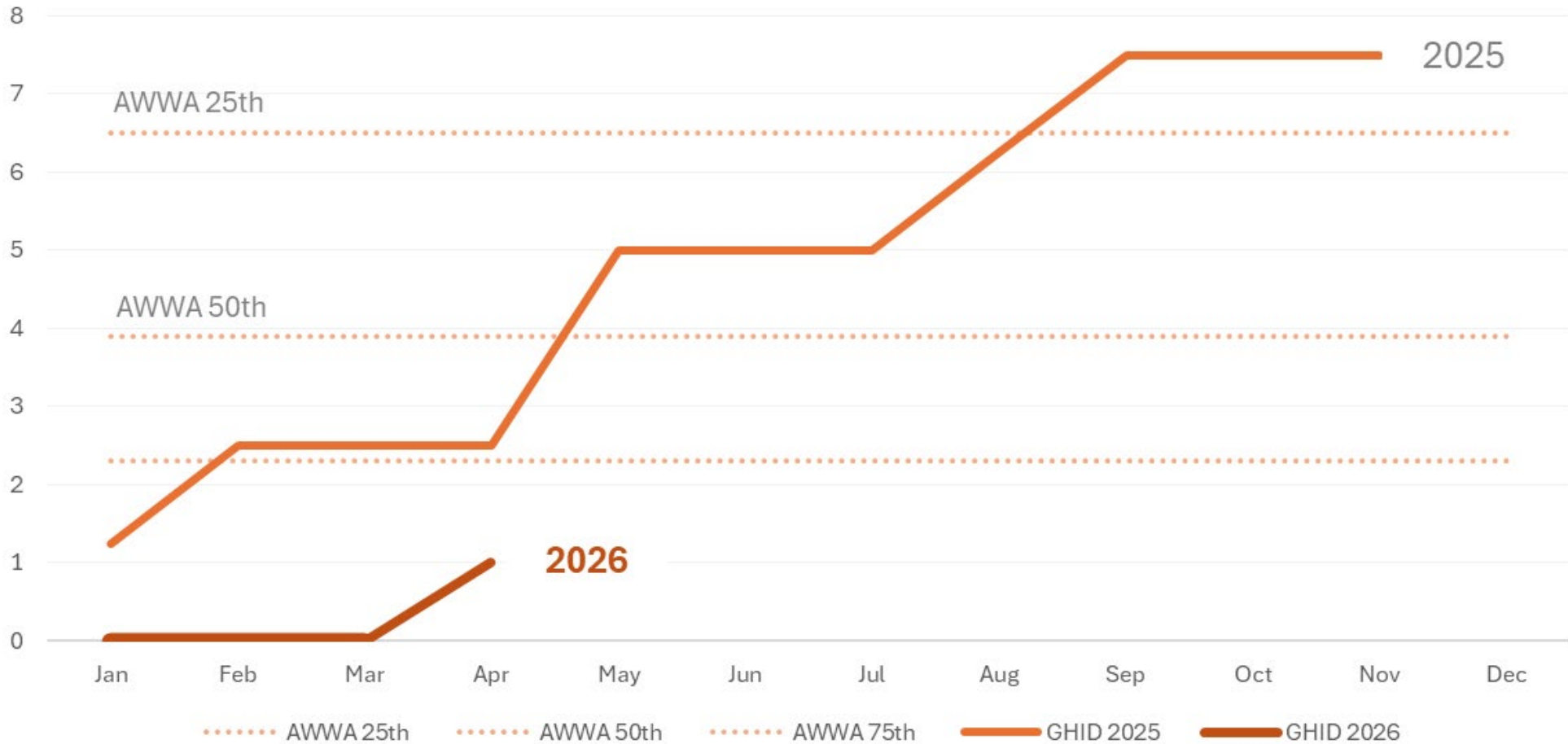
Building Blocks of an Exercise Program

Exercise programs are based on organizational needs. A well-developed program ensures a planned approach is implemented to address levels of threat, perceived or realized vulnerabilities, and to provide experience.



Safety Program Performance – Q1

GHID Recordable Incident Rate - 2025 to 2026





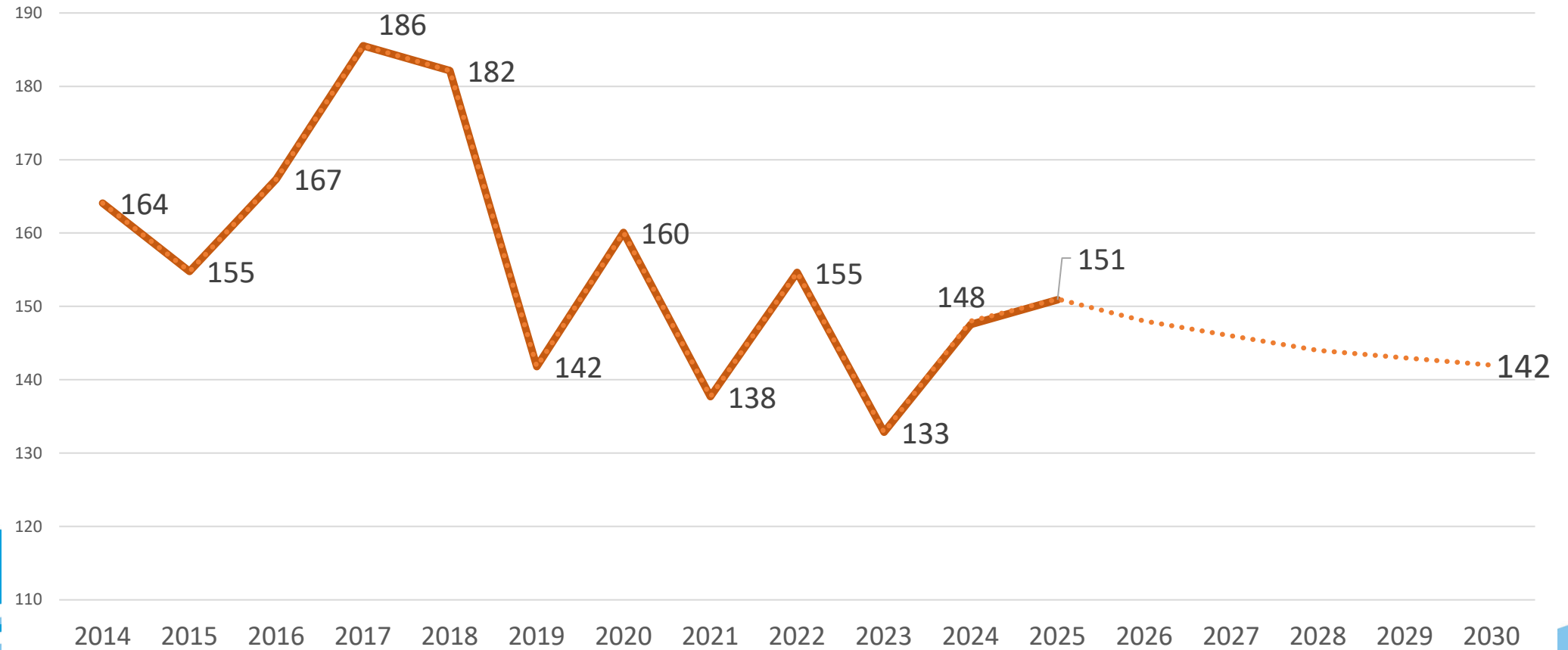
GRANGER-HUNTER
IMPROVEMENT DISTRICT

2025 Consumption Trends and 2026 Projections

April 21, 2026

2025 Consumption Trends and 2026 Projections

GPCD - Consumption





GRANGER-HUNTER
IMPROVEMENT DISTRICT

OUR TEAM

- Review Employee Handbook



GRANGER-HUNTER IMPROVEMENT DISTRICT



GRANGER-HUNTER
IMPROVEMENT DISTRICT

Employee Handbook

Revised February 2025-April 2026

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DRUG & ALCOHOL TESTING POLICY

CHAPTER 1 INTRODUCTION

AT-WILL EMPLOYMENT

All employees at Granger-Hunter Improvement District (District) are considered to be employees at-will. Employment-at-will means that you as an employee may quit your job with the District at any time for any or no reason just as the District may discharge you at any time for any or no reason. The at-will status of employees at the District may not be altered by any oral or written statement or promise by anyone.

This handbook is for general guidance only. The policies and procedures expressed in this handbook, as well as those in any other personnel materials that may be issued from time to time, do not create a binding contract or any other obligation or liability on the District. Furthermore, any written material distributed to employees pursuant to state or federal law does not impose any contractual liability on the District. The District reserves the right to change its policies and procedures at any time for any reason without notice.

1.1 Welcome

It is our pleasure to welcome you as an employee of Granger-Hunter Improvement District (District). We hope your employment will be of mutual benefit to both you and the District. Our goal is to maintain our reputation for excellence and quality. To accomplish this goal, we strive to employ the most qualified people and encourage them to do the best job possible.

This handbook has been designed to give all employees a detailed overview of policies that are specific to our organization, as well as describe some key procedures, guidelines, and benefits available to employees of the District. We urge you to read it carefully and to request more information if you have any questions.

1.2 Vision, Mission, Values, and Motto

Vision Statement: Improving quality of life today – creating a better tomorrow.

Mission Statement: Stewards of water that is delivered clean and safe for daily use and collected responsibly to protect public health and the environment.

Values: These values make the District what it is, and without them, success will be difficult to achieve or define. The values instill confidence, earn respect, and create loyalty throughout the organization and community. They are the values that will anchor our resolve in the most difficult situations. Since our organization is very diverse, and there is a myriad of functions make it work efficiently and effectively, these values are the unifying elements for everyone and provide a common ground by which we can measure all of our actions.

Safety

Integrity

Community Stewardship

Fiscal Responsibility

Quality

Leadership

Sustainability

Motto: Our motto is a simplified approach to enhance the way that the District’s vision, mission and values are communicated within our operations internally, as well as externally to our patrons and stakeholders.

BOLD

- Be it: Honorable – being worthy of honor. Having a good name or public esteem.
- Own it: Stewardship – the job of supervising or taking care of something.
- Lead it: Initiative – the ability to assess and initiate things independently.
- Do it: Empowerment – the authority or power given to someone to do something.

1.3 Company History

The District was organized in 1950 and currently provides water and sewer services to approximately 130,000 people in a 24.5 square mile area in the central portion of Salt Lake County. The boundaries of the District roughly parallel those of West Valley City, the State of Utah’s second largest city. The District operates and maintains more than 375 miles of water lines, nine storage reservoirs, eight deep water wells, approximately 320 miles of sewer collection lines and thirteen sewer pump stations. The District continues to expand and upgrade its systems to ensure that the District’s assets are maintained in proper working order and remain in compliance with all state and federal regulations.

1.4 Administration

- A. The District is governed by a Board of Trustees (Board), the members of which are elected or appointed in conformance with the laws of the State of Utah. The Board exercises all powers and duties in the operation of District assets as are ordinarily exercised by the governing body of a political subdivision. The Board has ultimate responsibility and authority in the administration of the affairs of the District.
- B. The District General Manager manages the day-to-day operations and affairs of the District and the delegation of such responsibilities to other members of District Management.
- C. “District Management” means the District General Manager, and the Assistant General Manager(s).

- D. Directors are included in the designation “supervisory personnel.” When a Director delegates responsibility to a division manager, the division manager has supervisory authority in fulfilling the delegated assignment.

1.5 Policy Statement

- A. This document includes the personnel policies and procedures of the Granger-Hunter Improvement District (District). It is referred to as the Employee Handbook (Handbook). This Handbook replaces all other previous manuals, personnel policies, rules and benefits. This manual sets forth District policy and procedures for personnel administration as required in Chapter 7 of the Administrative Policy and Procedures Manual.
- B. The information contained in this manual shall be considered District policy. The Board of Trustees reserves the right unilaterally to modify, delete or add to the personnel policies contained in this document at any time. The administration of all matters dealt with in this manual is the responsibility of the General Manager.
- C. The General Manager may establish additional rules and procedures as deemed necessary for the efficient and orderly administration and supervision of the District, provided that such rules and procedures do not conflict with those established in this manual.
- D. A copy of this manual, as well as any subsequent amendments or revisions, will be made available to all employees of the District. Employees will be asked to review this manual and complete the Employee Acknowledgment of Receipt form on an annual basis.
- E. These policies are for general guidance only. The policies and procedures expressed in this manual, as well as those in any other personnel materials that may be issued from time to time, save and except those policies and procedures pertaining to discipline, do not create a binding contract or any other obligation or liability on the District. Furthermore, any written material distributed to employees pursuant to state or federal law does not impose any contractual liability on the District. The District reserves the right to change its policies and procedures, including those pertaining to discipline, at any time for any reason without notice.

CHAPTER 2 EMPLOYMENT

2.1 Equal Employment Opportunity

The District is dedicated to the principles of equal employment opportunity (“EEO”) for all applicants and employees in compliance with both state and federal laws. We prohibit unlawful discrimination against employees or applicants for employment on any prohibited basis, including race, color, sex, age over forty, religion, national origin, genetic information, military status, sexual orientation, gender identity, disability or any other status protected by applicable federal, state or local law.

2.2 Anti-Discrimination and Harassment Policy

The District strives to maintain a work environment free of discrimination and unlawful harassment. In doing so, the District prohibits unlawful harassment based on age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable federal, state or local law. This policy applies to all employees, including managers, supervisors, co-workers and non-employees such as customers, clients, vendors, consultants or any others who conduct business with the District.

- A. Prohibited Conduct. Unlawful harassment includes verbal or physical conduct that has the purpose or effect of substantially interfering with an individual’s work performance or creating an intimidating, hostile, or offensive work environment. Actions based on an individual’s age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other applicable status protected by law will not be tolerated. Prohibited behavior may include but is not limited to the following:
1. Written form such as cartoons, emails, posters, drawings, or photographs
 2. Verbal conduct such as epithets, derogatory comments, slurs or jokes
 3. Physical conduct such as assault, or blocking an individual’s movements
- B. Reporting Procedure for Employees. If any employee believes that he or she has been subject to any such discrimination or harassment, the employee must notify the employee’s Director, an Assistant General Manager, the HR Manager or any other member of District Management with whom the employee feels comfortable.
- C. Reporting Procedure for Management. Any Director or member of management who has knowledge of any incident of harassment or discrimination prohibited by this policy is **required** to report such information to a member of the District’s Management.

- D. Action on Complaint. An employee who brings a complaint in good faith will not be adversely affected. The complaint will be properly investigated, and any remedial action that is necessary and appropriate will be taken. Any employee who brings forward a complaint, may not necessarily be notified of action taken.

2.3 Sexual Harassment Policy

The District strongly opposes sexual harassment and inappropriate sexual conduct. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature, when:

- Submission to such conduct is made explicitly or implicitly as a term or condition of employment
- Submission to or rejection of such conduct is used as the basis for decisions affecting an individual's employment
- Such conduct has the purpose of effecting or unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment

The harasser can be a co-worker or someone who is not an employee, such as a customer, vendor or visitor. The harasser and the victim may be a man or a woman and the victim does not have to be of the opposite gender. The victim does not need to be the person harassed but could be anyone affected by the offensive conduct.

- A. Prohibited Conduct. It is a violation of federal and state law to harass a person because of that person's gender. It is the policy and goal of the District that all employees have a right to work in an environment free from sexual harassment. The District will not tolerate or permit sexual harassment of its employees in any form, and such conduct may result in disciplinary action up to and including termination of employment.

B. Examples of Sexual Harassment

1. Sexual harassment may take various forms and may be verbal, physical or visual. Sexual harassment may include repeated offensive sexual flirtations, advances or propositions, continual or repeated verbal abuse of a sexual nature, graphic verbal commentaries about individuals or individuals' bodies, degrading words or names, sexually suggestive displays, e-mails, pictures or objects in the workplace and other harassment of a sexual nature.
2. A manager's, supervisor's, or co-worker's threat or insinuation, either explicitly or implicitly, that an employee's refusal to submit to sexual advances will adversely affect the employee's work environment or any conditions of employment may also be sexual harassment.

3. While these examples do not provide a complete list of what may be deemed to be sexual harassment under the law, the District hopes that any harassment will be avoided if all employees act professionally and treat each other with respect.
- C. Additional Prohibited Conduct. The District will not permit any conduct that interferes with an employee's work performance or creates an intimidating, hostile or offensive work environment.
- D. Reporting Procedure for Employees. Any employee who believes he or she has been the target of sexual harassment at work is encouraged to inform the offending person verbally or in writing that such conduct is unwelcome and offensive and must stop. If the employee does not wish to communicate directly with the offending person, or if such communication has been ineffective, the employee has other means to report allegations of sexual harassment and pursue a resolution. If any employee believes that he or she has been sexually harassed, the employee should notify any Division Supervisor, Division Manager, Director, HR Manager, an Assistant General Manager or any other member of District Management with whom the employee feels comfortable.
- E. Reporting Procedure for Management. Any Director or member of District Management who has knowledge of any incident of harassment prohibited by this policy is **required** to report such information to an Assistant General Manager or the General Manager.
- F. Action on Complaint. The District will promptly investigate a complaint of sexual harassment and take any remedial and/or disciplinary action that is necessary and appropriate. The investigation shall be undertaken by the Assistant General Manager of Administration or Human Resource Manager, a Director appointed by the General Manager, and the District's legal counsel. An employee who brings a complaint in good faith will not be adversely affected. The District strictly prohibits and does not tolerate unlawful retaliation against any employee for reporting or suspecting harassment in good faith or otherwise cooperating in an investigation. All forms of unlawful retaliation are prohibited including any form of an adverse action including termination, compensation decreases, poor work assignments, discipline, intimidation and threats of physical harm. Any employee who believes he or she is being retaliated against must contact the General Manager immediately. An employee who has been determined to have engaged in retaliation will be subject to appropriate disciplinary action, up to and including termination.

2.4 Consensual Romantic or Sexual Relationships Policy

The District discourages romantic or sexual relationships among staff because such relationships can create compromised work environment, whether that may be conflicts of interest regarding the employment relationship, or where the relationship blurs the boundaries between appropriate personal and business interactions.

- A. Relationships with Direct Authority. If any employee of the District enters into a consensual relationship that is romantic or sexual in nature with a member of his or her staff (an employee who reports directly or indirectly to him or her), or if one of the parties is in a supervisory capacity within the District, the parties shall promptly notify the Human Resources Manager or an Assistant General Manager.
- B. Relationships within District Employment. Employee off-duty conduct, as it relates to consensual romantic or sexual relationships, is regarded as private, as long as such conduct does not blur boundaries of appropriate interactions within the workplace. During work time and in working areas, employees are expected to conduct themselves in an appropriate workplace manner that does not interfere with others or with overall productivity.

Employees not in a supervisory capacity within the District may choose to disclose and address potential conflicts with the Human Resources Manager or Management. If employees allow personal relationships with co-workers to adversely affect the work environment, employees may be subject to disciplinary action.

Any marriages between employees must be immediately disclosed to the Human Resources Manager, as such relationships are subject to the Nepotism policy below.

- C. Disclosure and Potential Action. Once the relationship is made known to the District, the Human Resource Manager and Management will review the situation in light of all facts (i.e. reporting relationships, effects on productivity, effects on coworkers, and potential external effects to the organization) and will determine whether one or both parties need to be moved to another job or department. If there are no other jobs available for either party, the parties will be given the option of terminating their relationship or resigning.
- D. Reporting of Sexual Harassment and Retaliation. If an employee believes he or she has been subject to sexual harassment or retaliation by a current or former romantic partner in the workplace, he or she must notify any Division Supervisor, Division Manager, Director, HR Manager, an Assistant General Manager or any other member of District Management with whom the employee feels comfortable, in accordance with the Sexual Harassment Policy above.

2.5 Nepotism

Except as provided in this Handbook, the District will not employ a relative of a current District trustee, officer, or employee, and no trustee, officer, or employee of the District shall hire, employ, appoint, recommend, or vote for the appointment of a relative for employment with the District unless the District General Manager finds that the relative is a volunteer as defined by the District. In addition, the following apply:

- A. No trustee, officer or employee of the District shall supervise a relative unless there are at least two levels of supervisory management between the trustee, officer, or employee and the relative.

- B. No trustee, officer, or employee of the District may evaluate a relative's job performance or recommend or approve salary increases for the relative.
- C. For the purposes of this policy, "relative" means mother, father, husband, wife, son, daughter, sister, brother, grandfather, grandmother, uncle, aunt, nephew, niece, grandson, granddaughter, first cousin, mother-in-law, father-in-law, sister-in-law, brother-in-law, son-in-law, daughter-in-law, step-child, step-father, step-mother, step-sister, step-brother, or as otherwise determined by the District in its sole discretion.
- D. A volunteer is defined as someone working for no compensation derived from District funds.

2.6 Selection and Recruitment

The District generally fills open positions with current, qualified employees when a qualified employee is available. Usually, all open positions shall be posted in-house and may also be posted publicly for outside applicants for a period of 7 calendar days. Internal applicants may be considered if they are in good standing with the District, i.e. not on any active corrective actions. External postings of open positions may be accomplished through the Utah State Department of Workforce Services; by posting open-position notices at local universities, colleges or other public offices; by placement from temporary employment services; from resumes on file submitted from the general public (no longer than one year); by posting notice on the District's website; or any other source that meets the needs of the District.

2.7 Employee Referral Program

The District recognizes our employees are the most valuable resource we have to promote the advantages and benefits of being employed with the District. As such, the District may provide financial incentive to employees who refer others to full-time employment with the District.

Program Guidelines: The available incentive amount in a calendar year is based on budgeted approval, and is offered under the following criteria:

1. The candidate must name the current employee during the interview process, either by naming them in the referral section of the application, or directly confirming with the hiring manager or Human Resources during the interview process.
 - a. The current employee may also submit their referral via email to Human Resources.
2. Once the candidate is onboarded, the new hire and recommending employee must both remain employed for six (6) months.
 - a. Any exceptions to this requirement must be made by the General Manager.

3. At the end of the waiting period, the referral incentive will be added to the recommending employee's direct deposit during the next payroll cycle.

2.8 Introductory Period

When first employed by the District or when re-employed by the District after termination for any reason, an employee shall serve an introductory period for three months. The purpose of these introductory periods includes but is not limited to determining whether the employee can properly perform the duties and responsibilities of the position and comply with pertinent rules, regulations, and policies of the District, and whether the employment relationship should continue. An introductory period may be extended by the District up to an additional three months. Employees may serve an introductory period again in connection with a promotion, a transfer between departments, a lateral job change, or other job status change.

2.9 Employment References

All requests for a job reference about a current or former employee shall be communicated to the Human Resources Manager. The District's responses, if any, shall be limited to a confirmation of employment, with relevant dates and positions held and to that information requested in accordance with the Utah Governmental Records Access and Management Act.

2.10 Background Checks

A. Background Checks.

1. The District may require a criminal history background check under the following conditions
 - a. From an applicant as a condition of employment;
 - b. Periodically from existing employees if, in the judgment of the District, the employee is in a position to affect the safety or security of its or water or wastewater system or to affect the safety or well-being of District patrons; and,
 - c. From a person seeking access a condition of acquiring access.
2. If a background check discloses that an applicant or a person seeking access failed to disclose accurately a criminal history, the District may deny or, if conditionally given, immediately terminate the applicant's employment or the person's access.

- a. If an applicant or person seeking access accurately disclosed the relevant criminal history and the background check discloses that the applicant or person seeking access has been convicted of a crime that indicates a potential risk for the safety of the District's water or wastewater system or for the safety or well-being of District patrons, the District may deny or, if conditionally given, immediately terminate the applicant's employment or the person's access.
 3. The District shall provide written notice to the person who is the subject of the background check that the background check has been requested.
- B. Criminal Activity. Employment may be denied or terminated and access to the District's water and wastewater system may be denied or terminated, at the discretion of the District, to any applicant or person seeking access, if a background check reveals a conviction, a finding of guilt by reason of insanity or mental incompetency, or entry of a no-contest plea, in any jurisdiction, for the following:
 1. Any felony offense, however described; or,
 2. A misdemeanor offense involving dishonesty, fraud, deceit, or misrepresentation; or, theft; or, the use of, or a threat to use, physical force and/or a weapon against a person or property.
- C. Written Notice to Person Whose Employment is Denied or Terminated. If the District denies or terminates the employment of a person because of information obtained through a criminal background check under this chapter, the District shall:
 1. Notify the person in writing of the reasons for the denial or termination; and,
 2. Give the person an opportunity to respond to the reasons and to seek review of the denial or termination through applicable portions of the District's Discipline and Grievance Policies.

2.11 Separation from Employment

Whenever an employee leaves the District's employment, the District asks that the employee give the District two weeks' notice before the last day the employee intends to work. Before an employee's departure, the employee should have an exit interview with the employee's Director and Assistant General Manager of Administration or Human Resource Manager to return all District property in the employee's possession, to discuss the employee's experience and impressions of working for the District, as well as any issues or questions the employee may have concerning benefits and insurance.

A. Types of Termination.

- a. An employee may voluntarily resign from the District and is encouraged to give two weeks' notice. The employee should submit a letter of resignation to the Department Director, Human Resource Manager or a member of Management.
 - b. An employee may be terminated for disciplinary reasons as outlined in this Handbook.
 - c. An employee who meets the qualifications for retirement in the Utah Retirement System may elect to retire.
 - d. It is possible that budgetary constraints or reorganization of work assignments could require a reduction in the work force.
- B. Outstanding Pay. This section describes the payment of compensation due to an employee upon termination of employment.
- a. The employee will receive pay through the last day worked, including any overtime, on-call, or other types of compensation earned.
 - b. Any accumulated, unused vacation leave, floating holiday and compensatory time will be paid at the employee's then-current gross hourly rate, less any applicable taxes and withholdings.
 - c. Any accumulated, unused sick leave will be forfeited except as provided to an employee who qualifies for retirement and as outlined in Chapter 7 of this Handbook.
 - d. An employee who elects voluntary retirement may have other benefits which are outlined in this Handbook.
 - e. An employee who is terminated by the District shall receive a final paycheck within 24 hours.
 - f. An employee who voluntarily resigns shall receive a final paycheck on the next regular payday.

CHAPTER 3 COMPENSATION

3.1 Compensation Plan

A. The District has implemented the following compensation plan:

1. Market System. The District's compensation system is based upon a market system and seeks to achieve equity with the external job market while maintaining an equitable internal structure. In accordance with maintaining this internal and external equity, the District may perform job analyses, market analyses, internal structure analyses, and salary structure redesign as often as is deemed necessary by the General Manager. Adjustments to the compensation system and structure may be made as approved by the Board.
2. Grades and Salary Ranges. The compensation system consists of established grades which group together jobs with similar market pay and similar knowledge, skills, and abilities. Each grade is defined by a salary range consisting of a minimum, midpoint, and maximum. The midpoint is based upon the external market rate for the various jobs within that salary range. The salary range structure may be adjusted as market conditions indicate and as approved by the Board.

Employee pay may be placed anywhere within the salary range. When hiring a new employee or promoting an existing employee, the General Manager has the discretion to place the employee anywhere between the minimum and maximum of the applicable salary range based upon the employee's knowledge, skills and abilities, previous experience, and job market conditions. Employees who choose to move into a lower grade job may be required to take a pay cut to an appropriate level in the lower grade.

3. Salary Increases. Salary increases may be given annually as budgeted for and approved by the Board. Merit increases are given based on employee performance in accordance with employee evaluation processes. The General Manager may authorize other increases as necessary to resolve certain inequities or in response to market conditions, or as otherwise deemed necessary.

An employee's pay may be frozen if it is above the maximum of the salary range. Or, if an employee's cost of living or merit increase takes his pay over the salary maximum, pay may be frozen at the maximum.

4. Licensure and Certification Advancement. Eligible employees who obtain specified licensures, certifications, and other job-related qualifications applicable to their positions, as determined by the General Manager, may be considered for a fixed annual stipend. This stipend amount shall be set at

approximately 5% of entry level wage and may be adjusted as necessary to market conditions. Approved licensures and certifications include a State of Utah Commercial Driver's License, Water Distribution Operator Certification Grade IV, Wastewater Collection Operator Certification Grade IV, and others as approved by District management. Eligibility shall be primarily but not exclusively focused on employees with field staff designation and EFRE participation for positions that are grades 11 through 15 if an approved licensure or certification is earned. Other employee certification eligibility shall be considered for management review based on the applicability of the advancement to the employee's work and the benefit to the organization. Exceptions to these eligibility criteria shall be considered and reviewed by management up to and including grade 16 positions, provided the employee provides supporting involvement in areas such as organizational advancement, customer support, and field and emergency response programs or other similar. The general intent of the advancement stipend is to develop and support technically trained staff, provide key services to the customer base, back critical emergency response programs, and sustain institutional knowledge transfer through extended employee retention.

5. Special Merit and Bonuses. In accordance with budget allowances, the Board of Trustees or the General Manager may authorize special merit increases or bonuses on a limited basis to certain employees for outstanding performance or meritorious services. These increases/bonuses will not be a regular or scheduled event and will be given within budget allowances.
6. Meeting Job Requirements. The District, in seeking job applicants for vacant positions, must use the job description to describe and advertise job openings. Applicants must meet the requirements for employment or may be hired at ten percent below the salary range until they meet the requirements for employment (usually 6 to 12 months). This in no way restricts management from making changes in job descriptions as technology and circumstances dictate.

CHAPTER 4 EMPLOYEE CLASSIFICATION

4.1 Exempt Employees

Exempt employees are exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore are not eligible for overtime compensation.

4.2 Non-Exempt Employees

Non-exempt employees are entitled to the payment of overtime as required by state and federal law.

4.3 Full-Time Employees

Full-time employees are individuals whose employment is contemplated to continue for more than six months and who work at least 40 hours during the regular workweek. Full-time employees are eligible to receive the benefits normally provided as outlined in this handbook. For the purpose of medical benefits only, full-time employment and benefit eligibility is defined at 30 hours or more during the regular workweek.

4.4 Part-Time/Seasonal Employees

Part-time/seasonal employees are individuals whose employment is contemplated to continue for less than six months or who work fewer than 20 hours during the regular workweek. Seasonal employees are employees who work 40 hours per week for less than 6 consecutive months. Part-time and seasonal employees are not eligible to receive the benefits normally provided. Board members are considered part-time employees.

4.5 Employees Who Change Classifications

If a full-time position is filled by an individual previously working part-time for the District or if a part-time or full-time position is filled by an individual previously working for the District as a seasonal employee, the individual's length of service for determining eligibility for benefits commences on the date he/she begins work under the full-time classification. No previously worked time shall be considered in calculating benefit eligibility except as required by Utah Retirement Systems.

4.6 EFRE Designation

Notwithstanding any classification in this chapter, all District employees are subject to designation as Emergency First Response Employee ("EFRE") from time to time. The responsibilities, schedule, and compensation policies governing employees during their EFRE assignments are detailed in Chapter 5. All District employees who are EFRE hold a safety sensitive position because of the situation to which the employee may need to respond.

CHAPTER 5 WORK SCHEDULES

5.1 Attendance and Punctuality

The needs of the District dictate that employees be present and ready to work at their scheduled starting time and, with the exception of their scheduled lunch period, remain for their scheduled hours of work. Occasionally, situations may arise that will delay an employee from getting to work at the proper starting time. Employees who are going to be late for work for any reason should make every attempt to contact their Division Manager or Director or member of management beforehand. Should lateness become excessive, the employee may be subject to disciplinary action up to and including termination.

5.2 Workweek

The District's workweek runs from Monday morning at 12:01 a.m. to the following Sunday evening at 12:00 midnight and shall consist of 40 hours.

5.3 Schedules

For the purpose of efficient operation and effective service to the community, District Management, at its sole discretion, determines the scheduling of the employees' work shifts. District Management also has sole discretion to modify work schedules to meet the needs of the District or to promote efficiency of District operations.

A. Employees' work schedules are determined by their Directors; seasonal changes in working hours are determined and approved by District Management.

B. Employees requesting special scheduling or time off should submit their request to their Director in a timely manner so special arrangements can be made. If no arrangements can be made, the request may be denied.

1. Special scheduling may include the request to work from home if the employee's position is deemed eligible. Once eligibility is confirmed, the Director and Assistant General Manager will work with the employee to ensure the work environment is appropriate and will be conducive to productivity.

2. Requests to work from home may be temporary, intermittent, or long-term as determined by the Director and Management. Formalizing the request and approval will be processed through GHID's Telecommuting Policy, which can be found on the Human Resources tab on GHID's Intranet site.

5.4 Working Scheduled Hours

A. District employees are expected to work the hours for which they are scheduled. Any employee working at any time other than the established schedule must

obtain the approval from their Director. Typically, the District schedules employees to work four-10 hour shifts per workweek. The normal working hours of the District are from 6:30 a.m. to 6:00 p.m., Monday through Thursday. All employees are expected to work the hours for which they are scheduled. Any working hours scheduled outside of the normal working hours must be approved by District Management.

- B. All full-time employees are expected to take a lunch break each day. Lunch breaks are to last 30 minutes and are unpaid. If an employee takes a longer/shorter lunch, it is the employee's responsibility to report this to the Director so the time card can reflect the additional time taken.
- C. Overtime hours to be worked must be authorized by District Management or a Director. On-call and other employees who are called upon to assist with an emergency situation that occurs outside of the normal working hours of the employee will receive compensation as outlined in Section 5.5 or 5.7. An employee's failure to obtain authorization or approval to work overtime may result in disciplinary action up to and including termination.
- D. "Off-the-clock" work is prohibited. Employees are to record all work time as specified in section 6.4 of this Handbook
- E. If an employee's emergency requires a schedule change, the employee must contact the employee's Director at the earliest opportunity to verify authorization of any changes.
- F. Except for employees who are on scheduled leave, no employee may be absent from work without authorization from the employee's Director. Any employee who is absent without authorization for more than three (3) consecutive work days will be considered to have resigned. The District, in its sole discretion, may waive this requirement when the District Management determines such waiver is appropriate.

5.5 Overtime/Compensatory Time

Occasionally, the District requests work outside of normal scheduled work hours, and provides compensation based on employment classification.

A. Non-exempt Employees

1. Non-exempt employees will be compensated for overtime as required by law.
2. Overtime must be authorized by the employee's Director except as outlined in section 5.4(C), above.
3. Non-exempt employees will be paid one and one-half times the employee's regular hourly rate of pay for all hours worked in excess of

40 during the employee's regular workweek. Employees may receive in lieu of overtime compensation, compensatory time off at a rate not less than one-and-one-half hours for each hour of employment for which overtime compensation is required. It shall be the responsibility of the Director to determine whether overtime work will be allowed and whether an employee receives cash payment or compensatory time off. If a Director determines to pay an employee for overtime worked in a cash payment, such payment shall be made in conjunction with the pay period in which the overtime took place.

4. When determining overtime compensation, Chapter 7 of this Manual provides policy as to the determination of what is considered as time worked. However, the General Manager, during a Level II or greater emergency, has the discretion to compensate an employee that is not on stand-by overtime as described in 5.7(B) regardless as to whether the employee used vacation or sick leave during that week.
5. Directors will attempt to provide employees with reasonable notice when the need for overtime work arises. However, due to unforeseen circumstances, advance notice may not always be possible.
6. Failure to comply with this policy may result in disciplinary action up to and including termination.

B. Exempt Employees

1. Compensatory time off may be granted to an exempt employee (as classified by the FLSA) but there is no legal requirement or obligation of the District to grant compensatory time off to exempt employees. If an exempt employee is required to work more than 40 hours per week, District Management may choose to grant compensatory time off. Compensatory time will be granted on an hour-for-hour basis. Exempt employees are not entitled to receive compensation for unused compensatory time at termination of employment.

5.6 EFRE Assignments

Because the District provides necessary services to the community around the clock every day of the year, employees must be available to respond to emergencies at any time. On a rotating basis, employees will be assigned to serve as Emergency First Response Employee ("EFRE").

A. Designation

The EFRE is an employee designated to be available to respond first to Phase I, II or III emergencies.

1. A **Phase I** emergency is a general call out -- *e.g.*, a meter needing to be turned back on after a shut off, a leaky meter needing repair, or any small matter.
2. A **Phase II** emergency includes situations such as a break in a water main line, a plugged or backed up sewer.
3. A **Phase III** emergency is a major catastrophe to which multiple units must respond and/or to which District Management must respond.

B. Duration

The EFRE assignment covers a seven-day period, beginning at the end of the EFRE's work on Monday and ending at the commencement of the EFRE's regular shift the following Monday. If a holiday falls on a Monday, the employee that is currently the EFRE will remain on call and coordinate with the next EFRE a transfer of phone and equipment.

C. Duties

During EFRE assignment, the designated employee works the regularly scheduled assignment. In addition, the employee must be available to respond to any emergencies reported.

1. The EFRE will respond to emergency calls by traveling to the problem site or by telephone contact with the calling party, evaluating the reported problem and notifying the appropriate employees to respond to the problem.

D. Substitution for EFRE

Another employee may substitute for the designated EFRE but only with the approval of the designated on-call administrator. The originally designated EFRE shall have sole responsibility for obtaining approval. Failure to obtain approval or failure of the substitute to perform EFRE duties properly may result in disciplinary action up to and including termination against either the designated EFRE or the substitute or both.

5.7 Emergency Call Outs, Call-back, EFRE Pay and Premium Pay

All employees shall be available to return to work at any hour if called to do so by the designated Emergency First Response Employee, by any District Director by any member of District Management. An employee's failure to comply with an emergency call out request may result in disciplinary action up to and including termination.

A. Call-back Safety

The District intends that employees do not work continuously without adequate rest. Therefore, if an employee works at least three hours between 10:30 P.M. and 5:30 A.M the employee will be required to leave work. Once the employee has been off

for at least eight hours, the employee may return to work to complete the remainder of the regularly scheduled shift. The District will then consider the employee to have worked all hours of that shift. If there are less than two hours remaining in the employee's shift, the employee shall not be required to return to work and the District will consider the employee to have worked all hours of that shift. Employees may elect to use paid time off in lieu of returning after the call back safety requirement. An employee's time away from work under this policy shall not be counted toward eligibility for overtime pay. No compensatory time shall be awarded under this policy.

B. Compensation for EFRE

Non-exempt employees are compensated on an hourly basis for all time worked in response to Emergency call outs. Non-exempt employees are also eligible for stand-by (on-call) pay as approved in the annual budget for each 24-hour period of stand-by status as an EFRE. Employees on stand-by status are required to keep themselves available for service by staying within contact range and being able to report to the District office or job site within thirty minutes. Non-exempt employees who are not on EFRE status and respond to Emergency call outs shall receive stand-by pay for all Emergency responses made during a single 24-hour period (i.e. 12:00 midnight to 11:59 pm). Exempt employees are not eligible for stand-by pay.

C. Responding to Emergency Call Outs / Reporting Time Pay

An eligible non-exempt employee who responds to assist EFRE without advanced notice or scheduling will be paid on an hourly basis for all hours worked and will also be paid an additional two hours of straight time pay, which is not counted as hours worked.

While exempt employees are generally not eligible for additional pay when they work additional hours, exceptional circumstances may arise in which exempt employees are granted additional compensation for substantial time spent responding to assist EFRE outside of their normal work hours. Each case must be review by District Management and approved for a specific time period. Approval for additional compensation should be requested by the employee in advance, or as soon as possible after the circumstances become known. Once approved, the exempt employee will be eligible for the daily on-call stipend, and will be paid on an hour for hour basis with a rate set annually based on the District's Compensation Program Grade 17.

D. Premium Pay

Non-exempt employees who work outside of the normal shift in adverse conditions shall be paid a premium rate of 150% of their normal hourly rate for each hour worked outside of their regularly scheduled shift. This premium rate applies if the employee is performing work associated with repairs or other similarly unscheduled after-hours work in adverse conditions as determined by the supervisor and approved by the Director. Employees receiving premium pay shall be compensated with premium pay for each hour worked up to forty hours per week. All hours

worked over the normal 40-hour workweek shall be compensated in accordance with Section 5.5 of this Manual.

E. Meal Plan

When approved by management, an employee may receive meal allowances as designated by the department head and/or management when the employee works continuously for a minimum of four (4) hours beyond their normally scheduled shift. An employee may be eligible to receive an additional allowance for each subsequent four (4) hour period worked continuously beyond their normal scheduled shift.

CHAPTER 6 EMPLOYEE PAY

6.1 Pay Period

The District's pay period shall be a two-week period. The pay period shall begin at the start of the regular Monday morning work shift and shall continue for two weeks, as designated by District Management and approved by the Board of Trustees.

6.2 Payday

The District's payday shall be the Thursday immediately following the Sunday ending each pay period.

6.3 Payday Falling on a Holiday

If the Thursday designated as payday falls on a holiday, payday shall be the Wednesday immediately preceding the regular Thursday payday.

6.4 Payroll Forms

Each non-exempt employee must record hours worked in the District's time-keeping system. The following rules must be observed regarding this system:

- A. If for any reason an employee fails to record the employee's time or records it incorrectly, the employee should see the employee's Director or District Management immediately so that the omission or error can be corrected by the Director or member of District Management.
- B. An employee may record only the employee's own time. Recording or altering another person's time record may result in disciplinary action up to and including termination. Employees should report errors immediately to their Director.
- C. A Director may record or alter an employee's time sheet only after notifying that employee.

- D. An employee must clock out when the employee leaves the premises for personal reasons.
- E. Employees should sign their time sheets at the end of each pay period, as specified in Section 6.5 below, provided that the time sheets are correct.

6.5 Time Sheets Submitted to the Assistant General Manager/Human Resource Manager

Directors, or other employees designated by the General Manager, will complete pay period time sheets from time records. Completed pay period time sheets, accompanied by the Director's and employee's signatures attesting to the accuracy of the report, will be submitted to the Accountant for payroll processing. The Controller will maintain a file of the time sheets in accordance with the Utah Records Retention Schedule.

6.6 Payroll Deductions

- A. Deductions required by law will be made from each employee's wages. These deductions include but may not be limited to federal and state income taxes or garnishments.
- B. Other deductions permitted by law may be made from an employee's paycheck with the Board's approval and the employee's written permission.

6.7 Method of Payment

The District pays all employees through direct deposit into the employee's bank account and distributes payroll vouchers to its employees on pay day.

6.8 Advances

The District will not give advances in pay.

CHAPTER 7 EMPLOYEE BENEFITS

7.1 Insurance Benefits

The District provides group insurance plans to eligible employees. Part-time and seasonal employees are not eligible for District health and dental insurance programs or District life and disability insurance programs.

A. Health and Dental Insurance

New full-time employees become eligible to receive health and dental insurance on the first day of the month following their date of hire with the District. Information on health and dental coverage is provided in the summary plan description. Additional information may be obtained from a member of District Management or the HR Manager.

B. Health Savings Accounts

The District has established health savings accounts in compliance with the Internal Revenue Code. Additional information about this benefit and eligibility requirements may be obtained from the plan documents from a member of Management or the HR Manager

C. Life Insurance, Long-term Care and Disability Insurance

Life insurance, long-term care and disability insurance are available to all full-time employees. Further information on life/long-term care/disability coverage is available in the summary plan description. Additional information may be obtained from a member of District Management or the HR Manager.

7.2 Pension and Retirement Benefits

Full-time District employees are eligible to participate in the District's retirement and pension programs. Part-time and seasonal employees are not eligible to participate in District retirement or pension programs.

A. District Defined Contribution Plan

Information on the District's defined contribution plan is available in the summary plan description. Additional information may be obtained from a member of District Management or the HR Manager.

B. Utah State Retirement Plan

District employees participate in the Utah Retirement Systems (URS) defined benefit plan which plan and benefits are determined by the Utah State Legislature. Employees hired by the District, or another URS participating employer, prior to July 1, 2011 participate in the Tier 1 retirement system and are subject to the terms

and conditions established by URS for this system. Employees hired by the District, or another URS participating employer, on or after July 1, 2011 participate in the Tier 2 Hybrid Retirement System or the Tier 2 Defined Contribution Plan and are subject to the terms and conditions established by URS for these systems.

Effective January 1, 1980, the District exempted itself from the Social Security retirement program and therefore Social Security benefits are not accrued for District employees. All employees are required to pay the Medicare tax.

Board members are ineligible to participate in the URS defined benefit plan, due to their limited, part-time status, but may participate in the retirement savings plan as permitted by URS rules.

An employee with a minimum of 25 years of service credit in Tier 1, or 30 years of service credit in Tier 2 in the Utah Retirement System and at least 5 years of service with the District is eligible to purchase up to five additional years of service credit from the URS. For employees with at least 25 (Tier 1) or 30 (Tier 2) years of service with the District, the District will share in the cost to purchase up to five years of service based on the following table, subject to Board approval.

Years of Service with the District

Age	25/30	26/31	27/32	28/33	29/34	30/35
<=60	50%	50%	50%	60%	70%	80%
61	60%	60%	60%	60%	70%	80%
62	60%	60%	60%	60%	70%	80%
63	70%	70%	70%	70%	70%	80%
64	70%	70%	70%	70%	70%	80%
65+	80%	80%	80%	80%	80%	80%

For employees that have worked less than 25 years with the District, they can still qualify for a purchase of service years provided the employee has enough service credit with the URS. The following table will apply for employees with less than 25 years of service with the District who desire to purchase service credit:

Years of Service Purchase

Age	District Share	Minimum 5 Years of District Service	Minimum 10 Years of District Service	Minimum 15 years of District Service	Minimum 20 years of District Service

<=60	50%	1 year	2 years	3 years	4 years	
61	60%	1 year	2 years	3 years	4 years	
62	60%	1 year	2 years	3 years	4 years	
63	70%	1 year	2 years	3 years	4 years	
64	70%	1 year	2 years	3 years	4 years	
65+	80%	1 year	2 years	3 years	4 years	

The retiring employee should notify the District in writing and in a timely manner of their desire to retire and take advantage of this benefit so that appropriate amounts can be included in the District’s annual budget.

7.3 Paid Leave

A. Holidays

1. Upon hire, full-time and part-time employees are eligible to receive holiday pay on the following holidays:

New Year’s Day	Pioneer Day
Martin Luther King Day	Labor Day
Presidents’ Day	Veteran’s Day
Memorial Day	Thanksgiving Day
Juneteenth	Christmas Day
Independence Day	Floating Holiday

2. For each observed holiday, including the “floating” holiday, full-time employees will be paid at the regular rate of pay for the same number of hours the employee was regularly scheduled to work on that day. Holiday pay for each non-full-time employee shall be calculated by multiplying the employee’s current hourly rate by the average number of hours the employee worked each day in the two pay periods immediately preceding the holiday.
3. Overtime will accrue during holiday weeks on the same basis as any other week, except that employees will be credited for a day’s work on the holiday without having worked.
4. Holiday pay will be calculated and included in the pay period in which the holiday occurs.
5. If any of the holidays, under Section 1 above, fall on a Saturday or Sunday, then the following Monday shall be the observed holiday and the District will be closed for business.

6. If any of the holidays, under Section 1 above, fall on a Friday, then the employee will be credited with a “floating” holiday that may be used during or after the pay period in which the holiday occurs.

B. Sick Leave

1. Full-time employees of the District are eligible for paid sick leave upon hire. No paid sick leave is provided to part-time, seasonal or temporary employees. Sick leave will accumulate at the rate of .04625 hours for each straight-time hour worked from the commencement of employment until termination of employment. Only straight-time hours worked will be considered for purposes of the sick leave calculation. Hours worked also include all other paid leave hours. Overtime hours are not included in the calculation.
2. Employees are required to report illness to their Director or Division Manager/Supervisor as soon as possible before their scheduled work shift. Employees must also report illness on each subsequent day of an unscheduled absence. Notification must include the reason for and probable length of the absence.
3. In the event of an employee’s separation from the District for any reason other than retirement, as defined by the Utah Retirement Systems, the employee forfeits accrued, unused sick leave time. In other words, the District will not pay out any accrued, unused sick leave time *unless* an employee retires from the District.
4. Paid sick leave is a benefit provided by the District to full-time employees to support employees in times of personal or family illness. An employee’s sick leave utilization may be restricted when, in the opinion of the employee’s Director, the employee is abusing the benefit. At the discretion of District Management or the employee’s Director, a physician’s note or other evidence of illness may be required if the illness extends for three days or more.

C. Vacation Leave

1. Full-time employees of the District are eligible for vacation pay and begin to accrue vacation time immediately upon hire. Paid vacation time is available for use after it is accrued. No paid vacation is provided to part-time, seasonal or temporary employees.
2. The employee’s hire date as a full-time employee is used to determine the employee’s length of service with the District for purposes of calculating accrual of vacation time.
3. Only straight-time hours worked will be considered for purposes of the vacation leave calculation. Hours worked also include all other paid leave hours. Overtime hours are not included in the calculation.

4. Employees accrue vacation time as follows:

<u>Year of Service</u>	<u>Hourly Rate</u>	<u>Hours Accrued Per Paycheck*</u>	<u>Hours Accrued Per Year*</u>	<u>Hours Eligible for Carry Over</u>
1st year	.03846	3.08	80	312
2 nd year	.046125	3.69	96	312
3rd-10th	.05775	4.62	120.12	312
11 th -15 th	.0673	5.38	140	312
16th-20th	.077	6.16	160.16	312
21st-25th	.084625	6.77	176.02	312
26th +	.092375	7.39	192.14	312

*Hours accrued assumes the employee works at least 80 hours during the pay period.

5. For each day an employee is on paid vacation time, the employee's accrued vacation will be reduced by the number of hours for which that employee is regularly scheduled to work.
6. If a holiday falls during an employee's paid vacation, the employee will receive holiday pay for the day, and no deduction of accrued vacation will be made for that day.
7. An employee's vacation time must be approved in advance by the employee's Director, and such approval is subject to the work load in the employee's department, as determined by the District in its sole discretion. The District reserves the right to grant vacation time in such a way as to meet business needs. If two or more employees in the same department request vacations at the same time and the Director determines that it is not in the District's best interest to grant both requests, the Director will grant the request received first.
8. Full-time employees may carry a maximum of 312 total hours of accrued vacation time into the calendar year immediately following the calendar year in which it accrues. Vacation time in excess of 312 hours is forfeited if not used before the end of the calendar year.
9. Vacation leave shall not be taken unless an employee has accrued in advance a sufficient number of hours as those to be used, except as approved by the General Manager or other member of Management.

D. Compensatory Leave

1. A full-time employee who has earned compensatory time will be allowed compensatory leave. Time off for compensatory leave shall be requested so far in advance as reasonably possible. All compensatory leave must be

approved by the immediate supervisor and the Director or a member of management. Consideration will be given to the employee's preference when scheduling leave. However, compensatory leave must be scheduled to provide minimum interference with the continuance of normal operations. Compensatory time earned shall be used within the year it is accrued or will be paid out on the last payroll of the year.

E. Funeral Leave

1. All full-time employees are eligible for benefits under this policy. No paid funeral leave is provided to part-time, seasonal or temporary employees. To be eligible for paid funeral leave, the employee generally must attend the funeral of the deceased. Proof of attendance may be required by the employee's Director or District Management.
2. The employee must request the funeral leave with their Director or member of Management. Paid funeral leave is granted according to the following schedule:
 - a. An employee is allowed up to 3 consecutive working days off in the event of the death of an employee's immediate family member, which includes spouse, child, parent, grandparent, grandchild, sibling, father-in-law, mother-in-law, any step-relation defined above or as otherwise determine by the District in its sole discretion
 - b. An employee is allowed up to one day off in the event of the death of an employee's relative not listed in the preceding sections, to attend funeral or memorial functions.
3. These provisions do not include any additional travel time required to attend the funeral. An employee may, with approval from their Director, use available vacation leave for additional time off, as necessary.

F. Court Leave

1. A full-time employee who is required by municipal, state or federal governments to perform court duty as a juror or witness shall be granted leave for the duration of such duty at the employee's regular rate of pay. Any compensation received as payment for court duty shall be endorsed over to the District. An employee summoned for court duty shall give the District as much advance notice as possible.

G. Training Leave

1. A full-time employee who is required to travel or attend conferences, association meetings, workshops, etc. or other official specialized training relating to the

District will be considered to be on training leave. No training leave is provided to part-time, seasonal or temporary employees.

2. A non-exempt employee on training leave will be paid his or her regular hourly rate of pay for all travel time and attendance at the conference, meeting or presentation.
3. The District will pay approved registration fees and expenses for lodging and travel, subject to the Travel Policy as outlined in Chapter 13 of this Handbook.

H. Workers' Compensation

1. The District maintains workers' compensation insurance coverage for all employees as required by state law. This insurance provides medical and wage loss coverage for injuries sustained while an employee is working for the District. All job-related injuries, illnesses, and accidents, regardless of severity, must be reported immediately to the employee's Director and safety officer (**and in all situations within 24 hours**).
2. An employee's failure to report work-related injuries or accidents immediately may adversely affect the availability of workers' compensation benefits to the employee and may subject an employee to disciplinary action up to and including termination.

I. Restricted Duty Policy

1. Except as otherwise provided by law, an employee who is recovering from an illness and/or medical treatment may receive up to 30 consecutive calendar days of Restricted Duty over a rolling three-year period. "Restricted Duty" means work assignments that are less physically demanding than the employee's normal work assignments.
2. To qualify for Restricted Duty, an employee must (1) not be on probation or subject to discipline; (2) provide to the employee's Director or member of Management a note from a medical doctor that describes the work restrictions of the employee and proposes a period of time for light duty; and (3) receive the prior written permission of the General Manager or Assistant General Manager with direct oversight. Permission does not need to be granted and is based on the needs of the District. An employee on restricted duty may be assigned temporarily to any department, division or position in the District.
3. Nothing in this policy limits the rights an employee may have under the Americans with Disabilities Act or the Family and Medical Leave Act.

7.4 Unpaid Leave

A. Family and Medical Leave

1. The District intends to comply with the requirements of the Family Medical Leave Act (FMLA) which allows an eligible employee up to a total of 12 weeks of unpaid leave during a rolling 12-month period under certain qualifying conditions. An employee who has been employed with the District for at least 12 months and who has worked at least 1,250 hours during the previous twelve-month period may be entitled to a maximum of twelve (12) weeks or 480 hours of unpaid family or medical leave (“Family Leave”). Details and conditions of FMLA leave are described in the Federal notice provided upon request, “Employee Rights and Responsibilities Under the Family Medical Leave Act.” A current copy of this federal notice is attached to this employee manual as Attachment A.
2. For determining the 12-month period in which an employee's 12 weeks of leave may occur, the District will use the rolling 12-month period measuring backward from the date an employee uses any FMLA leave.
3. To the extent that the employee has accrued sick and/or vacation leave, the employee is required to take Family Leave up to 80 hours paid. The balance of Family Leave will be unpaid. Paid leave will not accrue while the employee is on unpaid leave. For intermittent leave purposes, the paid time off requirement will renew on an annual basis with the FMLA approval.

B. Unpaid Personal Leave

1. Full-time Employees
 - a. In its sole discretion, the District may allow full-time employees to take unpaid personal leave.
 - b. Full-time employees who have completed one hundred eighty (180) days of employment with the District may apply for unpaid personal leave of up to 90 days in any 365-day period by submitting a written request to District Management thirty (30) days in advance of the requested beginning of the leave. The notice requirement may be waived if District Management determines that circumstances do not permit thirty (30) days’ notice.
 - c. Approval of a request for unpaid personal leave will be made in writing, and a copy of such approval will be kept in the employee’s personnel file.
 - d. Employees on unpaid personal leave accrue no District benefits but may continue insurance plans by **pre-paying** their own premiums for such plans **before** leave is taken.

- e. At the end of unpaid personal leave, the District will offer the employee any position then open for which the employee is qualified. Employees seeking unpaid personal leave are advised that the District makes no promise that any position will be available upon their return. Furthermore, if there happens to be a position for which the returning employee is qualified, that position may not be the same job or at the same rate of pay that the employee had before taking unpaid personal leave.

2. Part-time Employees

In its sole discretion and on a case-by-case basis, the District may allow part-time employees to take unpaid personal leave in an amount determined by the District.

7.5 Military Leave of Absence

The District will grant military leave of absence as required by law. An employee who is on active military service shall be allowed supplemental salary equal to the difference between military pay (taxable income on a military pay voucher) and District pay (base salary) when the employee's military pay is less than District pay, for a period of 24 months beginning on the commencement of military service. A copy of military orders and documentation of military pay will be required for salary supplementation.

- A. Health Benefits. The District shall continue to pay its portion of the cost of medical and dental benefits for a period of up to 24 months following the commencement of active military service, unless the employee elects to drop coverage with the District during their leave of absence. The employee may use accrued sick leave and/or annual leave, to the extent available, to pay the employee's portion of the benefits (if required); otherwise, the employee is responsible for paying their respective portion. The Board, in its discretion, may approve exceptions to this policy on a case-by-case basis. Certain benefits may also be extended in accordance with COBRA.
- B. Medical Examination. When an employee is released from active military service and is ready to return to work at the District, that person may be sent for a medical examination and for alcohol and drug testing at the District's expense. The purpose of the examination is to determine the employee's fitness for re-employment.
- C. Benefits. An employee, having been released from active military service, who is returning to employment with the District, shall retain all annual, sick, and other leave to which the employee was entitled immediately prior to the commencement of active military service, except any leave used to pay for health benefits under Section 7.5 A. above. An employee shall also receive and earn benefits and compensation at a level not less than that to which the employee would have been entitled had that person not been absent due to active military service. The employee will not receive annual leave

or sick leave accruals while on long-term military leave and will not be paid for holidays.

7.6 Short-Term Military Leave

Any employee who is required to report for short-term military service should request approval from the employee's Director.

- A. Such leave will be granted, provided that arrangements can be made to have the work performed by others. If suitable arrangements cannot be made, it may be necessary for the employee and the District to request an exemption from tour of duty.
- B. An employee who has completed the introductory probationary period, will be compensated for the difference between District pay and military pay for the maximum of 80 hours per year for short-term military leave, if military pay (taxable income on a military pay voucher) is less than District pay (base salary).
- C. The District shall consider military leave longer than two weeks served under its Military Leave of Absence policy.
- D. Required weekend duty should be on the employee's own time. If necessary, the employee should make arrangements so that he is not scheduled to work on those weekends.
- E. All benefits as outlined in this chapter will continue to accrue to the employee when short-term military leave is granted.

7.7 Disability Leave

The District provides long-term disability insurance coverage for its employees. An employee who is receiving temporary disability payments from the long-term disability insurance carrier may be granted, at the discretion of the Director and Assistant General Manager of Administration, leave without pay for all or part of the period during which such disability payments are received. An employee on long-term disability leave status will not continue to accrue annual or sick leave.

An employee on long-term disability leave may use up to three hours of annual leave or sick leave per day to supplement the disability payments received from the long-term disability insurance but the total compensation, disability benefits plus annual leave or sick leave payments, cannot exceed 100% of the employee's base reportable salary. Contributions to the District's retirement plans will be based only on the wages paid to the employee through the use of annual or sick leave used unless stipulated by the Utah Retirement Systems.

The District will continue to provide health insurance coverage for employees who are on long-term disability leave at the employee's own expense. Benefit entitlements based upon length of service will be calculated as of the last paid workday before the start of the long-term disability leave of absence if the employee fails to return to work.

7.8 Education Leave

To encourage its employees to continue their education so that they may be of increased value to the District, in its sole discretion and on a case-by-case basis, the District may approve an employee's leave from work on a part-time or full-time basis for a limited period of time so that the employee may attend classes relevant to the employee's specific job assignments with the District.

7.9 Training and Development

A. Purpose

The District encourages and promotes the self-improvement of its employees and may provide financial assistance to employees who pursue and complete mutually advantageous educational courses. The purposes of the education and training program are:

1. To ensure that employees are fully trained for their current positions.
2. To prepare employees for positions in which they will be able to make even greater contributions to the achievement of District goals.
3. To improve employees' commitment to their jobs and to the District.

B. Tuition Assistance Program

To assist employees in the pursuit of continuing education, the District may provide financial assistance for the following programs or courses:

1. Associates, bachelors or master's degree programs which are applicable to an established career position at the District
2. Courses required for the completion of a degree
3. Individual courses that will enhance the employee's skills in a current job or prepare the employee for another established job within the District. This may include certificate programs or individual classes for continuing education if a letter grade or pass/fail is issued upon completion of the course.

C. Program Guidelines

The annual reimbursement amount is based on a calendar year and is offered to employees who meet the following criteria:

1. Employees must be employed by the District in a full-time position for a minimum of twelve (12) consecutive months, have satisfactory job performance and is not on a probationary status.
2. Employees must submit an education plan to District Management for approval as part of the annual budget. Employees must attend classes on their own time and will not receive wages for time spent in class or traveling to or from class. Employees should make every effort to take classes outside of regular work hours; however, irregular work schedules may be considered on a case-by-case basis but must be approved by the employee's direct supervisor and Director. (Certain District positions may not allow for irregular work hours and the employee may need to move to a different position that can accommodate irregular work hours, when one becomes available and if the employee can qualify for the position.)
3. When classes are completed, the employee must give District Management a copy of the employee's transcript along with copies of receipts for tuition, fees, books and supplies;
4. Eligible education costs include tuition, fees, books, supplies and equipment necessary for the class, and fees for the purpose of testing. Costs for supplies the employee may keep after the course (such as computers, calculators, software, tools, etc.) are not eligible for reimbursement.
5. Based on the employee's grades, the District will reimburse the employee for all or part of the eligible educational expenses in an amount not to exceed \$5,000.00 per calendar year. The District will reimburse up to 100% of the educational expenses if the employee receives an A or B grade or a passing grade if no letter grades are given. Any class with a "C" grade may be eligible for up to 50% reimbursement.
6. Any employee who receives a reimbursement will be expected to continue employment with the District beyond the reimbursement date. If the employee terminates employment with the District for *any* reason within 12 months of the reimbursement, the employee must repay the total reimbursement amount to the District and/or it will be deducted from the employee's final paycheck. If an employee terminates after 12 months but before 24 months from reimbursement, the employee will be required to repay 2/3 of the reimbursement amount. If an employee terminates after 24 months but before 36 months from reimbursement, the employee will be required to repay 1/3 of the reimbursement amount.

7. An employee who receives grants, scholarships, Veteran's Administration benefits or other educational financial aid must completely utilize these funding sources prior to receiving any District assistance funds.

D. Professional Licenses, Registrations, and Certifications

The District will pay for an employee's professional licenses, certifications, registrations, and renewals as required by the employee's job. In addition, the District will pay for renewal costs of water and wastewater operator certifications and commercial drivers' licenses administered by the State of Utah, whether the renewals or certification are required for the employee's job or not.

7.10 Other Post-employment Benefits

A. Accrued, Unused Sick Leave

With regard to accrued but unused sick leave, an employee who qualifies for retirement, as defined by the Utah Retirement Systems, may select *one* of the following options:

1. Payment in cash equal to 100% of the value of the employee's accrued, unused sick leave; or
2. Sick leave conversion to health and dental insurance with 12 hours of accrued unused sick leave being the equivalent of 1 month of fully paid insurance coverage. If the retiring employee is sharing in any cost of the insurance premium, and continues on the same plan after retirement, the retiring employee is responsible for any additional premium cost. The post retirement insurance benefit is available until the sick leave balance has been exhausted or the employee is eligible for Medicare benefits. This benefit is also available to an employee's legal spouse until the sick leave balance has been exhausted or the spouse is eligible for Medicare benefits. The sick leave conversion benefit will continue for the employee's spouse even upon the death of the retired employee subject to the same provisions as outlined in this chapter.

- B. Other benefits that may be required by law.

CHAPTER 8 ETHICS, CONDUCT AND DISCIPLINE

8.1 Ethics

The very nature of governmental business makes establishing and maintaining good public relations one of the most important aspects of a job with the District. District employees provide services to District residents every day. The public's impression of the District's performance of its duties, its efficiency, and its value is formed by their experiences with District employees. Therefore, it is important for each employee to treat the public courteously, even in difficult situations. The District imposes certain requirements on its employees to ensure that there is no public perception of conflicts of interest, including without limitation the following:

- A. District employees and Board members are subject to the Utah Public Officers and Employees Ethics Act (Ethics Act) and the Utah Procurement Code (Procurement Code). As such, the acceptance of a gift by any employee, officer or Board member shall be in accordance with the provisions outline in the Ethics Act and Procurement Code. It is the responsibility of the employee, officer or Board member to ensure compliance with this section. Employees and Board members are not permitted to accept any offer that is in cash. All non-cash offers shall be reported to the employee's Director or District Management prior to accepting the offer. Neither an employee or Board member shall accept a gift having a value in excess of \$50.00. However, an employee or Board member may accept an occasional, non-pecuniary gift that has a value in excess of \$50.00 and that either is perishable or time sensitive; provided, the gift is delivered to the General Manager within two days of receipt. The General Manager shall arrange for an appropriate distribution of the gift to all employees, generally, by random drawing to an employee, or as an award to an employee that is publicly given to recognize meritorious service to the District.
- B. Except for the District's Treasurer and Clerk, no employee in the District shall hold an office on the District Board of Trustees or any political office if that position would detract from the employee's performance of their District responsibilities. This restriction shall not apply to voting district officers and delegates.
- C. No District employee or official shall, in the capacity as a District employee or official, make solicitation (whether orally or written) or in any other manner be involved in obtaining any assessments, contributions, or services for any political party from any other employee.
- D. Nothing in sections (2) and (3) above shall be construed to restrict the right of any employee to hold membership in and support a political party, to vote as they choose, to express privately their opinions on political subjects and candidates, to maintain political neutrality, or to attend political meetings after working hours.

8.2 Standards of Conduct

Employees of the District may be disciplined for just cause, including but not limited to inefficiency, incompetency, failure to maintain skills or adequate performance levels, insubordination, disloyalty to the orders of a superior, misfeasance, malfeasance, nonfeasance or reliability.

The following actions shall be considered grounds for disciplinary action, as determined by the District in its sole discretion. This list is not intended to be all-inclusive, but rather a representative sample of the types of actions or behaviors subject to discipline.

1. Unauthorized performance of District services.
2. Repeated failure to timely complete assigned tasks.
3. Neglect of duties, including loitering, loafing, sleeping, or performing personal business during normal working hours.
4. Failure to conduct oneself in a professional and competent manner.
5. Conduct on or off the job which discredits or harms the District, or which affects any employee's ability to perform his duties effectively, or which has the potential to do so.
6. Any action that could create a conflict with District interests.
7. Failure of an employee to train for, to use, or to use properly, safety equipment; or, an employee's violation of District safety rules, procedures, policies, or manuals.
8. Refusal to obey orders or instructions of supervisors pertaining to work duties.
9. Theft of District property, other employees' property or a third party's property.
10. Use of District vehicles or equipment for unauthorized business or for any purpose other than assigned District duty.
11. Abuse of, or damage to, District vehicles, equipment or property.
12. Creating or contributing to unsanitary or unsafe conditions.
13. Failure to be courteous or cooperative with customers, supervisors, fellow employees, or the general public.

14. Failure to be clean and neat in personal appearance as appropriate to the work station or position.
15. Poor driving record or no current driver's license.
16. Smoking in unauthorized areas.
17. Repeated unexcused absences or tardiness.
18. Abuse of sick leave.
19. Unwelcome sexual advances, requests for sexual favors, and other verbal, physical, or visual conduct of a sexual nature toward another employee as prohibited in Chapter 2.
20. Obscene or abusive language or gestures, or malicious gossip.
21. Threatening, intimidating, or coercing fellow employees, or creating an uncomfortable, hostile, or offensive work environment.
22. Horseplay or other inappropriate behavior.
23. Dishonesty in word or conduct.
24. Acceptance of bribes or enticements.
25. Use of alcohol and/or drugs as prohibited by District policy.
26. Violating the District's Drug and Alcohol Policy.
27. Violation of the criminal laws of the United States or the State of Utah.
28. Reckless driving or driving under the influence of alcohol or drugs while operating a District vehicle or while on District business.
29. Retaliating, harassing or discriminating against any Board member, supervisor, co-worker, vendor, client, customer, or other person on the basis of race, color, gender, pregnancy, age, religion, national origin, or disability.

8.3 Whistleblower Policy

A whistleblower as defined by this policy is an employee of the District who reports an activity that is considered to be illegal or dishonest to one or more of the parties specified in this policy. The whistleblower is not responsible for investigating the activity or for

determining fault or corrective measures. District Management and/or Board members are charged with these responsibilities.

Examples of illegal or dishonest activities include:

- Suspected violations of federal, state or local laws.
- Suspected violations of any other District policies or procedures
- Questionable accounting, such as billing for service not provided or for goods not delivered, violations of internal accounting controls or any other auditing or financial matters
- Fraudulent financial reporting

If an employee believes that illegal or dishonest activities have occurred or are occurring or if the employees has a good faith concern regarding conduct that he/she reasonably believes may be illegal or dishonest, the District encourages the employee to promptly take one or more of the following actions:

- Discuss the situation with their immediate supervisor, HR Manager or General Manager.
- If the employee is uncomfortable speaking with their supervisor, HR Manager or General Manager or believes that their supervisor or General Manager has not properly handled their concern or is involved in the conduct at issue, contact a Board member.
- If you do not believe your conduct is being adequately addressed, or you are not comfortable speaking with one of the above-noted contacts, report your concern using one of the methods listed below, through which you may choose to identify yourself or remain anonymous:
 - By mail to Granger Hunter Improvement District, 2888 S 3600 W, West Valley City UT 84119, Attn: General Manager
 - Via the District's intranet site under "Contact" and "Anonymous Report"

All reports will be taken seriously and will be promptly and thoroughly investigated. The specific action taken in any particular case depends on the nature and gravity of the conduct or circumstances reported and the results of the investigation. If a violation has been reported, investigated, and confirmed, the District will take prompt corrective action proportionate to the seriousness of the offense. This action may include disciplinary action against the accused party, up to and including termination of employment or any other working relationship that the offending party may have with the District. Reasonable and necessary steps will also be taken to prevent any further violations.

However, a party who knowingly and intentionally files a false report or provides false or deliberately misleading information in connection with an investigation of a report may face disciplinary action, up to and including termination.

Whistleblower protections are provided in two important areas - confidentiality and against retaliation. Information disclosed during the course of the investigation will, to the extent practical and appropriate, remain confidential, except as may be reasonably necessary under the circumstances to facilitate the investigation, take remedial action, or comply with applicable law. For any violation not reported through an anonymous report, the District will advise the reporting party that the conduct has been addressed and if possible, of the specific resolution. However, due to confidentiality obligations, the District cannot provide the details regarding the corrective or disciplinary action that was taken.

The District strictly prohibits and does not tolerate unlawful retaliation against any employee for reporting or suspecting illegal or dishonest in good faith or otherwise cooperating in an investigation. All forms of unlawful retaliation are prohibited including any form of an adverse action including termination, compensation decreases, poor work assignments, discipline, intimidation and threats of physical harm. Any whistleblower who believes he/she is being retaliated against must contact the General Manager immediately. If an employee does not feel comfortable discussing the alleged retaliation with the General Manager, he/she should report the alleged retaliation through the online anonymous report at the District's intranet site.

Your complaint should be as detailed as possible, including the names of all individuals involved and any witnesses. The District will directly and thoroughly investigate the reported retaliation in accordance with the procedures outlined above. An employee who has been determined to have engaged in retaliation will be subject to appropriate disciplinary action, up to and including termination.

Employees with any questions regarding this policy should contact their Director, HR Manager, an Assistant General Manager or the General Manager

8.4 Discipline Policy

It is the District's policy that all employees are expected to comply with the District's standards of behavior and performance and that any non-compliance with these standards will be remedied. Failure to comply with District policies, standards of conduct, or expectations may result in disciplinary action including counseling, warning, suspension or termination, as determined by the District in its sole discretion.

8.5 Disciplinary Actions

A. Disciplinary actions may include, but are not limited to, any of the following:

- 1.

2. Verbal Warning. For a first level offense, written documentation of the warning may be made by the employee's supervisor and be included in the employee's personnel file.
 3. Written Warning. For the second level offense, formal written documentation of the issue or incident will be recorded and placed in the employee's personnel file.
 5. Disciplinary Suspension. Continued or significant infractions may result in an employee's suspension from work, with or without pay, up to three (3) days.
 6. Discharge from Employment. An employee may be terminated from the District.
- B. Factors which may be considered to determine the appropriate disciplinary action to apply include but are not limited to:
1. Seriousness of conduct;
 2. Employment record;
 3. Employee's willingness or ability to correct the condition;
 4. Effect on the District, its customers and/or its employees; and,
 5. Surrounding circumstances and safety.
- C. Disciplinary Procedures.
1. Any disciplinary action may be made by the employee's supervisor, Division Manager/Supervisor, Director, the Assistant General Manager with ultimate supervisory authority over the employee and/or by the General Manager or their designee. Suspension or termination of an employee must be approved by the Assistant General Manager with ultimate supervisory authority over the employee, and/or by the General Manager or their designee.
 2. Pending a formal decision of disciplinary action and/or an investigation, an employee may be placed on administrative leave with or without pay by the Assistant General Manager with ultimate supervisory authority over the employee, as determined by the District, and/or by the General Manager or their designee. Administrative leave shall not be considered discipline.

3. In the event of disciplinary suspension, disciplinary probation and/or discharge, the Assistant General Manager and/or General Manager or their designee who imposes the discipline shall cause to be prepared a disciplinary summary describing the disciplinary action and the reason(s) for such action.
 4. The employee shall be given a copy of the disciplinary summary.
- D. Assistant General Managers, the District Engineer, Controller and other staff who are under the direct supervisory authority of the General Manager, are subject to the Disciplinary Procedures outlined in this chapter, except, however, that the investigation and determination of just cause for discipline shall be undertaken by the General Manager or their designee, and any appeal hearing shall be held, and written findings made, by the Chair of the Board of Trustees. The decision of the Chair of the Board shall be final.
- F. The General Manager is subject to discipline by the Board of Trustees.

CHAPTER 9 OPEN DOOR POLICY

9.1 Open Door Policy

If an employee wishes to discuss any problems, opinions, or suggestions, the employee will always find an open door and an attentive ear. Generally, the employee should first meet with the employee's immediate supervisor, and depending upon the circumstances, the employee may want to meet with a member of management to discuss the issue.

9.2 Complaint Process

If an employee has a complaint, problem, or misunderstanding, it should be brought to the attention of the employee's immediate supervisor as soon as possible, but no later than five working days after its occurrence. There may be occasions when, because of the circumstances involved, the time requirement may be waived or extended by the District at its discretion. The supervisor will discuss the problem fully with the employee at a time that is mutually convenient. If the employee is not satisfied with the supervisor's response, the employee may appeal to the Division Manager. If an investigation is warranted, such investigation will be conducted by the Human Resources Manager and or a member of District Management. If the employee remains unsatisfied, appeals may continue to the Director, Assistant General Manager having oversight of that department and the General Manager.

CHAPTER 10 MISCELLANEOUS POLICIES

10.1 Drug and Alcohol Testing

The District has implemented a drug and alcohol testing policy for its employees. The policy can be found on the Human Resources tab of GHID's Intranet site, and is available annually to review. If an employee does not have a copy of the District's Drug and Alcohol Testing Policy, the employee should contact a Director, the HR Manager or the Assistant General Manager to obtain a copy. This policy is also available for review by prospective employees.

10.2 Personal Appearance

- A. Employees of the District are expected to present a clean and professional appearance when representing the District within and outside of the office. Each employee is expected to dress in attire that is appropriate for the position and the activities of the day.
- B. Supervisors and managers are responsible for establishing a reasonable dress code appropriate to the job the employees perform. If an employee's supervisor finds the employee's personal appearance is inappropriate, the supervisor may ask the employee to leave the workplace until the employee is properly dressed or groomed. Under such circumstances, the employee will not be compensated for the time away from work. Employees should consult their supervisor if they have questions about what constitutes appropriate appearance.
- C. Without unduly restricting individual tastes, the following personal appearance guidelines should be followed:
 - Employees must maintain a high standard of personal hygiene. Employees must appear neat and clean and have no offensive odors. An employee's hair must be clean and groomed.
 - Employees must wear clothing appropriate to the nature of work performed and the degree of public contact. Shoes must provide safe, secure footing and offer protection against hazards.
 - Employees must wear clothing that is clean and neat, and not torn or frayed. Employees must avoid clothing that is unduly revealing, immodest, may cause distraction or is otherwise inappropriate for a professional office setting or other work environment.
 - Visible Tattoos, brands, scarification, body art, or decals that depict gang affiliation, sexual activity, are obscene, or advocate sexual, racial, religious, or ethnic discrimination are prohibited during work hours, or when representing the District.

- Employees are prohibited from attaching, affixing, or displaying objects, articles, jewelry, or ornamentation to the body. Hairstyles are expected to be in good taste.
- Abnormal shaping of the ears, eyes, nose, or teeth, are prohibited.
- Exceptions to this policy may be made on a case by case basis to prevent discrimination based on religion, national origin, gender related identity, or other legal basis.

10.3 Weapons

- A. Except for authorized law enforcement and a person with a permit to carry a firearm, no one may possess or use weapons, including firearms, while upon properties owned or controlled by the District, or where District activities occur, or in District vehicles.
- B. An employee who obtains a permit to possess a firearm does so in their individual capacity. Use of such firearm is outside the scope of the employee's employment, is contrary to the purposes of employment by the District, and is done solely in the employee's individual capacity.
- C. Should an employee with a concealed weapon permit choose to carry a firearm, the employee is required to keep the firearm concealed, covered, hidden, or secreted in a manner that the public and other employees would not be aware of its presence.
- D. This policy does not prohibit an employee from transporting or storing a firearm in the employee's personal motor vehicle in designated District parking lots, provided that the employee is legally permitted to possess, transport, or store the firearm and that the firearm is locked securely in the vehicle and is not in plain view from outside the vehicle.

10.4 Bulletin Boards

District bulletin board are a supplemental form of communication, providing quick dissemination of information to all employees. The bulletin boards will be primarily used for subject of a general business nature. They may also be used for notices of recreational clubs or organizations, for information concerning safety procedures, for product news, want ads, and other general interest items.

10.5 Parking

Parking is available at all District facilities for each employee's personal vehicle on a first-come, first served basis, with the following restrictions:

- A. District customers and members of the public frequently visit District facilities. Accordingly, employees are not to park in the parking spaces closest to the main entrance of Building A or Building B. Generally, this means the first row of parking spaces closest to the main entrance.
- B. Disabled parking has been designated at the Headquarters site and is made available for employees and the public with the appropriate permit.
- C. Vehicles are not to be parked in undesignated areas, except for brief periods to accommodate deliveries, do maintenance work, and similar business.
- D. The District will not be liable for fire, theft, damage, or personal injury involving the employees' vehicles. Employees should use good judgment regarding the security of their vehicles.

10.6 Personal Use of Public Property

- A. The District has outlined specific obligations of our employees in appropriate use of public resources and property in the Personal Use of Public Property Policy, which can be found under the Human Resources tab on the GHID Intranet site.
- B. This policy specifically outlines responsibilities for communication devices, physical facilities, work supplies, and others.
- C. It is the responsibility of each employee to become familiar with this policy as it is held as part of your employment responsibilities. Misuse of such items may result in disciplinary action, up to and including termination.

CHAPTER 11

INFORMATION TECHNOLOGY RESOURCES POLICY

11.1 Purpose of District-Provided Information Technology Resources

The purpose of District-provided information technology (IT) resources (e.g., e-mail, electronic voice and video communication, facsimile, the internet, scanners, copiers, postage meters and other technologies) is to support the District in achieving its mission and goals. These resources are intended to assist in the efficient and effective day to day operations of the District, including collaboration and exchange of information within and between department, state agencies and others. These resources also provide public access to public information.

The effective use of IT resources are important to the District. The District facilities, equipment and technology resources are to be used for conducting District business. To improve the effectiveness of the utilization of these resources, incidental and occasional personal use is permitted, as long as such use does not:

- interfere with existing rules or policies of the District,
- disrupt or distract the conducting of District business,
- involve solicitation,
- have the potential to harm the District, financially or otherwise, or
- involve illegal activities

Your judgment regarding incidental and occasional personal use is important. This policy does not attempt to define all acceptable use of the IT resources but it does seek to assist in such judgment by providing many guidelines. If you are unclear about the acceptable personal use of the IT resources, seek clarification from the District Management.

11.2 Purpose of this Policy

The intent of this policy is to assure that:

- The use of District-provided IT resources are related to or for the benefit of the District.
- IT resources are used productively.
- Disruptions to District activities, because of inappropriate use of IT resources, are avoided.

- The District employees are informed about confidentiality, privacy and acceptable use of IT resources as defined in this policy.

District Management shall review and investigate complaints or instances of unacceptable use of the District-provided IT resources. Violators of this policy are subject to disciplinary action, up to and including termination, and may also be subject to prosecution under state and federal laws.

11.3 Privacy Issues and Legal Implications

The District has the right to access and disclose the contents of electronic files, as required for legal, audit, or legitimate District operational or management purposes. Do not transmit personal information about yourself or someone else without proper authorization. The confidentiality of such information cannot be guaranteed. E-mail and other electronic files may be accessed through the discovery process in the event of litigation. Electronic files are subject to the Utah Municipal Records Retention Schedule and the Government Records Access and Management Act (GRAMA).

11.4 User Responsibilities

The District provides employees access to the IT resources in order to accomplish the day-to-day work of the District. These IT resources are provided for business purposes based on the employee's position with the District. The following is provided to define the employee's responsibilities, limitations and restrictions relating to the use of these resources:

- A. All communications and stored information transmitted, received or contained on the District's IT systems are the District's property.
- B. Communications on the District's IT resources are not considered private. By using the District's IT resources, employees are consenting to allow their actions to be monitored at the District's discretion.
- C. Access only files, data and protected accounts that are your own, that are publicly available, or to which you have been given authorized access.
- D. Use IT resources efficiently and productively. Refrain from monopolizing systems, overloading networks with excessive data, or wasting of IT resources.
- E. Be responsible for the access to your accounts. Under no condition should you give your passwords to another person. Guard yourself against unauthorized access to your accounts.
- F. Change your passwords with regular frequency. Do not use obvious passwords. When you are away from your workstation, take precautions to protect unauthorized access to your account.

- G. Adhere to copyright laws regarding use of software, information, music and other applications.
- H. The following list contains examples of computer activities that may subject employees to discipline up to and including termination. This list is not a complete list of all computer activities that may subject employees to discipline but only contains examples:
- Circulating material with sexual content or offensive language, derogatory comments toward any particular class of people, or content that otherwise violates the District's Equal Employment Opportunity policies or State law;
 - Transmitting trade secrets or confidential and proprietary information of the District;
 - Attempting to read, copy, forge, modify or delete e-mail messages of other users;
 - Purchasing, downloading, copying or sharing unlicensed computer software or copyrighted information that is not authorized for reproduction;
 - Downloading of any programs, data or other material except as expressly approved by the District;
 - Visiting game or adult sites;
 - Transmitting maliciously false, harassing, obscene, inappropriate or threatening communications, as determined in the sole discretion of the District;
 - Any activity constituting or promoting a criminal offense or that potentially gives rise to civil liability;
 - Any computer use that results in direct cost to the District.

The District's network maintains a record of all internet sites accessed, e-mail messages and the user responsible for accessing the site or sending the message. The District may generate reports indicating all websites visited or e-mail messages sent by individual employees. Employees have no right of privacy regarding their use of the District-provided IT resources.

CHAPTER 12 VEHICLES

12.1 Use of District Vehicles

- A. The District is in the business of providing water and wastewater services to its customers 24 hours a day. To enable the District to respond timely to both routine hour and after-hour emergencies, calls for assistance, and to maintain the District's water and wastewater system, the District provides use of a limited number of vehicles to employees. The District also provides the use of vehicles to employees who are in geographically strategic positions and trained to respond to emergency situations in the event of a natural disaster (such as a flood or an earthquake) or a catastrophic system failure. The District may provide the use of a vehicle to employees who are required to attend meetings during work, after or near the end of work, and/or in locations far from the routine work station. The vehicles provided to employees should be suitable for the requirements of the employee's position based on a number of considerations, including but not limited to locale, terrain, weather, job assignment, the need to have different types and sizes of District equipment, towing capability, and passenger accommodation.
- B. Based on the considerations and objectives set forth in Section 12.1.A and on any other relevant factors, the General Manager shall have discretion to select both those employees who may use a District vehicle to commute to and from work and the type of vehicle best suited for each employee.
- C. At the discretion of the Board, use of a District vehicle is not part of the compensation for an employment position. Vehicles may be re-assigned at any time.
- D. At the discretion of the Board, a vehicle allowance may be provided in lieu of providing a vehicle.
- E. If an employee improperly and/or unlawfully uses a District vehicle, the employee may be subject to disciplinary action up to and including termination.

12.2 Personal Use

- A. District vehicles may be used for District business only. Vehicles may not be used for personal purposes other than for authorized commuting or incidental personal use unless the employee first obtains proper authorization from the District's General Manager or designee. Family members, friends and other individuals who are not employees of the District are not allowed in a District vehicle at any time.
- B. Employees assigned District vehicles to commute to and from work will have a "commuting valuation" fee added to their bi-weekly paycheck. The fee is based

on the number of one-way commutes the employee makes in a pay period multiplied by the commuting value set by the Internal Revenue Service.

12.3 Markings

All District vehicles will be clearly marked on both sides with decals or with special painting identifying the vehicles as property of the District and shall have a license plate displaying the letters "EX."

12.4 Use of Personal Vehicles for District Business

- A. Employees are encouraged to use District-owned vehicles when conducting District business. If a District-owned vehicle is not available or it is not practicable to use one, then an employee may use their personal vehicle provided the employee receives authorization from their supervisor. An employee will be compensated for the use of a private vehicle at the rate per mile then allowed by the Internal Revenue Service. This compensation represents the employee's compensation for all costs including but not limited to gas, maintenance, wear and tear, insurance, and capital investment.
- B. If an accident occurs while an employee is engaged in District business and using the employee's personal vehicle, the District will reimburse the employee for the amount of their vehicle insurance deductible under the following circumstances:
 - 1. The accident is reported to the applicable, governing law enforcement agency within two (2) hours of the occurrence; the agency completes an investigation of the accident; a report of the investigation is prepared; and the employee, within five (5) working days of the preparation of the report, provides their immediate supervisor with a copy of the report and with proof of insurance coverage for the employee's vehicle.
 - 2. The employee did not cause or contribute to the accident by acts or omissions which were intentional, reckless or grossly negligent.
 - 3. At the time of the accident, the employee was wearing all safety restraints required by law and obeying all traffic laws.
 - 4. At the time of the accident, the employee had collision damage insurance coverage on their personal vehicle, with a deductible for such coverage in an amount no greater than \$500.00.
- C. Payment by the District under this subsection is limited to the amount of the deductible. If the damage to the vehicle was caused, or contributed to, by the acts or omissions of a third party who was not an employee of the District, the personal insurance coverage of the employee or third party shall be the primary

insurance to which all parties shall look for compensation. Payment by the District shall be considered only after the employee and the employee's vehicle insurance carrier has exhausted all legal remedies and collection efforts against each third party.

- D. If an accident occurs while an employee is engaged in District business and the employee caused or contributed to the accident, the employee may be disciplined up to and including termination.

12.5 Conduct

- A. An employee operating a District vehicle shall maintain, at all times, a valid Utah driver's license. If an employee's license is suspended or revoked or otherwise rendered invalid, the employee shall report the suspension, revocation or invalidity to the employee's Director. An employee also shall report to their Director (i) any conviction for driving under the influence of alcohol, and (ii) any conviction for speeding during the scope of employment. All reports required by this chapter of an employee to a Director shall be made within one working day after the suspension, revocation, invalidity, or conviction, as the case may be. In turn, the Director shall notify the General Manager and/or Assistant General Manager within one working day of receiving the employee's report. An employee's failure to report the suspension, revocation, invalidity or conviction shall be grounds for discipline up to and including termination.
- B. An employee operating any motor vehicle on District business shall:
 - 1. Exercise reasonable care by obeying all traffic signals and laws; and
 - 2. Be a courteous and responsible driver.
- C. An employee shall use safety restraints as required by law when in any motor vehicle on District business.
- D. The use of a hand-held mobile telephone while operating any District vehicle that would require a commercial driver's license (CDL) is prohibited. Hands-free devices are approved as long as the driver is not holding, dialing or reaching for the hand-free device. This restriction does not include the use of two-way radios. A hand-held mobile device may be used for emergency purposes. The use of a hand-held mobile device to send or receive texts, e-mail or any other written form of communication, while operating any District vehicle, is strictly prohibited.

CHAPTER 13 TRAVEL POLICY

13.1 Purpose

The purpose of this Travel Policy is to establish rules governing travel by trustees, officers, and employees on behalf of the District and accounting for the associated expenses.

13.2 Approved Travel

- A. Trustees are authorized to attend conferences, seminars, meetings, and workshops if they are participants or if, in the judgment of the Board of Trustees, their attendance will benefit the District.
- B. Employee travel is allowed when considered necessary to further the performance of an employee's work, when considered training for the employee's current job, or when, in the judgment of the General Manager, the attendance will benefit the District. Employee travel which has not been specifically budgeted in the financial plan and all traveling outside the State of Utah shall not occur without the prior approval of the General Manager.

13.3 Travel Request Procedure

- A. All travel arrangements should be made with the assistance of the Executive Assistant, including meeting registration, transportation, lodging, and car rental.
- B. All travel requests should be made to the Executive Assistant at least 3 months prior to departure, or sooner if possible.
- C. In making travel arrangements for transportation, lodging and car rental, the District should consider several available service providers (including, for example, the Utah State Travel Office, private travel companies, and reservation services), shall seek the best available rates given the needs of the traveler and of the District and the specific details of the planned travel; and shall inquire about the availability of discounts or price concessions for government employees.
- D. To avoid errors in travel arrangements and reimbursements, when more than one organization is willing to provide travel for a District traveler to the same destination and activity, it is preferred that a single organization be selected to make and pay for all travel arrangements.

13.4 Allowed Travel Expenses

It is the policy and intent of the District to reimburse District travelers for the reasonable

costs associated with approved business travel. These policies are developed to be consistent with the Utah Administrative Code R25-7 for Travel-Related Reimbursement for State Employees (UAC), and they may be changed from time to time by the General Manager to reflect changes to the UAC or other District Policies. All requests for reimbursement for lodging, transportation, car rental or registration shall be accompanied with a receipt. It is the responsibility of the traveler to distinguish between allowed expenses and spouse, companion, or personal expenses.

- A. Registration costs for conferences, seminars, training, or other meetings which are not paid by the District shall be reimbursed to the traveler. However, any part of the registration which is to pay for personal activities (tours, guest registrations, etc.) will not be reimbursed to the traveler or the traveler will reimburse the District for these costs if the District has prepaid the registration. The District will not pay the cost of any companion programs offered while the employee is attending the conference proceedings.

- C. In-state travel will generally be by ground transportation, while out-of-state travel will generally be by air.
 - 1. Air transportation shall be limited to coach and all airline tickets for the traveler shall be purchased by the District unless prior approval is otherwise given by the General Manager. The District should seek the least expensive airfare at the time a reservation is made.
 - 2. All frequent flyer awards may be retained by the traveler and used as desired.
 - 3. If a traveler uses a private vehicle instead of flying, reimbursement will be paid according to the reimbursement rate established by the UAC but cannot exceed the reasonable cost of airfare. However, the traveler may elect to drive and to receive the mileage reimbursement if the destination is within 350 miles (one-way) of the District's Administrative office regardless of cost of airfare.
 - 4. If airfare arrangements are made by the traveler, the traveler shall first contact the Executive Assistant to establish the reasonable cost of airfare by examining currently available airfare rates. Reimbursement will be made by the District for the actual cost incurred by the traveler so long as it does not exceed the reasonable cost of airfare established between the travel and the Executive Assistant.
 - 5. Unless otherwise approved by the General Manager, a District traveler may not use a District-owned vehicle for travel to a destination that exceeds 100 miles one way from the District's Administrative office or when an overnight stay is required. In addition, a District traveler shall

not use a District-owned vehicle to transport family members, relatives, or friends to or from a travel destination.

6. The District will not be responsible for arranging or purchasing airfare for a spouse, relative, or friend of a District traveler. When traveling with a spouse, relative, or friend, the traveler shall comply with subsection B.4.

D. Lodging at a conference hotel shall be paid or reimbursed at the single occupancy standard room rate.

1. Any upgrade to a hotel or room with costs higher than the conference rate will be at the expense of the traveler.
2. If a traveler elects to stay at a hotel other than a conference hotel, in-state hotels will be reimbursed up to the applicable amount shown in the UAC for in-state hotels and up to the applicable federal rate for out-of-state hotels.
3. If a traveler elects to stay with friends or relatives or to use a personal camper, trailer, motor home, or residence, the traveler will be reimbursed \$25.00 per night with no receipt required, or up to \$40.00 per night with a signed receipt from a facility such as a campground or trailer park.
4. If a traveler uses a private vehicle for out-of-state travel, an allowable amount for lodging will be paid for the same period of time that would have occurred had the traveler used air transportation.

D. Car rental expense may be reimbursed if approval to rent a car for District purposes has been given in advance by the General Manager. Reimbursement for car rental will be no more than the compact car rate unless special circumstances require a larger vehicle. If the traveler elects, for the traveler's convenience, to rent a car upon arriving at the destination by air travel, reimbursement of the avoided cost of ground transportation to and from the airport to the hotel will be made. Car rental expenses may be reimbursed when rental expenses are less than other available forms of transportation and when approved by the General Manager.

E. Meals and Incidental Expenses Allowance.

1. A District traveler may be eligible for meals and incidental expenses allowance when traveling on District business to a destination that is at least 100 miles from the District's Administrative office and when at least one overnight stay is required. The Utah Association of Special Districts

annual meeting and the AWWA Intermountain Section annual conference shall be considered to be farther than 100 miles from the District's Administrative office for purposes of this paragraph regardless of where the meeting is held.

2. The District shall use the UAC Tables to calculate meal allowances or reimbursement for District travelers. The meal allowance is comprised of (3) three parts as provided in the UAC: the time of day travel begins, the number of days at the travel destination; and the time of day travel ends. The daily allowance shall include up to three meals (breakfast, lunch and dinner) depending on the time of day travel begins and ends. Locations throughout the United States qualify for different daily meal allowances or reimbursements as provided under the UAC.
3. If the cost of a traveler's meal is paid as part of the registration fee, is paid as part of a District-sponsored meal, or the meal is provided by another party at no cost to the traveler, the portion of the meal allowance assigned to that meal shall be reimbursed by the traveler to the District.
4. Receipts are not required if the standard meal allowance is requested as reimbursement for all meals. When travelling outside of the state, the actual cost of the meals may be reimbursed subject to the provisions of the UAC provided receipts are included with the request.
5. District travelers who travel on District business may be eligible for reimbursement for payment of incidental expenses. Travelers will be reimbursed for actual out-of-pocket costs for incidental items such as baggage tips, baggage fees, transportation costs including tips, bellman, and maid service may be reimbursed up to a combined maximum of \$5.00 per day. No other gratuities will be reimbursed; tips for doormen and meals are not reimbursable. The traveler shall submit an original receipt for each individual incidental item exceeding a cost of \$19.99.
6. The General Manager may approve an overnight stay and means an incidental expenses reimbursement or allowance for a traveler attending a conference or business function with a destination less than 100 miles, but more than 40 miles, from the District's Administration office if it is determined by the General Manager that a potential safety conditions exist when travelling to or from the conference or business function.
7. If a traveler uses a private vehicle for out-of-state travel, an allowable amount for meals will be paid for the same period of time that would have occurred had the traveler used air transportation.

- F. Travelers shall be reimbursed for actual out-of-pocket costs for miscellaneous items. Each miscellaneous cost shall be supported with a written receipt or other documentation. The miscellaneous costs and the applicable limitations are as follows:
1. Reasonable costs for hotel parking will be allowed if the traveler has received advance approval from the General Manager to rent a car for District purposes as set forth in subsection 13.4.D or elected to drive a personal vehicle to a destination within 350 miles of the District's Administrative office as set forth in subsection 13.4.B.
 2. If the District does not provide the traveler with a cellular telephone or a cellular telephone stipend, the District shall provide a pre-paid telephone card or reimburse personal long distance telephone call expenses and any surcharges up to \$5.00 for each day of travel. The District will also reimburse all business long distance telephone call expenses.
 3. Reimbursement will be provided for long-term parking or park and ride facilities for allowable travel days as specified in Section 13.5. The maximum that airport parking will be reimbursed is the economy lot parking rate at the airport the traveler is flying from.
 4. The District shall reimburse travelers for reasonable costs related to ground transportation for travel from the airport to the hotel, or convention center, return to the airport, and other business related activities. This will include fares for taxis, ride-sharing services, bus, shuttle or subway, or highway tolls. The traveler is encouraged to use the most economical and reasonable form of transportation.
 5. The District will reimburse the traveler for internet access fees incurred for District purposes.
- G. The District will not pay for or reimburse a travel for expenses not described in this section, including expenses associated with:
1. Spouse or companion expenses.
 2. Personal expenses for entertainment, sightseeing, nonbusiness-related tours, or other activities.
 3. Transportation to restaurants.
 4. Alcohol expenses.
 5. Any expense otherwise included in meal allowances and incidental expenses.

13.5 Counting Business Days for Travel

- A. A traveler's time spent traveling shall be counted as business days worked, at the traveler's normal number of hours worked per day ("Travel Time").
 - 1. Travel Time begins on the date and time of day the traveler leaves a location for the travel destination.
 - 2. Travel Time includes the days at the travel destination attending a conference or meeting, and time conducting District business ("District Activity")
 - 3. Travel Time concludes on the date and time of day the traveler returns from the travel destination.
- B. An employee whose time spent traveling is greater than the Travel Time defined above will be required to use vacation leave for the additional time taken to the extent the additional time is during the employee's regular work week.

13.6 Post-Travel Reporting

- A. Upon completion of travel, the traveler shall turn in receipts or other documentation that include the actual expenses incurred by the traveler for which the traveler seeks reimbursement. These receipts need to be submitted to the Executive Assistant no later than 30 days from the completion of travel.
- B. The Executive Assistant will reconcile any travel advance with the actual expenditures, and the receipts supporting those expenditures.
- C. A report of Trustee and employee travel expenses shall be provided to the Board included as part of the monthly financial report.

13.7 Credit Cards

The District may issue corporate credit cards in the name of the General Manager, CFO, and the Assistant General Manager(s), and they may use these cards for District purposes. The Executive Assistant may also use the cards to purchase airline tickets, make lodging reservation deposits, and pay conference registrations. Any reward points earned on a District credit card shall be the property of the District and used for District purposes.

13.8 Travel Limitations

- A. Subject to the approval of the General Manager, an employee may attend up to one conference, seminar, workshop or similar meeting outside of the State of Utah each calendar year. For purposes of this policy, the AWWA Intermountain Section conference shall be considered an in-state conference regardless of where the meeting is held.

B. The provisions of subparagraph 13.8.A are not applicable to exempt employee's and the General Manager may make exceptions to this policy for the following purposes:

1. To witness a demonstration or testing of equipment or material,
2. To receive specific training on software or equipment currently utilized or to be imminently utilized by the District,
3. To receive specific training to obtain certifications required by the employee's job description, or
4. To perform an assignment at the direction of the General Manager.

13.9 Per Diem and Travel Expense Rates

Notwithstanding any rule or policy outlined above, the District adopts by reference the per diem rates and travel expense rates authorized by Utah State statute and the rules as defined by the Utah Division of Finance.

**EMPLOYEE ACKNOWLEDGEMENT AND
RECEIPT OF DISTRICT POLICY MANUAL AND AUTHORIZATIONS**
Please read and complete all required information

- I have received and carefully read the Employee Handbook. I fully understand the policies described in this book, and I have had an opportunity to ask questions about these policies.

- I understand that my employment relationship with the District is at-will and that I or the District may terminate the employment relationship at any time for any or no reason without notice.

- I acknowledge that I reviewed the District's Antidiscrimination and Harassment Policy as well as its Sexual Harassment Policy. I have had a chance to ask any questions I have about these policies, and I understand to whom I should report any perceived discrimination and/or harassment.

- I consent to the District's request for samples and to the release of test results to an authorized representative of the District. I understand that if the test results indicate the presence of drugs and/or alcohol, I may be subject to disciplinary action up to and including termination.

- I acknowledge that I have received a copy of the District's Education Leave policy. I agree to abide by the requirements of the policy, including the re-payment of any reimbursement that was made less than 36 months before my voluntary or involuntary termination. I authorize the District to take any amounts I may owe it under the Education Leave policy from my final paycheck.

- I authorize the District to deduct from my final paycheck any paid time that I took off work without first having accrued it, as well as the cost of keys and electronic badges that I have failed to return to the District upon my termination.

Name _____ Signature _____

Date _____



GRANGER-HUNTER
IMPROVEMENT DISTRICT










OUR OPERATIONS

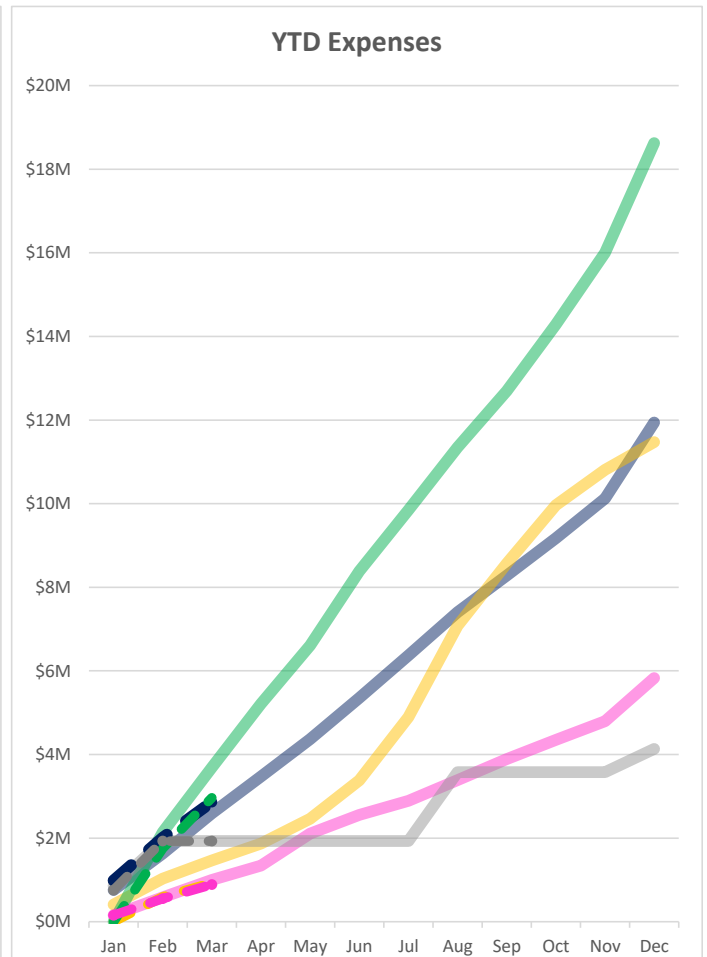
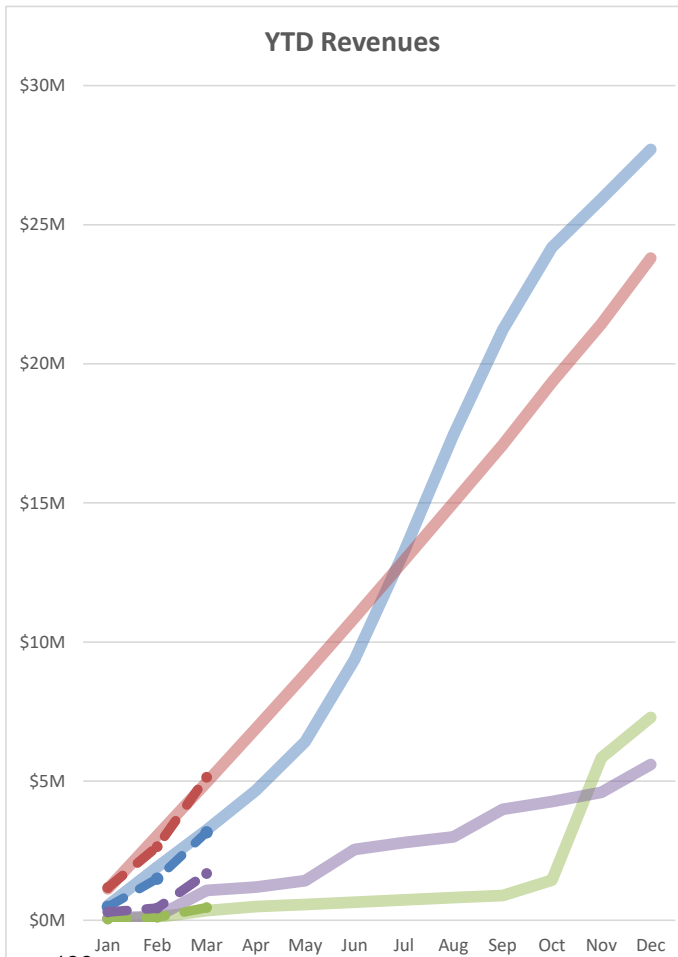
- **March 2026 Financial Report**
- **March 2026 Paid Invoice Report**
- **Administrative Services Update**
- **Water Maintenance Update**
- **Wastewater Maintenance Update**
- **Operations Update**
- **Capital Projects Update**
- **Engineering Department Update**





UNAUDITED STATEMENT

	Key	Mar 2026	YTD 2026	Amended Budget 2026	% of Budget
REVENUES					
Water Sales		\$ 1,670,587	\$ 3,165,097	\$ 27,705,000	11.4%
Sewer Service Charges		2,496,716	5,142,662	23,800,000	21.6%
Property Taxes		347,029	455,245	7,291,000	6.2%
Other		1,240,602	1,680,795	5,599,180	30.0%
Total Revenue		<u>5,754,934</u>	<u>10,443,799</u>	<u>64,395,180</u>	<u>16.2%</u>
EXPENSES					
Payroll and Benefits		851,734	2,863,837	11,940,852	24.0%
Water Purchases		334,175	927,249	11,472,825	8.1%
Central Valley		1,213,105	2,963,875	18,624,557	15.9%
O&M & Admin		334,749	888,236	5,828,209	15.2%
Debt Service		-	1,927,817	4,132,799	46.6%
Total Expenses		<u>2,733,763</u>	<u>9,571,014</u>	<u>51,999,242</u>	<u>18.4%</u>
CAPITAL					
Infrastructure		967,060	1,671,650	20,300,500	8.2%
Vehicles & Equipment		98,834	713,881	1,418,000	50.3%
Total Capital		<u>1,065,894</u>	<u>2,385,531</u>	<u>21,718,500</u>	<u>11.0%</u>
NET REVENUES		<u>\$ 1,955,277</u>	<u>\$ (1,512,746)</u>	<u>\$ (9,322,562)</u>	<u>16.2%</u>
Add back Infrastructure		967,060	1,671,650	20,300,500	8.2%
Add Noncash OPEB Accrual		-	302,605	452,000	66.9%
ADJ NET REVENUES		<u>\$ 2,922,337</u>	<u>\$ 461,509</u>	<u>\$ 11,429,938</u>	<u>4.0%</u>





REVENUES - UNAUDITED

	Mar 2025	YTD 2025	Amended Budget 2025	% of Budget	Mar 2026	YTD 2026	Amended Budget 2026	% of Budget
REVENUES								
Operating Revenues:								
Water Sales	\$ 1,278,026	\$ 3,063,564	\$ 26,661,000	11.5%	\$ 1,670,587	\$ 3,165,097	\$ 27,705,000	11.4%
Sewer Service Charges	1,281,199	3,062,535	15,162,000	20.2%	1,641,814	3,103,348	15,800,000	19.6%
Central Valley Assessmt	676,664	2,027,128	7,830,000	25.9%	854,902	2,039,314	8,000,000	25.5%
Engineering Fees	8,125	12,450	61,000	20.4%	(11,413)	7,800	61,000	12.8%
Connection fees	2,308	4,398	40,000	11.0%	46,581	66,105	40,000	165.3%
Inspection	10,183	22,375	100,000	22.4%	40,880	56,502	100,000	56.5%
Delinquent/Turn-on Fees	877	4,828	30,000	16.1%	3,660	11,895	30,000	39.7%
Waterwise Customer Revenue	392	392	3,500	11.2%	1,662	1,662	3,500	47.5%
Grant/Loan Forgive Revenue	-	546,693	5,731,000	9.5%	9,600	9,600	3,300,680	0.3%
Conservation Grant	-	-	68,500	0.0%	-	-	84,000	0.0%
Total Operating Revenue	<u>3,257,774</u>	<u>8,744,363</u>	<u>55,687,000</u>	<u>15.7%</u>	<u>4,258,273</u>	<u>8,461,323</u>	<u>55,124,180</u>	<u>15.3%</u>
Property Tax Revenue:								
Property Tax	14,000	47,681	6,020,600	0.8%	16,616	42,050	6,080,000	0.7%
Motor Vehicle	21,000	65,079	285,000	22.8%	25,633	65,005	290,000	22.4%
Personal Property	194,000	207,054	431,000	48.0%	280,387	290,253	431,000	67.3%
Delinquent Tax/Interest	14,000	52,364	90,000	58.2%	24,393	57,937	140,000	41.4%
Tax Increment for RDA	-	-	330,000	0.0%	-	-	350,000	0.0%
Total Property Tax Revenue	<u>243,000</u>	<u>372,178</u>	<u>7,156,600</u>	<u>5.2%</u>	<u>347,029</u>	<u>455,245</u>	<u>7,291,000</u>	<u>6.2%</u>
Non-operating Revenue:								
Impact Fees - Water	18,863	33,953	500,000	6.8%	637,573	679,076	750,000	90.5%
Impact Fees - Sewer	13,022	23,439	225,000	10.4%	364,612	395,527	225,000	175.8%
Interest	193,195	481,027	600,000	80.2%	134,934	353,518	600,000	58.9%
Sale of Surplus Equipment	45,589	46,589	94,000	49.6%	-	61,746	250,000	24.7%
Other	19,044	36,294	155,000	23.4%	12,513	37,364	155,000	24.1%
Total Non-operating Revenue	<u>289,713</u>	<u>621,302</u>	<u>1,574,000</u>	<u>39.5%</u>	<u>1,149,632</u>	<u>1,527,231</u>	<u>1,980,000</u>	<u>77.1%</u>
Total Revenues	<u>\$ 3,790,487</u>	<u>\$ 9,737,843</u>	<u>\$ 64,417,600</u>	<u>15.1%</u>	<u>\$ 5,754,934</u>	<u>\$ 10,443,799</u>	<u>\$ 64,395,180</u>	<u>16.2%</u>

Percent of Year Completed: 25.00%



GRANGER-HUNTER
IMPROVEMENT DISTRICT

EXPENSES - UNAUDITED

	Mar 2025	YTD 2025	Amended Budget 2025	% of Budget	Mar 2026	YTD 2026	Amended Budget 2026	% of Budget
EXPENSES								
Payroll Wages:								
Salaries & Wages	\$ 477,689	1,386,284	\$ 6,432,353	21.6%	\$ 487,286	1,542,146	\$ 6,735,724	22.9%
Overtime Wages	10,328	37,533	171,000	21.9%	3,162	12,420	180,524	6.9%
On-call Pay	9,947	29,719	150,000	19.8%	9,555	29,122	150,000	19.4%
Incentive Pay	300	600	800	75.0%	-	3,550	3,100	114.5%
Clothing Allowance	-	-	22,000	0.0%	-	-	21,725	0.0%
Other/OPEB	-	-	89,000	0.0%	-	302,605	452,000	66.9%
<i>Total Payroll Wages</i>	<u>498,264</u>	<u>1,454,136</u>	<u>6,865,153</u>	<u>21.2%</u>	<u>500,003</u>	<u>1,889,843</u>	<u>7,543,073</u>	<u>25.1%</u>
Payroll Benefits:								
State Retirement Plan	78,729	230,387	1,071,477	21.5%	73,722	218,901	1,053,373	20.8%
401K Plan	49,950	146,139	626,944	23.3%	50,932	157,425	719,722	21.9%
Health/Dental Insurance	166,716	452,838	2,328,244	19.4%	214,685	537,055	2,413,662	22.3%
Medicare	7,066	20,700	95,757	21.6%	7,113	22,608	100,322	22.5%
Workers Compensation Ins	-	21,041	55,000	38.3%	-	22,007	47,000	46.8%
Life/LTD/LTC Insurance	5,621	12,722	61,300	20.8%	5,279	15,998	58,700	27.3%
State Unemployment	-	1,226	5,000	24.5%	-	-	5,000	0.0%
<i>Total Payroll Benefits</i>	<u>308,082</u>	<u>885,053</u>	<u>4,243,722</u>	<u>20.9%</u>	<u>351,731</u>	<u>973,994</u>	<u>4,397,779</u>	<u>22.1%</u>
Operations & Maintenance:								
Repair & Replacement	123,045	257,863	1,509,541	17.1%	70,359	168,158	1,533,050	11.0%
Building & Grounds	7,174	27,813	223,410	12.4%	9,538	20,828	187,550	11.1%
Vehicle Maint & Fuel	5,775	24,705	155,700	15.9%	19,382	24,076	146,800	16.4%
Vehicle Lease	3,384	10,151	33,000	30.8%	-	(88)	-	0.0%
Tools & Supplies	2,359	33,756	105,200	32.1%	7,610	18,274	76,070	24.0%
Water Purchases	546,129	1,140,886	12,249,425	9.3%	334,175	927,249	11,472,825	8.1%
Treatment Chemicals	531	531	32,000	1.7%	1,037	4,359	43,000	10.1%
Water Lab Testing Fees	3,139	5,076	80,930	6.3%	4,484	12,721	45,900	27.7%
Utilities	5,399	43,718	868,000	5.0%	94,635	100,704	857,836	11.7%
<i>Total O&M</i>	<u>696,935</u>	<u>1,544,499</u>	<u>15,257,206</u>	<u>10.1%</u>	<u>541,220</u>	<u>1,276,281</u>	<u>14,363,031</u>	<u>8.9%</u>
CVWRF:								
Facility Operations	417,471	1,298,996	6,572,851	19.8%	504,323	1,463,228	7,696,807	19.0%
Project Betterments	156,413	230,947	2,059,472	11.2%	38,001	76,905	2,086,925	3.7%
Pre-treatment Field	27,963	70,382	436,020	16.1%	33,216	74,792	476,742	15.7%
Laboratory	24,769	70,318	375,355	18.7%	25,197	66,416	384,439	17.3%
CVW Debt Service	678,874	1,326,280	8,040,379	16.5%	612,368	1,282,534	7,979,644	16.1%
<i>Total CVWRF</i>	<u>\$ 1,305,490</u>	<u>2,996,923</u>	<u>\$ 17,484,077</u>	<u>17.1%</u>	<u>\$ 1,213,105</u>	<u>2,963,875</u>	<u>\$ 18,624,557</u>	<u>15.9%</u>



GRANGER-HUNTER
IMPROVEMENT DISTRICT

EXPENSES - UNAUDITED

	Mar 2025	YTD 2025	Amended Budget 2025	% of Budget	Mar 2026	YTD 2026	Amended Budget 2026	% of Budget
General & Administrative:								
Office Supplies/Printing	\$ 400	1,179	\$ 24,225	4.9%	\$ 891	2,612	\$ 11,375	23.0%
Postage & Mailing	13,416	28,314	179,350	15.8%	25,856	40,179	179,580	22.4%
General Administrative	6,937	25,750	101,287	25.4%	4,856	23,538	88,904	26.5%
General Administrative-Elections	-	-	110,000	0.0%	-	-	-	0.0%
General Administrative-TNT	-	-	-	0.0%	-	-	2,000	0.0%
Computer Supplies	5,293	128,225	552,502	23.2%	(28,286)	64,082	494,979	12.9%
General Insurance	-	84,273	397,835	21.2%	540	156,338	393,359	39.7%
Utilities	5,394	16,209	98,700	16.4%	15,618	21,095	96,300	21.9%
Telephone	7,245	22,393	121,440	18.4%	6,803	20,526	111,146	18.5%
Training & Education	1,677	18,730	104,450	17.9%	912	10,761	85,825	12.5%
Safety	688	4,076	67,725	6.0%	1,488	5,915	56,425	10.5%
Legal fees	5,473	13,353	48,000	27.8%	5,700	20,399	45,500	44.8%
Auditing Fees	-	-	12,000	0.0%	-	-	15,850	0.0%
Professional Consulting	7,447	11,953	182,710	6.5%	897	5,173	247,260	2.1%
Public Relations/Conservation	3,680	3,680	92,500	4.0%	26,280	26,280	93,500	28.1%
Banking & Bonding	25,575	73,088	423,500	17.3%	30,830	97,862	438,500	22.3%
Payments to Other Gov't Agencies	34,837	44,070	48,500	90.9%	35,319	44,444	47,500	93.6%
Admin Contingency	-	-	180,000	0.0%	-	-	180,000	0.0%
<i>Total General Administrative</i>	<u>118,062</u>	<u>475,293</u>	<u>2,744,724</u>	<u>17.3%</u>	<u>127,704</u>	<u>539,204</u>	<u>2,588,003</u>	<u>20.8%</u>
Total Operating Expenses	<u>2,926,833</u>	<u>7,355,904</u>	<u>46,594,882</u>	<u>15.8%</u>	<u>2,733,763</u>	<u>7,643,197</u>	<u>47,516,443</u>	<u>16.1%</u>
Net Operating Revenues	<u>863,654</u>	<u>2,381,939</u>	<u>17,822,718</u>	<u>13.4%</u>	<u>3,021,171</u>	<u>2,800,602</u>	<u>16,878,737</u>	<u>16.6%</u>
Indirect Operating Expenses:								
Depreciation	-	-	8,900,000	0.0%	-	-	9,300,000	0.0%
RDA Pass-Through	-	-	330,000	0.0%	-	-	350,000	0.0%
<i>Total Indirect Operating Exp</i>	<u>-</u>	<u>-</u>	<u>9,230,000</u>	<u>0.0%</u>	<u>-</u>	<u>-</u>	<u>9,650,000</u>	<u>0.0%</u>
Capital								
Infrastructure	334,122	885,993	22,887,571	3.9%	967,060	1,671,650	20,300,500	8.2%
Vehicles & Equipment	2,040	103,872	809,000	12.8%	98,834	713,881	1,418,000	50.3%
<i>Total Equipment</i>	<u>336,162</u>	<u>989,865</u>	<u>23,696,571</u>	<u>4.2%</u>	<u>1,065,894</u>	<u>2,385,531</u>	<u>21,718,500</u>	<u>11.0%</u>
Debt Service:								
Bond Interest and Fees	206,538	188,894	1,364,332	13.8%	-	228,817	1,314,799	17.4%
Bond Principal Pmt ('21 Bond)	-	332,000	332,000	100.0%	-	337,000	337,000	100.0%
Bond Principal Pmt ('19 Bond)	1,008,000	1,008,000	1,008,000	100.0%	-	1,021,000	1,021,000	100.0%
Bond Principal Pmt ('23A Bond)	-	-	-	0.0%	-	341,000	341,000	100.0%
Bond Principal Pmt ('23B Bond)	-	-	1,090,000	0.0%	-	-	1,119,000	0.0%
<i>Total Debt Service</i>	<u>1,214,538</u>	<u>1,528,894</u>	<u>3,794,332</u>	<u>40.3%</u>	<u>-</u>	<u>1,927,817</u>	<u>4,132,799</u>	<u>46.6%</u>
Total Equip & Debt Service	<u>1,550,700</u>	<u>2,518,759</u>	<u>27,490,903</u>	<u>9.2%</u>	<u>1,065,894</u>	<u>4,313,348</u>	<u>25,851,299</u>	<u>16.7%</u>
Net Revenues	<u>(687,046)</u>	<u>(136,820)</u>	<u>(18,898,185)</u>	<u>0.7%</u>	<u>1,955,277</u>	<u>(1,512,746)</u>	<u>(18,622,562)</u>	<u>8.1%</u>
Add back Depreciation	-	-	8,900,000	0.0%	-	-	9,300,000	0.0%
Add back Infrastructure	334,122	885,993	22,887,571	3.9%	967,060	1,671,650	20,300,500	8.2%
Add Noncash OPEB Accrual	-	-	89,000	0.0%	-	-	452,000	0.0%
Adjusted Net Revenues	<u>\$ (352,924)</u>	<u>749,173</u>	<u>\$ 12,978,386</u>	<u>5.8%</u>	<u>\$ 2,922,337</u>	<u>158,904</u>	<u>\$ 11,429,938</u>	<u>1.4%</u>



BALANCE SHEET - UNAUDITED

	Mar 2026
ASSETS	
Current Assets	
Unrestricted cash and cash equivalents	\$ 16,414,806
Marketable Securities	8,987,848
Receivables	3,569,462
Inventory	1,539,692
Total Current Assets	<u>30,511,808</u>
Non-current Assets	
Restricted cash and cash equivalents	11,961,697
Capital Assets - net of depreciation	179,844,605
Investment in Central Valley Water Reclamation Facility	51,624,241
Total Non-current Assets	<u>243,430,543</u>
Deferred Outflows of Resources	
Deferred outflows relating to pensions	<u>2,191,571</u>
Total Deferred Outflows of Resources	<u>2,191,571</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 276,133,922</u>
LIABILITIES	
Current Liabilities	
Accounts payable	\$ 314,745
Accrued liabilities	1,321,183
Retainage	481,812
Customer water deposits	13,206
Total Current Liabilities	<u>2,130,946</u>
Non-Current Liabilities	
Long-term liabilities, due in more than one year	54,498,232
Net pension liability	1,294,520
Total Non-Current Liabilities	<u>55,792,752</u>
Deferred Inflows of Resources	
Deferred inflows relating to pensions	<u>7,721</u>
Total Deferred Inflows of Resources	<u>7,721</u>
Total Liabilities and Deferred Inflows of Resources	<u>57,931,419</u>
NET POSITION	
Total Net Position	<u>218,202,503</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	<u>\$ 276,133,922</u>



GRANGER-HUNTER
IMPROVEMENT DISTRICT

PAID INVOICE REPORT





Vendor Name	Payment Date	Payment Number	Description (Item)	Account Number	Account Name	Amount
Vendor: 1064 - ACE RECYCLING & DISPOSAL						
ACE RECYCLING & DISPOSAL	03/04/2026	131137	MAR 2026 RECYCLING	01-130-510220	BUILDINGS & GROUNDS - CU...	236.41
Vendor 1064 - ACE RECYCLING & DISPOSAL Total:						236.41
Vendor: 1210 - AMERICAN EXPRESS						
AMERICAN EXPRESS	03/11/2026	131166	FEB 2026 PURCHASES	01-000-210150	AMEX/MC PAYABLE	7,211.68
AMERICAN EXPRESS	03/11/2026	131166	AMZN/SFTY POINTS PURCHA...	01-000-220710	EMPLOYEE ACCRUED SAFETY...	59.35
AMERICAN EXPRESS	03/11/2026	131166	OLIVE GARDEN/RETIREMENT...	01-110-510430	GENERAL ADMINISTRATIVE	1,281.78
AMERICAN EXPRESS	03/11/2026	131166	CNS IMMUNIZATION	01-110-510430	GENERAL ADMINISTRATIVE	100.00
AMERICAN EXPRESS	03/11/2026	131166	HARMONS/BEREAVEMENT F...	01-110-510430	GENERAL ADMINISTRATIVE	60.00
AMERICAN EXPRESS	03/11/2026	131166	AMZN/MOUSE, MOUSE PAD	01-130-510410	OFFICE SUPPLIES	18.98
AMERICAN EXPRESS	03/11/2026	131166	AMZN/LABEL MAKER TAPE	01-130-510410	OFFICE SUPPLIES	19.89
AMERICAN EXPRESS	03/11/2026	131166	VISTA PRINT/BUSINESS CARDS	01-130-510410	OFFICE SUPPLIES	49.39
AMERICAN EXPRESS	03/11/2026	131166	AMZN/OFFICE SAFETY SUPPL...	01-130-510410	OFFICE SUPPLIES	66.48
AMERICAN EXPRESS	03/11/2026	131166	AMZN/PRINTER TONER	01-130-510410	OFFICE SUPPLIES	299.55
AMERICAN EXPRESS	03/11/2026	131166	AMZN/CUSTOMER SERVICE ...	01-130-510434	GENERAL ADMINISTRATIVE - ...	32.28
AMERICAN EXPRESS	03/11/2026	131166	CHMBRWST/WOMEN IN BUS...	01-130-510480	TRAINING & EDUCATION - C...	250.00
AMERICAN EXPRESS	03/11/2026	131166	RWAU/WTR CONSERVATION,...	01-130-510480	TRAINING & EDUCATION - C...	295.00
AMERICAN EXPRESS	03/11/2026	131166	AMZN/METER READ LAPTOP...	01-140-520240	TOOLS & SUPPLIES - METERS	101.99
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274360	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274302	01-220-520210	REPAIR SUPPLIES - WTR R&R	100.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274362	01-220-520210	REPAIR SUPPLIES - WTR R&R	100.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274367	01-220-520210	REPAIR SUPPLIES - WTR R&R	100.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274421	01-220-520210	REPAIR SUPPLIES - WTR R&R	100.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274389	01-220-520210	REPAIR SUPPLIES - WTR R&R	100.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274370	01-220-520210	REPAIR SUPPLIES - WTR R&R	100.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274296	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274416	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274300	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274298	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274299	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #275237	01-220-520210	REPAIR SUPPLIES - WTR R&R	300.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #275244	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274419	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #274417	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	WVC PT/INV #275243	01-220-520210	REPAIR SUPPLIES - WTR R&R	200.00
AMERICAN EXPRESS	03/11/2026	131166	AMZN/MAGNETIC LABELS	01-220-520240	TOOLS & SUPPLIES - WTR R&R	79.96
AMERICAN EXPRESS	03/11/2026	131166	HOLIDAY INN/LODGING RW...	01-230-510480	TRAINING & EDUCATION - W...	-605.18

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AMERICAN EXPRESS	03/11/2026	131166	FEDEX/HACH SUBMISSION	01-231-530270	WATER TESTING FEES	41.84
AMERICAN EXPRESS	03/11/2026	131166	FEDEX/HACH SUBMISSION	01-231-530270	WATER TESTING FEES	20.82
AMERICAN EXPRESS	03/11/2026	131166	VILLAGE INN/WW RECOGNIT...	01-240-510434	GENERAL ADMINISTRATIVE - ...	260.08
AMERICAN EXPRESS	03/11/2026	131166	DEQ/WW C4 EXAM FEE - EM...	01-350-510480	TRAINING & EDUCATION - O...	50.00
AMERICAN EXPRESS	03/11/2026	131166	RWAU/REGISTRATION RWAU...	01-350-510480	TRAINING & EDUCATION - O...	-400.00
AMERICAN EXPRESS	03/11/2026	131166	ALPINE SUPPLY/ANDRA LIGH...	01-350-520210	REPAIR SUPPLIES - OPERATOR	4.61
AMERICAN EXPRESS	03/11/2026	131166	AMZN/NITRILE GLOVES	01-350-520210	REPAIR SUPPLIES - OPERATOR	114.00
AMERICAN EXPRESS	03/11/2026	131166	FEDEX/AXIS CAMERA RETURN	01-360-510220	BUILDINGS & GROUNDS - SYS...	63.13
AMERICAN EXPRESS	03/11/2026	131166	AMZN/IT SUPPLIES	01-360-510440	COMPUTER SUPPLIES/EQUI...	315.90
AMERICAN EXPRESS	03/11/2026	131166	RING CENTRAL/PHONE SYST...	01-360-510440	COMPUTER SUPPLIES/EQUI...	887.65
AMERICAN EXPRESS	03/11/2026	131166	AMZN/IT SUPPLIES	01-360-510440	COMPUTER SUPPLIES/EQUI...	99.98
AMERICAN EXPRESS	03/11/2026	131166	AMZN/MOUSE, MOUSE PAD	01-360-510440	COMPUTER SUPPLIES/EQUI...	24.99
AMERICAN EXPRESS	03/11/2026	131166	RING CENTRAL/PHONE SYST...	01-360-510440	COMPUTER SUPPLIES/EQUI...	101.37
AMERICAN EXPRESS	03/11/2026	131166	AMZN/IT SUPPLIES	01-360-510440	COMPUTER SUPPLIES/EQUI...	206.48
AMERICAN EXPRESS	03/11/2026	131166	ZOOM/ONLINE MTGS	01-360-510440	COMPUTER SUPPLIES/EQUI...	219.90
AMERICAN EXPRESS	03/11/2026	131166	AMZN/SCADA TV DAMAGED ...	01-360-510440	COMPUTER SUPPLIES/EQUI...	-846.99
AMERICAN EXPRESS	03/11/2026	131166	AMZN/WEB SERVICES	01-360-510440	COMPUTER SUPPLIES/EQUI...	1,327.20
AMERICAN EXPRESS	03/11/2026	131166	AMZN/BUSINESS MEMBERSH...	01-360-510440	COMPUTER SUPPLIES/EQUI...	349.00
Vendor 1210 - AMERICAN EXPRESS Total:						15,061.11
Vendor: 1243 - AMERIGAS PROPANE LP						
AMERIGAS PROPANE LP	03/11/2026	131167	Fuel-Forklift/Propane	01-260-510230	VEHICLE FUEL - BLD/FLT MAI...	226.49
Vendor 1243 - AMERIGAS PROPANE LP Total:						226.49
Vendor: 1930 - AMERITAS LIFE INSURANCE CORP						
AMERITAS LIFE INSURANCE ...	03/04/2026	131140	POLICY 010-065955-00001/F...	01-230-500130	HEALTH INSURANCE - WTR ...	-0.02
AMERITAS LIFE INSURANCE ...	03/04/2026	131140	POLICY 010-065955-00001/...	01-000-220500	HEALTH INSURANCE PAYABLE	483.94
AMERITAS LIFE INSURANCE ...	03/04/2026	131140	POLICY 010-065955-00001/...	01-000-220500	HEALTH INSURANCE PAYABLE	483.92
AMERITAS LIFE INSURANCE ...	03/11/2026	131176	POLICY 030-301010-00001/F...	01-110-500130	HEALTH INSURANCE - MGMT	354.20
AMERITAS LIFE INSURANCE ...	03/11/2026	131177	POLICY 030-301010-00001/...	01-000-220501	DENTAL INSURANCE CLAIMS ...	3,989.20
AMERITAS LIFE INSURANCE ...	03/11/2026	131177	POLICY 030-301010-00001/...	01-000-220501	DENTAL INSURANCE CLAIMS ...	3,223.60
AMERITAS LIFE INSURANCE ...	03/25/2026	131241	POLICY 030-301010-00001/...	01-000-220501	DENTAL INSURANCE CLAIMS ...	2,313.90
AMERITAS LIFE INSURANCE ...	03/25/2026	131241	POLICY 030-301010-00001/...	01-000-220501	DENTAL INSURANCE CLAIMS ...	920.50
Vendor 1930 - AMERITAS LIFE INSURANCE CORP Total:						11,769.24
Vendor: 1087 - APCO INC						
APCO INC	03/04/2026	131138	23I: ANDERSON WTP - APCO ...	01-340-520920	INFRASTRUCTURE PURCHAS...	58,128.30
APCO INC	03/18/2026	131204	26B SCADA UPGRADES PHAS...	01-340-520920	INFRASTRUCTURE PURCHAS...	13,124.31
APCO INC	03/18/2026	131204	26B SCADA UPGRADES PHAS...	01-340-520920	INFRASTRUCTURE PURCHAS...	922.50
APCO INC	03/18/2026	131204	23I: ANDERSON WTP - APCO ...	01-340-520920	INFRASTRUCTURE PURCHAS...	5,698.85
Vendor 1087 - APCO INC Total:						77,873.96
Vendor: 1267 - APELLO						
APELLO	03/04/2026	DFT0002423	MAR 2026 ANSWERING SERV...	01-360-510470	TELEPHONE	339.95
Vendor 1267 - APELLO Total:						339.95

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Vendor: 5490 - APG FINANCIAL, INC.						
APG FINANCIAL, INC.	03/24/2026	131234	CASE NO. 240904408	01-000-220800	GARNISHMENT PAYABLE	471.82
Vendor 5490 - APG FINANCIAL, INC. Total:						471.82
Vendor: 5413 - APPLICANTPRO HOLDINGS, LLC						
APPLICANTPRO HOLDINGS, L...	03/18/2026	131232	APR 2026 APPLICANT TRACK...	01-360-510440	COMPUTER SUPPLIES/EQUI...	186.00
Vendor 5413 - APPLICANTPRO HOLDINGS, LLC Total:						186.00
Vendor: 1295 - ARIES INDUSTRIES, INC.						
ARIES INDUSTRIES, INC.	03/11/2026	131168	Unit #31- Camera Head Repair	01-240-520240	TOOLS & SUPPLIES - WW MA...	546.79
ARIES INDUSTRIES, INC.	03/11/2026	131168	Unit #31- Camera Head Repair	01-240-520240	TOOLS & SUPPLIES - WW MA...	657.99
Vendor 1295 - ARIES INDUSTRIES, INC. Total:						1,204.78
Vendor: 1306 - ASAP AUTO PARTS WAREHOUSE						
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Unit #31-Battery replacement	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	140.81
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Shop Supplies-Starting fluid	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	9.39
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Well 17/Sodium hypochlorite...	01-350-520210	REPAIR SUPPLIES - OPERATOR	7.16
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Shop tool-Spark plug gap gau...	01-260-520240	TOOLS & SUPPLIES - BLD/FLT...	1.16
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Unit #14-Mass airflow sensor...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	18.24
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Washer Fluid (5- 1 gal jugs)	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	21.95
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	SHOP SUPPLIES-AIR FRESHEN...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	109.00
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Unit #21-Thread locker for fi...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	42.99
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Unit #21-Oil filter for pm serv...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	88.74
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Unit #31-Generator fuel filter	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	18.14
ASAP AUTO PARTS WAREHO...	03/11/2026	131169	Water filter for sodium room...	01-350-520210	REPAIR SUPPLIES - OPERATOR	10.77
Vendor 1306 - ASAP AUTO PARTS WAREHOUSE Total:						468.35
Vendor: 1330 - ASSOCIATED BUSINESS TECHNOLOGIES						
ASSOCIATED BUSINESS TECH...	03/18/2026	131205	BLD A & BLD B PRINTER-SCA...	01-130-510410	OFFICE SUPPLIES	176.93
Vendor 1330 - ASSOCIATED BUSINESS TECHNOLOGIES Total:						176.93
Vendor: 5458 - AWP, INC						
AWP, INC	03/11/2026	131201	Emergency Traffic Control A...	01-220-520210	REPAIR SUPPLIES - WTR R&R	253.47
AWP, INC	03/11/2026	131201	Emergency Traffic Control A...	01-220-520210	REPAIR SUPPLIES - WTR R&R	349.40
Vendor 5458 - AWP, INC Total:						602.87
Vendor: 1403 - AZTECA SYSTEMS, LLC						
AZTECA SYSTEMS, LLC	03/11/2026	131170	Cityworks Online Migration	01-360-510440	COMPUTER SUPPLIES/EQUI...	562.50
Vendor 1403 - AZTECA SYSTEMS, LLC Total:						562.50
Vendor: 1413.5 - BALLARD, AUSTIN						
BALLARD, AUSTIN	03/26/2026	10578	MILEAGE, MEALS/UGFOA C...	01-110-510480	TRAINING & EDUCATION - M...	403.36
Vendor 1413.5 - BALLARD, AUSTIN Total:						403.36
Vendor: 1434 - BATTERY SYSTEMS INC						
BATTERY SYSTEMS INC	03/11/2026	131171	Battery replacement for PRV...	01-350-520210	REPAIR SUPPLIES - OPERATOR	13.00
BATTERY SYSTEMS INC	03/18/2026	131206	WWPS-Westlake Generator ...	01-350-520210	REPAIR SUPPLIES - OPERATOR	103.99
BATTERY SYSTEMS INC	03/25/2026	131235	Batteries for PRV46	01-350-520210	REPAIR SUPPLIES - OPERATOR	42.72
BATTERY SYSTEMS INC	03/25/2026	131235	WWPS - Valley Downs Repla...	01-350-520210	REPAIR SUPPLIES - OPERATOR	164.72

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BATTERY SYSTEMS INC	03/25/2026	131235	WWPS - Decker North Gener...	01-350-520210	REPAIR SUPPLIES - OPERATOR	90.00
BATTERY SYSTEMS INC	03/25/2026	131235	WWPS-Wheeler back up gen...	01-350-520210	REPAIR SUPPLIES - OPERATOR	164.72
Vendor 1434 - BATTERY SYSTEMS INC Total:						579.15
Vendor: 1475 - BLEVINS, DAMIEN M						
BLEVINS, DAMIEN M	03/12/2026	10573	TRANSPORTATION, MEALS/...	01-320-510480	TRAINING & EDUCATION - S...	518.50
Vendor 1475 - BLEVINS, DAMIEN M Total:						518.50
Vendor: 1470 - BLUE STAKES OF UTAH UTILITY						
BLUE STAKES OF UTAH UTILI...	03/04/2026	131139	2026 Blue Stakes Services	01-340-510520	PROFESSIONAL CONSULTING ..	798.75
Vendor 1470 - BLUE STAKES OF UTAH UTILITY Total:						798.75
Vendor: 1480 - BOB'S LOCK SAFE & KEY						
BOB'S LOCK SAFE & KEY	03/11/2026	131172	Keys for shop door	01-130-510220	BUILDINGS & GROUNDS - CU...	13.98
Vendor 1480 - BOB'S LOCK SAFE & KEY Total:						13.98
Vendor: 1500 - BOWEN COLLINS AND ASSOCIATES						
BOWEN COLLINS AND ASSOC...	03/25/2026	131236	Redwood Rd Swr CM	01-340-520920	INFRASTRUCTURE PURCHAS...	422.00
BOWEN COLLINS AND ASSOC...	03/25/2026	131236	CONSTRUCTION MANAGEM...	01-340-520920	INFRASTRUCTURE PURCHAS...	1,246.00
Vendor 1500 - BOWEN COLLINS AND ASSOCIATES Total:						1,668.00
Vendor: 1650 - CDW GOVERNMENT LLC						
CDW GOVERNMENT LLC	03/11/2026	131173	Annual device replacement	01-360-510440	COMPUTER SUPPLIES/EQUI...	6,761.93
CDW GOVERNMENT LLC	03/11/2026	131173	Annual device replacement	01-360-510440	COMPUTER SUPPLIES/EQUI...	8,006.78
CDW GOVERNMENT LLC	03/11/2026	131173	Annual device replacement	01-360-510440	COMPUTER SUPPLIES/EQUI...	479.24
CDW GOVERNMENT LLC	03/25/2026	131237	Annual device replacement	01-360-510440	COMPUTER SUPPLIES/EQUI...	1,922.62
Vendor 1650 - CDW GOVERNMENT LLC Total:						17,170.57
Vendor: 1670 - CENTRAL VALLEY WATER REC FACILITY						
CENTRAL VALLEY WATER REC...	03/18/2026	131207	FACILITY OPERATION	01-400-580310	FACILITY OPERATION - C.V.	504,322.47
CENTRAL VALLEY WATER REC...	03/18/2026	131207	MONTHLY CIP	01-400-580320	PROJECT BETTERMENTS- C.V.	38,000.91
CENTRAL VALLEY WATER REC...	03/18/2026	131207	PRETREATMENT FIELD	01-400-580340	PRETREATMENT FIELD - C.V.	33,216.35
CENTRAL VALLEY WATER REC...	03/18/2026	131207	ENTITY LAB WORK	01-400-580350	LABORATORY - C.V.	2,397.00
CENTRAL VALLEY WATER REC...	03/18/2026	131207	NET LAB COSTS	01-400-580350	LABORATORY - C.V.	22,799.58
CENTRAL VALLEY WATER REC...	03/18/2026	131207	LOAN PAYMENT	01-400-580380	CVW DEBT SERVICE	612,368.21
Vendor 1670 - CENTRAL VALLEY WATER REC FACILITY Total:						1,213,104.52
Vendor: 1680 - CENTURY EQUIPMENT CO						
CENTURY EQUIPMENT CO	03/11/2026	131174	Unit #105-Old backhoe-pm s...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	366.87
CENTURY EQUIPMENT CO	03/11/2026	131174	Unit #105-Backhoe-coolant t...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	91.57
CENTURY EQUIPMENT CO	03/11/2026	131174	Unit #105-Old backhoe-Tie r...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	446.40
CENTURY EQUIPMENT CO	03/18/2026	131208	Unit #102-New backhoe-Hyd...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	1,100.00
CENTURY EQUIPMENT CO	03/18/2026	131208	Unit #102-New backhoe-Hyd...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	316.53
Vendor 1680 - CENTURY EQUIPMENT CO Total:						2,321.37
Vendor: 1725.5 - CINTAS CORPORATION						
CINTAS CORPORATION	03/11/2026	131175	Floor Mats and Coveralls	01-260-510220	BUILDINGS & GROUNDS - BL...	129.57
CINTAS CORPORATION	03/11/2026	131175	Floor Mats and Coveralls	01-260-510220	BUILDINGS & GROUNDS - BL...	129.57
Vendor 1725.5 - CINTAS CORPORATION Total:						259.14

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Vendor: 5255 - CITY OF SOUTH SALT LAKE						
CITY OF SOUTH SALT LAKE	03/04/2026	DFT0002424	FEB 2026 STORMWATER	01-230-510460	UTILITIES - WTR	33.00
Vendor 5255 - CITY OF SOUTH SALT LAKE Total:						33.00
Vendor: 1730 - CLYDE SNOW & SESSIONS						
CLYDE SNOW & SESSIONS	03/25/2026	131238	MATTER 006400/GENERAL	01-110-510500	LEGAL EXPENSE	5,700.00
Vendor 1730 - CLYDE SNOW & SESSIONS Total:						5,700.00
Vendor: 5133 - COLUMBUS FOUNDATION, INC.						
COLUMBUS FOUNDATION, I...	03/04/2026	131161	FEB 2026 DOCUMENT SHRE...	01-110-510430	GENERAL ADMINISTRATIVE	37.00
Vendor 5133 - COLUMBUS FOUNDATION, INC. Total:						37.00
Vendor: 3790 - CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.						
CONSOLIDATED ELECTRICAL ...	03/04/2026	131151	ELECTRICAL RELAYS	01-350-520210	REPAIR SUPPLIES - OPERATOR	15.29
CONSOLIDATED ELECTRICAL ...	03/25/2026	131249	Rtu Battery	01-350-520210	REPAIR SUPPLIES - OPERATOR	816.25
Vendor 3790 - CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC. Total:						831.54
Vendor: 1845 - CRUS OIL, INC.						
CRUS OIL, INC.	03/18/2026	131209	Shop supplies-Bulk oil and w...	01-260-510230	VEHICLE FUEL - BLD/FLT MAI...	1,512.60
CRUS OIL, INC.	03/25/2026	131239	Rags for Repairs	01-220-520210	REPAIR SUPPLIES - WTR R&R	392.04
Vendor 1845 - CRUS OIL, INC. Total:						1,904.64
Vendor: 5459 - DAVID J SMITH						
DAVID J SMITH	03/04/2026	131163	CDL - Road Test	01-110-510480	TRAINING & EDUCATION - M...	200.00
DAVID J SMITH	03/25/2026	131252	CDL - Drivers Test	01-110-510480	TRAINING & EDUCATION - M...	200.00
Vendor 5459 - DAVID J SMITH Total:						400.00
Vendor: 1922 - DAWSON INFRASTRUCTURE SOLUTIONS						
DAWSON INFRASTRUCTURE ...	03/25/2026	131240	Unit #35 Cable Termination ...	01-240-520240	TOOLS & SUPPLIES - WW MA...	1,292.24
Vendor 1922 - DAWSON INFRASTRUCTURE SOLUTIONS Total:						1,292.24
Vendor: 1929.1 - DELUXE SMALL BUSINESS SALES INC						
DELUXE SMALL BUSINESS SA...	03/18/2026	131210	DEPOSIT SLIPS	01-130-510410	OFFICE SUPPLIES	254.52
Vendor 1929.1 - DELUXE SMALL BUSINESS SALES INC Total:						254.52
Vendor: 5195 - ECOBRITE FRANCHISING						
ECOBRITE FRANCHISING	03/04/2026	131162	Janitorial Services	01-130-510220	BUILDINGS & GROUNDS - CU...	2,340.90
Vendor 5195 - ECOBRITE FRANCHISING Total:						2,340.90
Vendor: 1980 - ENBRIDGE GAS						
ENBRIDGE GAS	03/04/2026	131141	FEB 2026 NATURAL GAS	01-110-510460	UTILITIES - MGMT	3,855.72
ENBRIDGE GAS	03/04/2026	131141	FEB 2026 NATURAL GAS	01-230-510460	UTILITIES - WTR	2,929.30
ENBRIDGE GAS	03/04/2026	131141	FEB 2026 NATURAL GAS	01-240-510460	UTILITIES - WW	996.70
Vendor 1980 - ENBRIDGE GAS Total:						7,781.72
Vendor: 2184.1 - FASTENAL COMPANY						
FASTENAL COMPANY	03/04/2026	131142	PPE VENDING SUPPLIES	01-210-510490	SAFETY EXPENSE	314.11
FASTENAL COMPANY	03/25/2026	131242	PPE VENDING FEE	01-210-510490	SAFETY EXPENSE	20.00
Vendor 2184.1 - FASTENAL COMPANY Total:						334.11

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Vendor: 2188 - FERGUSON ENTERPRISES, INC						
FERGUSON ENTERPRISES, INC	03/04/2026	131143	3/4" Brass Flare Adapters and..	01-220-520210	REPAIR SUPPLIES - WTR R&R	10,880.00
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Ferguson Water Works Fire ...	01-230-520210	REPAIR SUPPLIES - WTR MAI...	3,500.00
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Ferguson Water Works Fire ...	01-230-520210	REPAIR SUPPLIES - WTR MAI...	608.86
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Scottsdale Parts	01-340-520920	INFRASTRUCTURE PURCHAS...	110,209.00
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Scottsdale Parts	01-340-520920	INFRASTRUCTURE PURCHAS...	3,530.00
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Ferguson Valve Boxes	01-230-520210	REPAIR SUPPLIES - WTR MAI...	5,120.00
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Mega Lug Bolt Packs	01-220-520210	REPAIR SUPPLIES - WTR R&R	1,584.00
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Ferguson Emergency Parts F...	01-220-520210	REPAIR SUPPLIES - WTR R&R	109.96
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Ferguson Emergency Parts F...	01-220-520210	REPAIR SUPPLIES - WTR R&R	1,360.30
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Ferguson Emergency Parts F...	01-220-520210	REPAIR SUPPLIES - WTR R&R	134.40
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Building E backflow replumb	01-231-530270	WATER TESTING FEES	971.30
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Building E backflow replumb	01-231-530270	WATER TESTING FEES	69.92
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Building E backflow replumb	01-231-530270	WATER TESTING FEES	290.75
FERGUSON ENTERPRISES, INC	03/04/2026	131143	Building E backflow replumb	01-231-530270	WATER TESTING FEES	-116.99
Vendor 2188 - FERGUSON ENTERPRISES, INC Total:						138,251.50
Vendor: 2200 - FILTER TECHNOLOGIES						
FILTER TECHNOLOGIES	03/25/2026	131243	Filters for well sodium hypo. ...	01-350-520210	REPAIR SUPPLIES - OPERATOR	32.16
Vendor 2200 - FILTER TECHNOLOGIES Total:						32.16
Vendor: 5485 - FIRE PROTECTION SERVICE CORPORATION						
FIRE PROTECTION SERVICE C...	03/04/2026	131164	Security System Monitoring	01-360-510220	BUILDINGS & GROUNDS - SYS...	1,167.96
Vendor 5485 - FIRE PROTECTION SERVICE CORPORATION Total:						1,167.96
Vendor: 5115 - FIRST DIGITAL COMMUNICATIONS, LLC						
FIRST DIGITAL COMMUNICAT...	03/11/2026	131200	Phone system service	01-360-510470	TELEPHONE	739.20
Vendor 5115 - FIRST DIGITAL COMMUNICATIONS, LLC Total:						739.20
Vendor: 2241 - FLEET PRIDE						
FLEET PRIDE	03/11/2026	131179	WWPS - Generator Air Filter ...	01-350-520210	REPAIR SUPPLIES - OPERATOR	71.00
FLEET PRIDE	03/11/2026	131179	Unit #4-PM filters	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	117.61
FLEET PRIDE	03/18/2026	131212	Unit #58 PM Filters	01-260-520240	TOOLS & SUPPLIES - BLD/FLT...	20.16
FLEET PRIDE	03/18/2026	131212	Unit #58-Water truck-water ...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	16.38
FLEET PRIDE	03/18/2026	131212	Unit #64-Pm service filters	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	205.89
Vendor 2241 - FLEET PRIDE Total:						431.04
Vendor: 2263 - FOX, DANIEL						
FOX, DANIEL	03/05/2026	10570	CDL/HAZMAT/BACKGROUND	01-110-510430	GENERAL ADMINISTRATIVE	85.25
FOX, DANIEL	03/19/2026	10575	CDL/TANKER,HAZMAT ENDO...	01-110-510430	GENERAL ADMINISTRATIVE	70.00
Vendor 2263 - FOX, DANIEL Total:						155.25
Vendor: 2283 - FRANSON CIVIL ENGINEERS INC.						
FRANSON CIVIL ENGINEERS I...	03/25/2026	131244	25J: 5400 West Waterline Re...	01-340-520920	INFRASTRUCTURE PURCHAS...	11,828.75
Vendor 2283 - FRANSON CIVIL ENGINEERS INC. Total:						11,828.75

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Vendor: 2305 - FULLER, TY						
FULLER, TY	03/19/2026	10576	2026 BOOT REIMBURSEMENT	01-210-510490	SAFETY EXPENSE	150.00
Vendor 2305 - FULLER, TY Total:						150.00
Vendor: 2326 - GALLEGOS, JUSTIN						
GALLEGOS, JUSTIN	03/19/2026	10577	IT/OPS EMPLOYEE APPRECI...	01-350-510434	GENERAL ADMINISTRATIVE -...	115.71
Vendor 2326 - GALLEGOS, JUSTIN Total:						115.71
Vendor: 5209 - GARFF-WARNER LLC						
GARFF-WARNER LLC	03/18/2026	131228	MAVERICK/VIN 3FTTW8BA6...	01-260-510910	MACHINERY & EQUIPMENT -...	29,340.00
GARFF-WARNER LLC	03/18/2026	131228	MAVERICK/VIN 3FTTW8BA9...	01-260-510910	MACHINERY & EQUIPMENT -...	29,340.00
GARFF-WARNER LLC	03/18/2026	131228	MAVERICK/VIN 3FTTW8BAX...	01-260-510910	MACHINERY & EQUIPMENT -...	29,340.00
Vendor 5209 - GARFF-WARNER LLC Total:						88,020.00
Vendor: 2340 - GENEVA ROCK PRODUCTS						
GENEVA ROCK PRODUCTS	03/04/2026	131144	Scottsdale Fill Dirt	01-340-520920	INFRASTRUCTURE PURCHAS...	2,418.22
GENEVA ROCK PRODUCTS	03/11/2026	131180	Scottsdale Fill Dirt	01-340-520920	INFRASTRUCTURE PURCHAS...	974.92
GENEVA ROCK PRODUCTS	03/11/2026	131180	Scottsdale Fill Dirt	01-340-520920	INFRASTRUCTURE PURCHAS...	3,954.35
GENEVA ROCK PRODUCTS	03/11/2026	131180	Scottsdale Fill Dirt	01-340-520920	INFRASTRUCTURE PURCHAS...	5,922.34
GENEVA ROCK PRODUCTS	03/11/2026	131180	Scottsdale Fill Dirt	01-340-520920	INFRASTRUCTURE PURCHAS...	5,432.54
GENEVA ROCK PRODUCTS	03/11/2026	131180	Scottsdale Fill Dirt	01-340-520920	INFRASTRUCTURE PURCHAS...	5,910.94
GENEVA ROCK PRODUCTS	03/11/2026	131180	Scottsdale Fill Dirt	01-340-520920	INFRASTRUCTURE PURCHAS...	10,185.35
Vendor 2340 - GENEVA ROCK PRODUCTS Total:						34,798.66
Vendor: 2380 - GRAINGER INC						
GRAINGER INC	03/04/2026	131145	Valve for Valley Downs	01-350-520210	REPAIR SUPPLIES - OPERATOR	25.02
GRAINGER INC	03/04/2026	131145	Well #8/Sodium Hypochlorite	01-350-520210	REPAIR SUPPLIES - OPERATOR	254.34
GRAINGER INC	03/04/2026	131145	Prvs-Well #8/Sodium hypoch...	01-350-520210	REPAIR SUPPLIES - OPERATOR	956.18
GRAINGER INC	03/04/2026	131145	WWPS - Main - Office Genera...	01-350-520210	REPAIR SUPPLIES - OPERATOR	656.12
GRAINGER INC	03/11/2026	131181	Shop Supplies-Electrical butt ...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	58.27
GRAINGER INC	03/11/2026	131181	Shop Supplies-Tire repair lub...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	77.82
GRAINGER INC	03/25/2026	131245	WWPS-Warner/Pressure Swi...	01-350-520210	REPAIR SUPPLIES - OPERATOR	121.29
Vendor 2380 - GRAINGER INC Total:						2,149.04
Vendor: 2440 - GREAT WESTERN SUPPLY						
GREAT WESTERN SUPPLY	03/11/2026	131182	WELL 8/SERVICE LINE LEAK	01-350-520210	REPAIR SUPPLIES - OPERATOR	883.54
GREAT WESTERN SUPPLY	03/11/2026	131182	Well 8/Service line leak	01-350-520210	REPAIR SUPPLIES - OPERATOR	105.12
GREAT WESTERN SUPPLY	03/18/2026	131213	WELL #8/SODIUM HYPOCHL...	01-350-520210	REPAIR SUPPLIES - OPERATOR	219.68
GREAT WESTERN SUPPLY	03/18/2026	131213	WELL #8/SODIUM HYPOCHL...	01-210-510490	SAFETY EXPENSE	47.61
Vendor 2440 - GREAT WESTERN SUPPLY Total:						1,255.95
Vendor: 2457 - H.D. FOWLER COMPANY						
H.D. FOWLER COMPANY	03/18/2026	131214	HD Fowlwer Fire hydrant par...	01-230-520210	REPAIR SUPPLIES - WTR MAI...	6,003.70
Vendor 2457 - H.D. FOWLER COMPANY Total:						6,003.70
Vendor: 2480 - HACH COMPANY						
HACH COMPANY	03/04/2026	131146	Chemkeys for sampling	01-231-530270	WATER TESTING FEES	427.80
HACH COMPANY	03/11/2026	131184	Hach SL1000 Calibration	01-231-530270	WATER TESTING FEES	577.95

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HACH COMPANY	03/18/2026	131215	Hach Chemkeys	01-231-530270	WATER TESTING FEES	1,711.20
Vendor 2480 - HACH COMPANY Total:						2,716.95
Vendor: 2490 - HANSEN, ALLEN & LUCE, INC.						
HANSEN, ALLEN & LUCE, INC.	03/18/2026	131216	Zone 1 Reservoir Modeling	01-340-520920	INFRASTRUCTURE PURCHAS...	3,754.50
Vendor 2490 - HANSEN, ALLEN & LUCE, INC. Total:						3,754.50
Vendor: 2532 - HEALTHEQUITY INC						
HEALTHEQUITY INC	03/12/2026	DFT0002438	HEALTH SAVINGS ACCOUNT	01-000-220900	CAFETERIA PLAN PAYABLE	12,616.90
HEALTHEQUITY INC	03/26/2026	DFT0002461	HEALTH SAVINGS ACCOUNT	01-000-220900	CAFETERIA PLAN PAYABLE	26,366.90
Vendor 2532 - HEALTHEQUITY INC Total:						38,983.80
Vendor: 2562 - HILDEBRAND, JASON G						
HILDEBRAND, JASON G	03/26/2026	10579	2026 BOOT REIMBURSEMENT	01-210-510490	SAFETY EXPENSE	150.00
Vendor 2562 - HILDEBRAND, JASON G Total:						150.00
Vendor: 2590 - HOME DEPOT CREDIT SERVICES						
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	KITCHEN SUPPLIES/BLD A SE...	01-130-510410	OFFICE SUPPLIES	4.98
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #32/MULCH, 5 GAL BU...	01-220-520210	REPAIR SUPPLIES - WTR R&R	47.92
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #32/CONCRETE	01-220-520210	REPAIR SUPPLIES - WTR R&R	5.78
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	WATER REMEDIATION SUPPL...	01-220-520210	REPAIR SUPPLIES - WTR R&R	48.39
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	BLD C/BOLT BINS	01-220-520240	TOOLS & SUPPLIES - WTR R&R	472.44
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #46/SUPPLIES	01-220-520240	TOOLS & SUPPLIES - WTR R&R	142.35
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #45/TOOLS	01-220-520240	TOOLS & SUPPLIES - WTR R&R	86.83
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #46/TOOLS	01-220-520240	TOOLS & SUPPLIES - WTR R&R	162.99
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #21/BUNGEE CORD	01-230-520240	TOOLS & SUPPLIES - WTR MA...	6.48
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #32/HDX 2 GALLON SP...	01-230-520240	TOOLS & SUPPLIES - WTR MA...	17.47
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #21/TAPE MEASURE, S...	01-230-520240	TOOLS & SUPPLIES - WTR MA...	61.78
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	UNIT #32/TOOLS	01-230-520240	TOOLS & SUPPLIES - WTR MA...	77.91
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	SHOP/PLIERS, FLUSH CUTTER...	01-260-520240	TOOLS & SUPPLIES - BLD/FLT...	788.94
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	MILWAUKEE RATCHET & SO...	01-260-520240	TOOLS & SUPPLIES - BLD/FLT...	139.99
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	SIGN TRAILER SPRAY PAINT	01-260-520240	TOOLS & SUPPLIES - BLD/FLT...	5.00
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	SHOP/MILWAUKEE DRILL BIT...	01-260-520240	TOOLS & SUPPLIES - BLD/FLT...	89.00
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	MILWAUKEE RATCHET,IMPA...	01-260-520240	TOOLS & SUPPLIES - BLD/FLT...	136.00
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	WELLS/HOSE BIB, SQUEEGEE	01-350-520210	REPAIR SUPPLIES - OPERATOR	102.76
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	WELL #15/PRELUBE LINE	01-350-520210	REPAIR SUPPLIES - OPERATOR	46.43
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	WELL #8/SODIUM HYPO SYS...	01-350-520210	REPAIR SUPPLIES - OPERATOR	38.44
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	WWPS/35' TOWABLE BOOM...	01-350-520210	REPAIR SUPPLIES - OPERATOR	1,516.17
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	ANDRA LIGHT	01-350-520210	REPAIR SUPPLIES - OPERATOR	14.43
HOME DEPOT CREDIT SERVIC...	03/18/2026	131217	WWPS/9 VOLT BATTERIES F...	01-350-520210	REPAIR SUPPLIES - OPERATOR	18.87
Vendor 2590 - HOME DEPOT CREDIT SERVICES Total:						4,031.35
Vendor: 2615 - HYDRAPAK SEALS INC						
HYDRAPAK SEALS INC	03/04/2026	131147	Well #8/Water filter seal repl...	01-350-520210	REPAIR SUPPLIES - OPERATOR	20.02
HYDRAPAK SEALS INC	03/18/2026	131218	Water filter seals	01-350-520210	REPAIR SUPPLIES - OPERATOR	19.98
Vendor 2615 - HYDRAPAK SEALS INC Total:						40.00

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Vendor Name	Payment Date	Payment Number	Description (Item)	Account Number	Account Name	Amount
Vendor: 2772 - JOHNSON, KRISTY						
JOHNSON, KRISTY	03/05/2026	10571	RETIREMENT LUNCH/VENDI...	01-110-510430	GENERAL ADMINISTRATIVE	755.81
JOHNSON, KRISTY	03/05/2026	10571	FEB BRD MTG/LUNCH AND L...	01-110-510436	GENERAL ADMINISTRATIVE -...	194.95
Vendor 2772 - JOHNSON, KRISTY Total:						950.76
Vendor: 2790 - JORDAN VALLEY WATER CONSERVANCY DISTRICT						
JORDAN VALLEY WATER CON...	03/18/2026	131220	FEB 2026 WATER DELIVERIES	01-350-530250	WATER SUPPLY EXPENSE	334,175.02
JORDAN VALLEY WATER CON...	03/18/2026	131221	FEB 2026 LABORATORY SERV...	01-231-530270	WATER TESTING FEES	489.58
Vendor 2790 - JORDAN VALLEY WATER CONSERVANCY DISTRICT Total:						334,664.60
Vendor: 2734 - J-U-B ENGINEERS, INC.						
J-U-B ENGINEERS, INC.	03/18/2026	131219	23I: ANDERSON WTP - CONS...	01-340-520920	INFRASTRUCTURE PURCHAS...	26,578.04
Vendor 2734 - J-U-B ENGINEERS, INC. Total:						26,578.04
Vendor: 2881 - KEN GARFF WEST VALLEY FORD						
KEN GARFF WEST VALLEY FO...	03/11/2026	131185	Unit #21- Clutch Fan and vac...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	562.44
KEN GARFF WEST VALLEY FO...	03/11/2026	131185	Unit #21-Serpentine belt	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	96.52
KEN GARFF WEST VALLEY FO...	03/11/2026	131185	Unit #21-Pigtail	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	15.12
KEN GARFF WEST VALLEY FO...	03/11/2026	131185	Unit #21/Fuel pump core cha...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	-100.00
Vendor 2881 - KEN GARFF WEST VALLEY FORD Total:						574.08
Vendor: 2971 - LEGALSHIELD						
LEGALSHIELD	03/11/2026	131186	LEGAL SHIELD PAYABLE	01-000-220610	LEGAL SHIELD PAYABLE	221.33
LEGALSHIELD	03/11/2026	131186	LEGAL SHIELD PAYABLE	01-000-220610	LEGAL SHIELD PAYABLE	221.27
Vendor 2971 - LEGALSHIELD Total:						442.60
Vendor: 2140 - LGG INDUSTRIAL						
LGG INDUSTRIAL	03/11/2026	131178	Unit #105-Backhoe-Hydraulic...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	68.07
LGG INDUSTRIAL	03/18/2026	131211	Shop Supplies-Bulk fluid hose	01-260-510230	VEHICLE FUEL - BLD/FLT MAI...	8.54
LGG INDUSTRIAL	03/18/2026	131211	WELL #12/RESERVOIR CLEAN...	01-350-520210	REPAIR SUPPLIES - OPERATOR	143.63
Vendor 2140 - LGG INDUSTRIAL Total:						220.24
Vendor: 3040 - MAGNA WATER CO						
MAGNA WATER CO	03/04/2026	131148	2025 CROSS-OVER PROPERTI...	01-110-510591	PAYMENTS TO OTHER GOV ...	35,319.19
Vendor 3040 - MAGNA WATER CO Total:						35,319.19
Vendor: 5482 - MALONE ENTERPRISES LLC						
MALONE ENTERPRISES LLC	03/11/2026	131203	Unit #60-New windshield	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	515.00
Vendor 5482 - MALONE ENTERPRISES LLC Total:						515.00
Vendor: 3127 - MICHAELSEN, RYAN D						
MICHAELSEN, RYAN D	03/05/2026	10572	2026 BOOT REIMBURSEMENT	01-210-510490	SAFETY EXPENSE	150.00
Vendor 3127 - MICHAELSEN, RYAN D Total:						150.00
Vendor: 3129 - MIDWEST HOSE & SPECIALTY, INC.						
MIDWEST HOSE & SPECIALTY,..	03/11/2026	131187	Hydrant Valve 2.5"	01-220-520240	TOOLS & SUPPLIES - WTR R&R	661.94
MIDWEST HOSE & SPECIALTY,..	03/18/2026	131222	Water Truck Hose	01-220-520240	TOOLS & SUPPLIES - WTR R&R	215.02
Vendor 3129 - MIDWEST HOSE & SPECIALTY, INC. Total:						876.96

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Vendor: 5235 - MOTIVOSITY, INC						
MOTIVOSITY, INC	03/18/2026	131229	MOTIVOSITY SUBSCRIPTION	01-360-510440	COMPUTER SUPPLIES/EQUI...	3,696.00
						Vendor 5235 - MOTIVOSITY, INC Total:
Vendor: 3215 - MOUNTAIN VALLEY MECHANICAL						
MOUNTAIN VALLEY MECHAN...	03/18/2026	131223	HVAC 1st QTR Services	01-360-510220	BUILDINGS & GROUNDS - SYS...	1,692.00
MOUNTAIN VALLEY MECHAN...	03/18/2026	131223	Building E heater leak repair	01-360-510220	BUILDINGS & GROUNDS - SYS...	3,464.27
						Vendor 3215 - MOUNTAIN VALLEY MECHANICAL Total:
Vendor: 3210 - MOUNTAINLAND SUPPLY COMPANY						
MOUNTAINLAND SUPPLY C...	03/25/2026	131246	Meters-CommandLink II	01-140-520240	TOOLS & SUPPLIES - METERS	1,098.06
						Vendor 3210 - MOUNTAINLAND SUPPLY COMPANY Total:
Vendor: 3242 - NARTEH, VICTOR N						
NARTEH, VICTOR N	03/26/2026	10580	ENGINEERING APPRECIATION..	01-340-510434	GENERAL ADMINISTRATIVE - ...	127.84
						Vendor 3242 - NARTEH, VICTOR N Total:
Vendor: 3272 - NELSON BROS CONSTRUCTION CO						
NELSON BROS CONSTRUCTI...	03/18/2026	131224	23I: ANDERSON WTP CONST...	01-340-520920	INFRASTRUCTURE PURCHAS...	558,566.18
NELSON BROS CONSTRUCTI...	03/18/2026	131224	RETENTION/23I - PMT NO 11	01-000-210110	ACCOUNTS PAYABLE - RETAI...	-27,928.31
						Vendor 3272 - NELSON BROS CONSTRUCTION CO Total:
Vendor: 5476 - NEW BENEFITS						
NEW BENEFITS	03/11/2026	131202	FEB 2026 NEW BENEFITS ADJ	01-000-220500	HEALTH INSURANCE PAYABLE	-2.84
NEW BENEFITS	03/11/2026	131202	NEW BENEFITS WELLNESS	01-000-220500	HEALTH INSURANCE PAYABLE	62.36
NEW BENEFITS	03/11/2026	131202	NEW BENEFITS WELLNESS	01-000-220500	HEALTH INSURANCE PAYABLE	59.52
						Vendor 5476 - NEW BENEFITS Total:
Vendor: 3481 - PITNEY BOWES RESERVE ACCOUNT						
PITNEY BOWES RESERVE AC...	03/11/2026	131188	POSTAGE MACHINE REFILL	01-130-510420	POSTAGE & MAILING	450.00
						Vendor 3481 - PITNEY BOWES RESERVE ACCOUNT Total:
Vendor: 3743 - ROCKY MOUNTAIN AIR SOLUTIONS						
ROCKY MOUNTAIN AIR SOLU...	03/11/2026	131189	Shop supplies-Grinding discs	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	134.64
						Vendor 3743 - ROCKY MOUNTAIN AIR SOLUTIONS Total:
Vendor: 3747 - ROCKY MTN POWER						
ROCKY MTN POWER	03/04/2026	131149	JAN 2026 POWER	01-110-510460	UTILITIES - MGMT	3,678.33
ROCKY MTN POWER	03/04/2026	131149	JAN 2026 POWER	01-230-510460	UTILITIES - WTR	22,061.72
ROCKY MTN POWER	03/04/2026	131149	JAN 2026 POWER	01-240-510460	UTILITIES - WW	17,173.46
ROCKY MTN POWER	03/25/2026	131247	FEB 2026 POWER	01-110-510460	UTILITIES - MGMT	4,291.11
ROCKY MTN POWER	03/25/2026	131247	FEB 2026 POWER	01-230-510460	UTILITIES - WTR	32,427.05
ROCKY MTN POWER	03/25/2026	131247	FEB 2026 POWER	01-240-510460	UTILITIES - WW	15,463.30
						Vendor 3747 - ROCKY MTN POWER Total:
Vendor: 3749 - ROCKY MTN VALVES & AUTOMATION, INC.						
ROCKY MTN VALVES & AUT...	03/04/2026	131150	Meter 70-71 JVWCD Vault (4...	01-350-520210	REPAIR SUPPLIES - OPERATOR	1,310.33
ROCKY MTN VALVES & AUT...	03/11/2026	131190	Meter 70-71 singer valve reb...	01-350-520210	REPAIR SUPPLIES - OPERATOR	4,438.24

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ROCKY MTN VALVES & AUT...	03/25/2026	131248	PRV pilot replacement/3400 ...	01-350-520210	REPAIR SUPPLIES - OPERATOR	1,137.70
Vendor 3749 - ROCKY MTN VALVES & AUTOMATION, INC. Total:						6,886.27
Vendor: 3760 - RON TURLEY ASSOCIATES LLC						
RON TURLEY ASSOCIATES LLC	03/11/2026	131191	Fleet management software	01-360-510440	COMPUTER SUPPLIES/EQUI...	353.70
Vendor 3760 - RON TURLEY ASSOCIATES LLC Total:						353.70
Vendor: 3850 - SALT LAKE CEMENT CUTTING						
SALT LAKE CEMENT CUTTING	03/18/2026	DFT0002449	Cement Cutting for Emergen...	01-220-520210	REPAIR SUPPLIES - WTR R&R	275.00
SALT LAKE CEMENT CUTTING	03/18/2026	DFT0002449	Cement Cutting for Emergen...	01-220-520210	REPAIR SUPPLIES - WTR R&R	275.00
SALT LAKE CEMENT CUTTING	03/18/2026	DFT0002449	Cement Cutting for Emergen...	01-220-520210	REPAIR SUPPLIES - WTR R&R	275.00
SALT LAKE CEMENT CUTTING	03/18/2026	DFT0002449	Cement Cutting for Emergen...	01-220-520210	REPAIR SUPPLIES - WTR R&R	275.00
SALT LAKE CEMENT CUTTING	03/18/2026	DFT0002449	Cement Cutting for Emergen...	01-220-520210	REPAIR SUPPLIES - WTR R&R	651.75
Vendor 3850 - SALT LAKE CEMENT CUTTING Total:						1,751.75
Vendor: 2444 - SALT LAKE VALLEY CHEVROLET						
SALT LAKE VALLEY CHEVROL...	03/11/2026	131183	Unit #14-Spark plugs, tpms s...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	197.97
Vendor 2444 - SALT LAKE VALLEY CHEVROLET Total:						197.97
Vendor: 3890 - SALT LAKE VALLEY LANDFILL						
SALT LAKE VALLEY LANDFILL	03/11/2026	131192	COVER FILL	01-220-520210	REPAIR SUPPLIES - WTR R&R	2,035.68
Vendor 3890 - SALT LAKE VALLEY LANDFILL Total:						2,035.68
Vendor: 3911 - SANDBERG SIGN & DESIGN						
SANDBERG SIGN & DESIGN	03/25/2026	131250	Vehicle Magnets for Leak De...	01-110-510530	PUBLIC RELATIONS/CONSER...	50.00
Vendor 3911 - SANDBERG SIGN & DESIGN Total:						50.00
Vendor: 3950 - SELECTHEALTH						
SELECTHEALTH	03/04/2026	131152	RETIREE HEALTH INS	01-110-500130	HEALTH INSURANCE - MGMT	7,107.70
SELECTHEALTH	03/04/2026	131152	TERM EMPLOYEE HEALTH INS...	01-330-500130	HEALTH INSURANCE - BLUE S...	2,584.40
SELECTHEALTH	03/04/2026	131152	HEALTH INS FAM. SELECT M...	01-000-220500	HEALTH INSURANCE PAYABLE	74,947.60
SELECTHEALTH	03/04/2026	131152	SINGLE SELECT MED	01-000-220500	HEALTH INSURANCE PAYABLE	7,076.80
SELECTHEALTH	03/04/2026	131152	HEALTH INS FAM. SELECT M...	01-000-220500	HEALTH INSURANCE PAYABLE	69,778.80
SELECTHEALTH	03/04/2026	131152	SINGLE SELECT MED	01-000-220500	HEALTH INSURANCE PAYABLE	7,076.80
Vendor 3950 - SELECTHEALTH Total:						168,572.10
Vendor: 4085 - SMITH POWER PRODUCTS INC						
SMITH POWER PRODUCTS INC	03/04/2026	131153	WWPS-Warner-Generator Ex...	01-350-520210	REPAIR SUPPLIES - OPERATOR	777.50
Vendor 4085 - SMITH POWER PRODUCTS INC Total:						777.50
Vendor: 5481 - SMYRNA READY MIX CONCRETE, LLC						
SMYRNA READY MIX CONCR...	03/18/2026	131233	Cement for February Repairs	01-220-520210	REPAIR SUPPLIES - WTR R&R	544.75
SMYRNA READY MIX CONCR...	03/18/2026	131233	Cement for February Repairs	01-220-520210	REPAIR SUPPLIES - WTR R&R	329.38
SMYRNA READY MIX CONCR...	03/18/2026	131233	Cement for February Repairs	01-220-520210	REPAIR SUPPLIES - WTR R&R	523.00
Vendor 5481 - SMYRNA READY MIX CONCRETE, LLC Total:						1,397.13
Vendor: 5251 - SOTER, DUSTIN						
SOTER, DUSTIN	03/12/2026	10574	METER TEAM/RECOGNITION...	01-130-510434	GENERAL ADMINISTRATIVE - ...	155.00
Vendor 5251 - SOTER, DUSTIN Total:						155.00

Paid Check Report

Payment Dates: 3/1/2026 - 3/31/2026

Vendor Name	Payment Date	Payment Number	Description (Item)	Account Number	Account Name	Amount
Vendor: 5278 - SOUTHERN TIRE MART LLC						
SOUTHERN TIRE MART LLC	03/18/2026	131230	Shop-Spare tires replaced	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	848.26
SOUTHERN TIRE MART LLC	03/18/2026	131230	Shop Supplies-Spare tire, utili...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	161.00
Vendor 5278 - SOUTHERN TIRE MART LLC Total:						1,009.26
Vendor: 4236 - STATE TRAILER SUPPLY						
STATE TRAILER SUPPLY	03/11/2026	131193	Unit #225-Dovetail-Breakaw...	01-260-520210	REPAIR SUPPLIES - BLD/FLT ...	35.99
Vendor 4236 - STATE TRAILER SUPPLY Total:						35.99
Vendor: 4238 - STEP SAVER INC						
STEP SAVER INC	03/25/2026	131251	Well 8 Salt	01-350-530260	WATER TREATMENT CHEMI...	1,037.40
Vendor 4238 - STEP SAVER INC Total:						1,037.40
Vendor: 4248 - STREAMLINE						
STREAMLINE	03/04/2026	131155	MAR 2026 WEBSITE HOSTING	01-360-510440	COMPUTER SUPPLIES/EQUI...	1,335.00
Vendor 4248 - STREAMLINE Total:						1,335.00
Vendor: 4281 - SUNRISE ENGINEERING, INC.						
SUNRISE ENGINEERING, INC.	03/04/2026	131156	25: PLEASANT VALLEY WWPS...	01-340-520920	INFRASTRUCTURE PURCHAS...	89,259.75
Vendor 4281 - SUNRISE ENGINEERING, INC. Total:						89,259.75
Vendor: 4350 - THE DATA CENTER						
THE DATA CENTER	03/04/2026	131157	The Date Center Printing and...	01-130-510420	POSTAGE & MAILING	1,899.65
THE DATA CENTER	03/04/2026	131157	The Date Center Printing and...	01-130-510420	POSTAGE & MAILING	7,852.00
Vendor 4350 - THE DATA CENTER Total:						9,751.65
Vendor: 4095 - THE TALLEY CORPORATION, INC.						
THE TALLEY CORPORATION, ...	03/04/2026	131154	Gate repair	01-360-510220	BUILDINGS & GROUNDS - SYS...	300.00
Vendor 4095 - THE TALLEY CORPORATION, INC. Total:						300.00
Vendor: 4405 - THOMAS PETROLEUM						
THOMAS PETROLEUM	03/18/2026	131225	Fuel Yard-Diesel	01-260-510230	VEHICLE FUEL - BLD/FLT MAI...	6,330.73
Vendor 4405 - THOMAS PETROLEUM Total:						6,330.73
Vendor: 5409 - TIMMONS GROUP, INC.						
TIMMONS GROUP, INC.	03/18/2026	131231	25C UN GIS Implementation ...	01-340-520920	INFRASTRUCTURE PURCHAS...	13,172.40
Vendor 5409 - TIMMONS GROUP, INC. Total:						13,172.40
Vendor: 4545 - UNUM LIFE INSURANCE CO OF AMER						
UNUM LIFE INSURANCE CO ...	03/11/2026	131194	LONG TERM CARE	01-000-220600	OTHER INSURANCE PAYABLE	199.45
UNUM LIFE INSURANCE CO ...	03/11/2026	131194	LONG TERM CARE	01-000-220600	OTHER INSURANCE PAYABLE	126.65
UNUM LIFE INSURANCE CO ...	03/11/2026	131194	FEB 2026 LONG TERM CARE ...	01-350-500170	LIFE/LTD/LTC INSURANCE - O...	8.50
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	LIFE INSURANCE	01-000-220620	VOLUNTARY LIFE PAYABLE	2,515.87
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	UNUM SHORT TERM DISABIL...	01-000-220620	VOLUNTARY LIFE PAYABLE	322.19
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	VOL LIFE INSURANCE	01-000-220620	VOLUNTARY LIFE PAYABLE	538.97
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	LIFE INSURANCE	01-000-220620	VOLUNTARY LIFE PAYABLE	2,557.73
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	UNUM SHORT TERM DISABIL...	01-000-220620	VOLUNTARY LIFE PAYABLE	322.19
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	VOL LIFE INSURANCE	01-000-220620	VOLUNTARY LIFE PAYABLE	538.97
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	FEB 2026 SHORT TERM DIS A...	01-110-500170	LIFE/LTD/LTC INSURANCE - ...	0.06
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	FEB 2026 VOL LIFE ADJ-ROU...	01-110-500170	LIFE/LTD/LTC INSURANCE - ...	0.15

Paid Check Report

Payment Dates: 3/1/2026 - 3/31/2026

Vendor Name	Payment Date	Payment Number	Description (Item)	Account Number	Account Name	Amount
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	FEB 2026 VOL LIFE ADJ-EMP ...	01-230-500170	LIFE/LTD/LTC INSURANCE - ...	4.62
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	FEB 2026 VOL LIFE ADJ-EMP ...	01-350-500170	LIFE/LTD/LTC INSURANCE - O...	5.10
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	FEB 2026 EMPLOYER LIFE ADJ..	01-110-500170	LIFE/LTD/LTC INSURANCE - ...	0.56
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	FEB 2026 EMPLOYER LIFE ADJ..	01-220-500170	LIFE/LTD/LTC INSURANCE - ...	3.82
UNUM LIFE INSURANCE CO ...	03/11/2026	131195	FEB 2026 EMPLOYER LIFE ADJ..	01-220-500170	LIFE/LTD/LTC INSURANCE - ...	37.74
Vendor 4545 - UNUM LIFE INSURANCE CO OF AMER Total:						7,182.57
Vendor: 0001 - US TREASURY						
US TREASURY	03/12/2026	DFT0002446	MEDICARE WITHHOLDING	01-000-230100	FEDERAL W/H & MEDICARE ...	7,135.48
US TREASURY	03/12/2026	DFT0002447	FEDERAL WITHHOLDING	01-000-230100	FEDERAL W/H & MEDICARE ...	20,836.71
US TREASURY	03/26/2026	DFT0002469	MEDICARE WITHHOLDING	01-000-230100	FEDERAL W/H & MEDICARE ...	7,091.30
US TREASURY	03/26/2026	DFT0002470	FEDERAL WITHHOLDING	01-000-230100	FEDERAL W/H & MEDICARE ...	20,554.73
Vendor 0001 - US TREASURY Total:						55,618.22
Vendor: 4590 - UTAH CORRECTIONAL INDUSTRIES						
UTAH CORRECTIONAL INDUS...	03/04/2026	131158	Safety Posters	01-210-510490	SAFETY EXPENSE	48.38
Vendor 4590 - UTAH CORRECTIONAL INDUSTRIES Total:						48.38
Vendor: 4620 - UTAH LOCAL GOVERNMENTS TRUST						
UTAH LOCAL GOVERNMENTS...	03/11/2026	131196	20120-AUTO/Addition of 20...	01-110-510450	GENERAL INSURANCE	540.23
Vendor 4620 - UTAH LOCAL GOVERNMENTS TRUST Total:						540.23
Vendor: 4650 - UTAH STATE TAX COMMISSION						
UTAH STATE TAX COMMISSI...	03/10/2026	131165	STATE WITHHOLDING	01-000-230200	STATE W/H PAYABLE	10,619.73
UTAH STATE TAX COMMISSI...	03/10/2026	131165	STATE WITHHOLDING	01-000-230200	STATE W/H PAYABLE	15,427.22
Vendor 4650 - UTAH STATE TAX COMMISSION Total:						26,046.95
Vendor: 4693 - UTOPIA						
UTOPIA	03/04/2026	131159	MAR 2026 FIBER OPTICS	01-360-510470	TELEPHONE	2,499.14
Vendor 4693 - UTOPIA Total:						2,499.14
Vendor: 4704 - VERIZON WIRELESS						
VERIZON WIRELESS	03/18/2026	DFT0002450	FEB 2026 WIRELESS SERVICES	01-360-510470	TELEPHONE	954.63
Vendor 4704 - VERIZON WIRELESS Total:						954.63
Vendor: 4698 - VLCM						
VLCM	03/04/2026	131160	SCADA firewall subscription ...	01-360-510440	COMPUTER SUPPLIES/EQUI...	2,384.20
VLCM	03/11/2026	131197	Office software suite subscri...	01-360-510440	COMPUTER SUPPLIES/EQUI...	18,340.94
Vendor 4698 - VLCM Total:						20,725.14
Vendor: 5178 - VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY						
VOYA RETIREMENT INSURAN...	03/12/2026	DFT0002430	401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	180.00
VOYA RETIREMENT INSURAN...	03/12/2026	DFT0002431	401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	32,673.31
VOYA RETIREMENT INSURAN...	03/12/2026	DFT0002435	ROTH 401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	130.00
VOYA RETIREMENT INSURAN...	03/12/2026	DFT0002436	ROTH 401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	3,178.35
VOYA RETIREMENT INSURAN...	03/12/2026	DFT0002439	401(K) LOAN PAYMENT	01-000-220400	RETIREMENT CONTRIB PAYA...	544.93
VOYA RETIREMENT INSURAN...	03/12/2026	DFT0002440	401(K) LOAN PAYMENT	01-000-220400	RETIREMENT CONTRIB PAYA...	1,840.90
VOYA RETIREMENT INSURAN...	03/26/2026	DFT0002454	401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	180.00
VOYA RETIREMENT INSURAN...	03/26/2026	DFT0002455	401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	32,822.03

Paid Check Report

Payment Dates: 3/1/2026 - 3/31/2026

Vendor Name	Payment Date	Payment Number	Description (Item)	Account Number	Account Name	Amount
VOYA RETIREMENT INSURAN...	03/26/2026	DFT0002458	ROTH 401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	130.00
VOYA RETIREMENT INSURAN...	03/26/2026	DFT0002459	ROTH 401(K) CONTRIBUTIONS	01-000-220400	RETIREMENT CONTRIB PAYA...	3,196.08
VOYA RETIREMENT INSURAN...	03/26/2026	DFT0002462	401(K) LOAN PAYMENT	01-000-220400	RETIREMENT CONTRIB PAYA...	544.93
VOYA RETIREMENT INSURAN...	03/26/2026	DFT0002463	401(K) LOAN PAYMENT	01-000-220400	RETIREMENT CONTRIB PAYA...	1,840.90
Vendor 5178 - VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY Total:						77,261.43
Vendor: 4747 - WAGSTAFF CRANE AND RIGGING LLC						
WAGSTAFF CRANE AND RIGG...	03/11/2026	131198	WWPS - Decker Main Pump ...	01-350-520210	REPAIR SUPPLIES - OPERATOR	780.00
Vendor 4747 - WAGSTAFF CRANE AND RIGGING LLC Total:						780.00
Vendor: 4880 - WEST VALLEY CITY						
WEST VALLEY CITY	03/11/2026	131199	25U: WEST VALLEY CITY COST..	01-340-520920	INFRASTRUCTURE PURCHAS...	8,331.00
WEST VALLEY CITY	03/11/2026	DFT0002448	FEB 2026 STRMWTR/ST LIGH...	01-110-510460	UTILITIES - MGMT	783.00
WEST VALLEY CITY	03/11/2026	DFT0002448	FEB 2026 STRMWTR/ST LIGH...	01-230-510460	UTILITIES - WTR	465.00
WEST VALLEY CITY	03/11/2026	DFT0002448	FEB 2026 STRMWTR/ST LIGH...	01-240-510460	UTILITIES - WW	200.10
Vendor 4880 - WEST VALLEY CITY Total:						9,779.10
Vendor: 4995 - WORKFORCE QA						
WORKFORCE QA	03/18/2026	131226	RANDOM EMPLOYEE DRUG ...	01-110-510520	PROFESSIONAL CONSULTING ..	45.00
Vendor 4995 - WORKFORCE QA Total:						45.00
Vendor: 5070 - ZIONS FIRST NATIONAL BANK						
ZIONS FIRST NATIONAL BANK	03/18/2026	131227	TRUSTEE FEE/SERIES 2021 B...	01-110-510540	BANKING & BONDING EXPEN...	1,500.00
Vendor 5070 - ZIONS FIRST NATIONAL BANK Total:						1,500.00
Grand Total:						3,245,899.17

Report Summary

Fund Summary

Fund	Payment Amount
01 - GENERAL FUND	3,245,899.17
Grand Total:	3,245,899.17

Account Summary

Account Number	Account Name	Payment Amount
01-000-210110	ACCOUNTS PAYABLE - R...	-27,928.31
01-000-210150	AMEX/MC PAYABLE	7,211.68
01-000-220400	RETIREMENT CONTRIB P...	77,261.43
01-000-220500	HEALTH INSURANCE PA...	159,966.90
01-000-220501	DENTAL INSURANCE CLA...	10,447.20
01-000-220600	OTHER INSURANCE PAY...	326.10
01-000-220610	LEGAL SHIELD PAYABLE	442.60
01-000-220620	VOLUNTARY LIFE PAYAB...	6,795.92
01-000-220710	EMPLOYEE ACCRUED SA...	59.35
01-000-220800	GARNISHMENT PAYABLE	471.82
01-000-220900	CAFETERIA PLAN PAYAB...	38,983.80
01-000-230100	FEDERAL W/H & MEDIC...	55,618.22
01-000-230200	STATE W/H PAYABLE	26,046.95
01-110-500130	HEALTH INSURANCE - M...	7,461.90
01-110-500170	LIFE/LTD/LTC INSURANC...	0.77
01-110-510430	GENERAL ADMINISTRAT...	2,389.84
01-110-510436	GENERAL ADMINISTRAT...	194.95
01-110-510450	GENERAL INSURANCE	540.23
01-110-510460	UTILITIES - MGMT	12,608.16
01-110-510480	TRAINING & EDUCATION...	803.36
01-110-510500	LEGAL EXPENSE	5,700.00
01-110-510520	PROFESSIONAL CONSULT..	45.00
01-110-510530	PUBLIC RELATIONS/CON...	50.00
01-110-510540	BANKING & BONDING E...	1,500.00
01-110-510591	PAYMENTS TO OTHER G...	35,319.19
01-130-510220	BUILDINGS & GROUNDS -..	2,591.29
01-130-510410	OFFICE SUPPLIES	890.72
01-130-510420	POSTAGE & MAILING	10,201.65
01-130-510434	GENERAL ADMINISTRAT...	187.28
01-130-510480	TRAINING & EDUCATION...	545.00
01-140-520240	TOOLS & SUPPLIES - ME...	1,200.05
01-210-510490	SAFETY EXPENSE	880.10
01-220-500170	LIFE/LTD/LTC INSURANC...	41.56
01-220-520210	REPAIR SUPPLIES - WTR ...	23,250.22
01-220-520240	TOOLS & SUPPLIES - WTR..	1,821.53

Payroll Taxes and Emp Benefits \$386,527.12

Account Summary

Account Number	Account Name	Payment Amount	
01-230-500130	HEALTH INSURANCE - W...	-0.02	
01-230-500170	LIFE/LTD/LTC INSURANC...	4.62	
01-230-510460	UTILITIES - WTR	57,916.07	
01-230-510480	TRAINING & EDUCATION...	-605.18	
01-230-520210	REPAIR SUPPLIES - WTR...	15,232.56	
01-230-520240	TOOLS & SUPPLIES - WTR..	163.64	
01-231-530270	WATER TESTING FEES	4,484.17	
01-240-510434	GENERAL ADMINISTRAT...	260.08	
01-240-510460	UTILITIES - WW	33,833.56	
01-240-520240	TOOLS & SUPPLIES - WW...	2,497.02	
01-260-510220	BUILDINGS & GROUNDS -..	259.14	
01-260-510230	VEHICLE FUEL - BLD/FLT...	8,078.36	
01-260-510910	MACHINERY & EQUIPM...	88,020.00	
01-260-520210	REPAIR SUPPLIES - BLD/F...	5,781.61	
01-260-520240	TOOLS & SUPPLIES - BLD...	1,180.25	
01-320-510480	TRAINING & EDUCATION...	518.50	
01-330-500130	HEALTH INSURANCE - B...	2,584.40	
01-340-510434	GENERAL ADMINISTRAT...	127.84	
01-340-510520	PROFESSIONAL CONSULT..	798.75	
01-340-520920	INFRASTRUCTURE PURC...	939,570.24	Infrastructure \$911,641.93
01-350-500170	LIFE/LTD/LTC INSURANC...	13.60	
01-350-510434	GENERAL ADMINISTRAT...	115.71	
01-350-510480	TRAINING & EDUCATION...	-350.00	
01-350-520210	REPAIR SUPPLIES - OPER...	15,236.18	
01-350-530250	WATER SUPPLY EXPENSE	334,175.02	Jordan Valley Water
01-350-530260	WATER TREATMENT CH...	1,037.40	
01-360-510220	BUILDINGS & GROUNDS -..	6,687.36	
01-360-510440	COMPUTER SUPPLIES/E...	46,714.39	
01-360-510470	TELEPHONE	4,532.92	
01-400-580310	FACILITY OPERATION - C...	504,322.47	
01-400-580320	PROJECT BETTERMENTS-...	38,000.91	
01-400-580340	PRETREATMENT FIELD - ...	33,216.35	Central Valley Water \$1,213,104.52
01-400-580350	LABORATORY - C.V.	25,196.58	
01-400-580380	CVW DEBT SERVICE	612,368.21	
	Grand Total:	3,245,899.17	

Project Account Summary

Project Account Key	Payment Amount
None	2,306,328.93
20ACONSTMGMT	422.00
23ICONSTMGMT	26,578.04

Project Account Summary

Project Account Key	Payment Amount	
23CONSTR	622,393.33	
25ADESIGN	89,259.75	
25CGISCONTRACT	13,172.40	
25DMODEL	3,754.50	
25JCONSTMGMT	11,828.75	
25TCONSTMGMTAMEND	1,246.00	
25UCONSTRUCTION	8,331.00	
26ACONSTRUCTION	148,537.66	
26BSCADAUPGRADES	14,046.81	
Grand Total:	3,245,899.17	% of Total
Central Valley Water	\$ 1,213,104.52	37%
Infrastructure	\$ 911,641.93	28%
Payroll Taxes and Employee Benefits	\$ 386,527.12	12%
Jordan Valley Water	\$ 334,175.02	10%
Other	\$ 400,450.58	13%



Granger-Hunter Improvement District

Bank Transaction Report Transaction Detail

Issued Date Range: 03/01/2026 - 03/31/2026

Cleared Date Range: -

Issued Date	Number	Description	Module	Type	Amount
Bank Account: 01-000-110100 - CASH - GENERAL CHECKING					
03/12/2026	EFT0000120	Payroll EFT	Payroll	EFT	-192,892.69
03/26/2026	EFT0000121	Payroll EFT	Payroll	EFT	-191,455.01
Bank Account 01-000-110100 Total: (2)					-384,347.70
Report Total: (2)					-384,347.70



Granger-Hunter Improvement District

Bank Transaction Report

Transaction Detail

Issued Date Range: 03/01/2026 - 03/31/2026

Cleared Date Range: -

Issued Date	Number	Description	Module	Type	Amount
Bank Account: 01-000-110100 - CASH - GENERAL CHECKING					
03/05/2026	35589	Granite School District	Utility Billing	Check	-177.95
03/05/2026	35590	Katherine Zevallos	Utility Billing	Check	-74.41
03/05/2026	35591	Dale J Hughes	Utility Billing	Check	-75.28
03/05/2026	35592	Brian Jeffs	Utility Billing	Check	-94.04
03/05/2026	35593	AK 9912 LLC	Utility Billing	Check	-36.64
03/05/2026	35594	Kenneth M Searle	Utility Billing	Check	-172.60
03/05/2026	35595	Clair M Thompson	Utility Billing	Check	-98.53
03/05/2026	35596	Cute Cottage LLC	Utility Billing	Check	-46.43
03/05/2026	35597	Alan K Wright	Utility Billing	Check	-269.39
03/05/2026	35598	Nancy Bishop	Utility Billing	Check	-83.68
03/05/2026	35599	Betty L Shirley	Utility Billing	Check	-171.76
03/09/2026	35577	Reverse Refund Check D H Miera	Utility Billing	Check Reversal	165.00
03/23/2026	35600	Vance P Wilson	Utility Billing	Check	-237.73
03/23/2026	35601	Berkeley Holding	Utility Billing	Check	-538.60
03/23/2026	35602	Loriann Bailey	Utility Billing	Check	-16.62
03/23/2026	35603	Tim Brown	Utility Billing	Check	-81.75
03/23/2026	35604	Andres Hernandez	Utility Billing	Check	-27.34
03/23/2026	35605	John Robert Bolinder	Utility Billing	Check	-208.86
03/23/2026	35606	Michael Tucker	Utility Billing	Check	-62.99
03/23/2026	35607	Steve Boynton	Utility Billing	Check	-120.68
03/23/2026	35608	Jessica Richens	Utility Billing	Check	-50.24
03/23/2026	35609	CARMA HILAND	Utility Billing	Check	-15.36
03/23/2026	35610	Allen M Passey	Utility Billing	Check	-17.59
03/23/2026	35611	Intermountain Health Care	Utility Billing	Check	-2,083.83
03/23/2026	35612	Grand Design Homes LLC	Utility Billing	Check	-50.07
03/23/2026	35613	Lds Church #5065518	Utility Billing	Check	-274.12
03/23/2026	35614	Muniz Mehmedovic	Utility Billing	Check	-154.08
03/23/2026	35615	Lloyd D Mills	Utility Billing	Check	-109.95
03/23/2026	35616	Emmett Kee	Utility Billing	Check	-31.38
03/23/2026	35617	Lds Church #5065526	Utility Billing	Check	-192.45
03/23/2026	35618	Zachary Ward	Utility Billing	Check	-108.44
03/23/2026	35619	Integrity Two Realty LLC	Utility Billing	Check	-26.91
03/23/2026	35620	Mary L Foster	Utility Billing	Check	-58.32
03/25/2026	35621	Katie Dalton	Utility Billing	Check	-176.01
03/25/2026	35622	Gabino Vargas Romero	Utility Billing	Check	-120.54
03/25/2026	35623	Samuel Martinez	Utility Billing	Check	-70.61

Bank Transaction Report

Issued Date Range: -

Issued

Date	Number	Description	Module	Type	Amount
03/25/2026	35624	Tomas Valerio	Utility Billing	Check	-53.54
03/25/2026	35625	Rebecca Leoncini	Utility Billing	Check	-240.81
03/25/2026	35626	Ralph Hurtado	Utility Billing	Check	-145.10
03/25/2026	35627	R Butcher	Utility Billing	Check	-64.15
03/25/2026	35628	Colby Walker	Utility Billing	Check	-121.70
03/25/2026	35629	Raudel Renova Vega	Utility Billing	Check	-97.46
03/25/2026	35630	Maggie Atwood	Utility Billing	Check	-21.78
03/25/2026	35631	Kevin Varian	Utility Billing	Check	-246.10
03/25/2026	35632	Mele Fotu	Utility Billing	Check	-173.47
03/25/2026	35633	Frank H Brown	Utility Billing	Check	-85.13
03/25/2026	35634	Mark A Waldman	Utility Billing	Check	-423.70
03/25/2026	35635	Teresa Vazquez	Utility Billing	Check	-71.66
03/25/2026	35636	Jesus Alfonso Cantua Verdugo	Utility Billing	Check	-179.43
03/25/2026	35637	Nathan Stonton	Utility Billing	Check	-119.52
03/25/2026	35638	Bartolome G Linan	Utility Billing	Check	-120.24
03/25/2026	35639	More Investments LLC	Utility Billing	Check	-156.63
03/25/2026	35640	Falyn lassig	Utility Billing	Check	-91.21
03/25/2026	35641	Christopher Paul	Utility Billing	Check	-23.19
03/25/2026	35642	Mildred Mohl	Utility Billing	Check	-101.93
03/25/2026	35643	Bridget Grismer	Utility Billing	Check	-53.46
Bank Account 01-000-110100 Total: (56)					-8,560.39
Report Total: (56)					-8,560.39



GRANGER-HUNTER
IMPROVEMENT DISTRICT

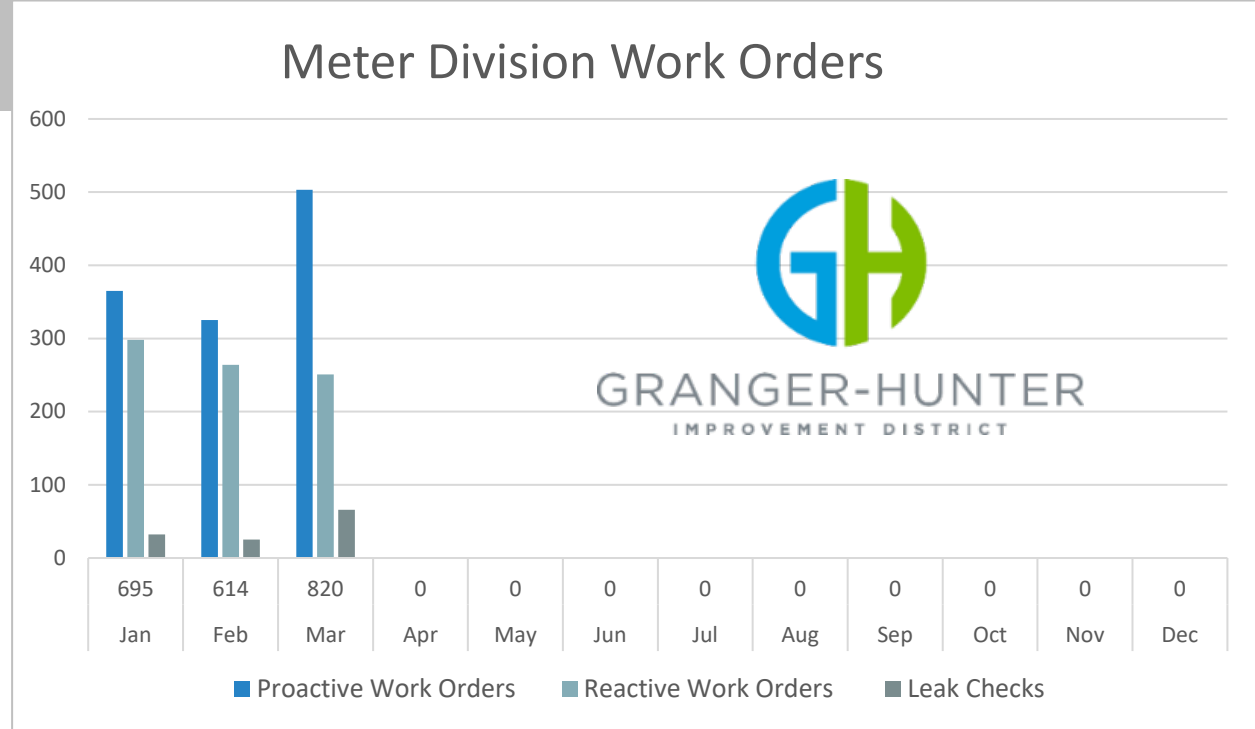
ADMINISTRATIVE SERVICES UPDATE



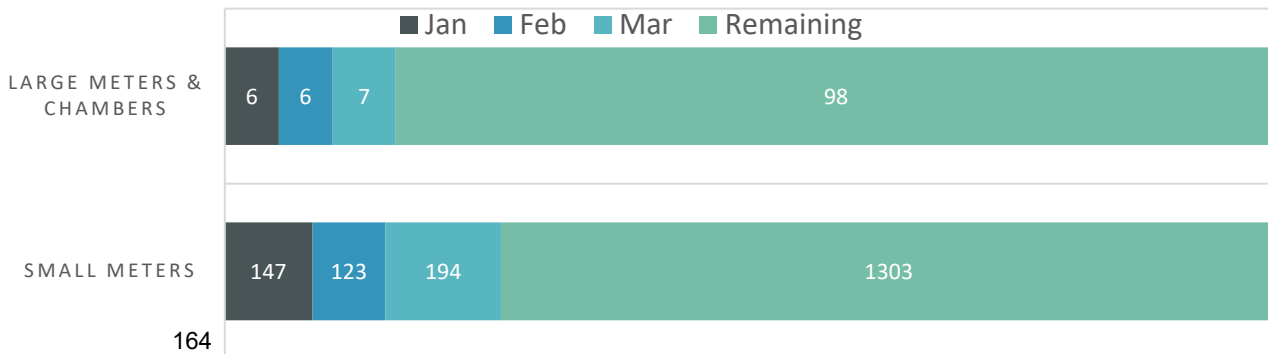
Administrative Services

March Meter Division Work Order Results

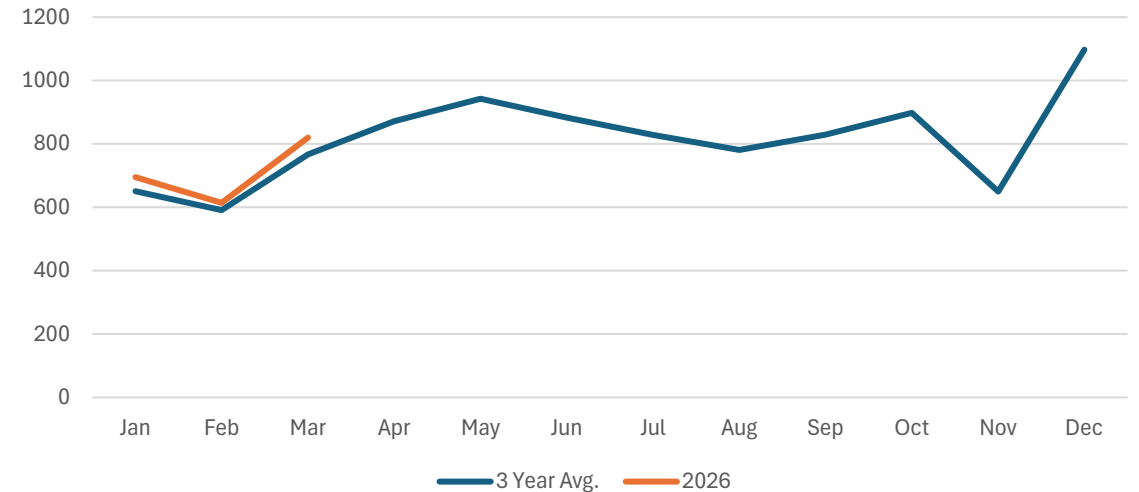
- 820 work orders completed
- 503 proactive work orders, including:
 - 91 new move-in door notices
 - 52 large meter inspections
 - 55 delinquent door notices
 - 151 stale meter investigations prior to reading
- 251 reactive work orders, including:
 - 62 checks for stopped meters
- 66 Leak checks - assisting customers locate leaks on their system



NEW METERS INSTALLED YEAR TO DATE



Work Orders in 2026 vs. Past 3 Year Average



Administrative Services



Leak Detection Pinpointing & Repair Project

The leak detection contractor began work on March 13 and has benefited from favorable weather for this time of year, with only one snow day.

To ensure customers recognize that the leak detection technicians are authorized to operate in the field, GHID provided vehicle magnets and requires technicians to wear GHID-branded vests for clear identification.

By the end of March, the contractor had identified 59 leaks totaling an estimated 40 gpm, including 5 on hydrants, 45 in meter pits, and 9 on service lines. GHID staff has been actively investigating and repairing these issues. Overall, performance appears to be trending ahead of prior years, supported in part by the unusually good weather.

SpringFest

GHID will participate in the West Valley City SpringFest on Saturday, April 25, from 4–7

p.m. at the Utah Cultural Celebration Center.

In recognition of Earth Day, our messaging will focus on going paperless and promoting 'Wait to Water' practices. We will also hold a drawing for a chance to purchase one of 25 remaining bags of Drought-tolerant grass seed.



Building Integrity



This year, as part of the District-wide focus on the value of integrity, the Administrative Services Department has launched a weekly award recognizing a District employee who demonstrates integrity "BUILT" on honesty, trust, reliability, courage, consistent choices, and strong character.

Our mascot—a saddle—serves as a reminder to 'Hold Fast ~ Ride True.'



GRANGER-HUNTER
IMPROVEMENT DISTRICT

Administrative Services

DROUGHT RESPONSE ACTION LEVEL -

The District's Board of Trustees shall define the **additional** means of **communication**, and the actions requested to reduce water use at the time of adoption of the drought level.

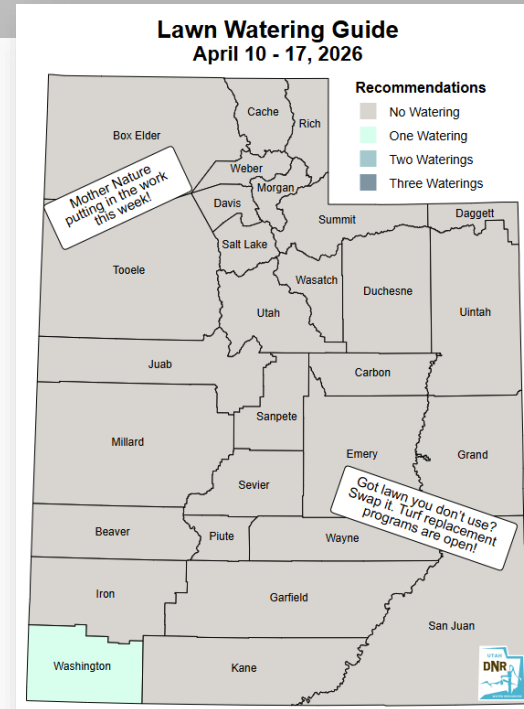
As outlined in Section 8 of the Drought Contingency Plan, these actions may include:

Level 1 – Voluntary Conservation

Customers are asked to voluntarily reduce water use. The District increases outreach (email, mail, website, social media) and encourages following state watering guidelines. Expected reduction: ~5–10%

Level 2 – Voluntary Restrictions

Customers are asked to further reduce use through voluntary measures such as watering schedules (e.g., time-of-day or even/odd days). Outreach efforts increase, and the District focuses on leak detection and repairs. Expected reduction: ~10–15% No penalties for noncompliance.



*Sent flyer March 27th through XBP email notifications with link to the state watering guidelines.

*Added Message on the GHID website and posted on Social Media.

Administrative Services

SUMMARY OF ANTICIPATED OUTREACH FOR THE SELECTED DROUGHT LEVEL

- Statement messages
- Send Flyers by email
- Add Website Content
- Social Media posts
- WVC Public Events
- Billboard Ads
- Summer Newsletter
- Messaging in Lobby

Align with messaging from JWCD and Utah Water Ways

Wait to Water — Messaging may vary, but the goal is the same: delay watering as long as your lawn allows.

Water between 6 pm and 10 am to minimize evaporation and peak demand.

Education – *Conservation Tips...*

Rebates available for SMART sprinkler controllers

Don't water if it is windy

Switch to drip irrigation

Know the ideal amount to water for your soil type

Convert unnecessary grass areas to waterwise landscapes

Raise your mower blade – provides more shade to reduce evaporation loss

Prioritize Watering – water trees, shrubs, perennials & annuals before grass



Additional Outreach Ideas: \$\$\$

Printed bill stuffers, yard signs, truck tailgate magnets, school programs, host additional events/classes, door notices, etc.



GRANGER-HUNTER
IMPROVEMENT DISTRICT

WATER MAINTENANCE UPDATE



Water Systems Update

2026 Data:

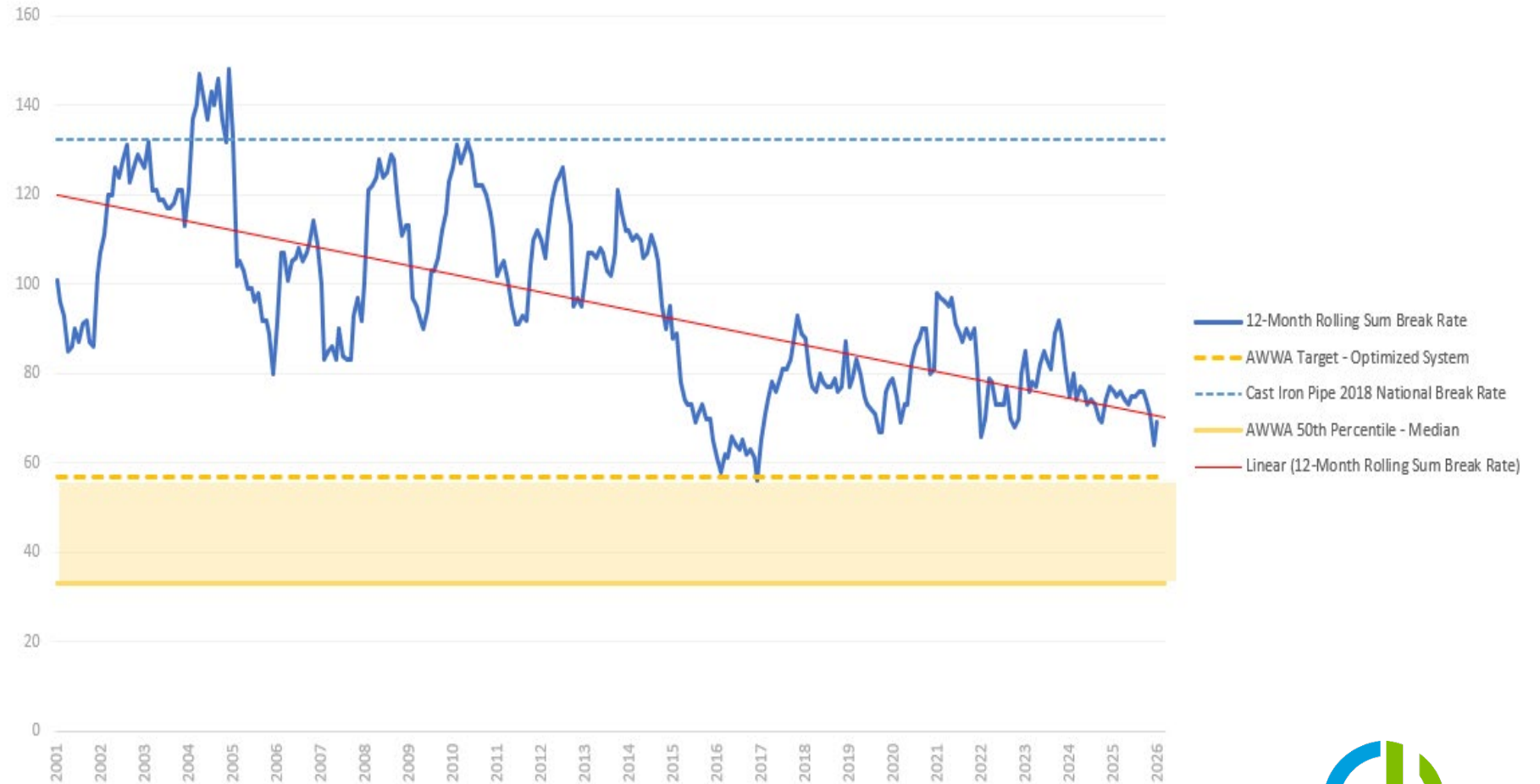
- 2 Breaks In March
- 19 Breaks Year-to-Date
- 4.9 Breaks Per 100 Miles of Pipe Year to Date
- 12 Percent Increase From Previous Year to Date Breaks

Long-Term Break Rate Target

Development Considerations:

- Level of Service Targets / Disruption of Service Rates
- Water Quality Impacts
- Water Rate Impacts
- Claim Exposure
- System Reliability

Water Main Breaks

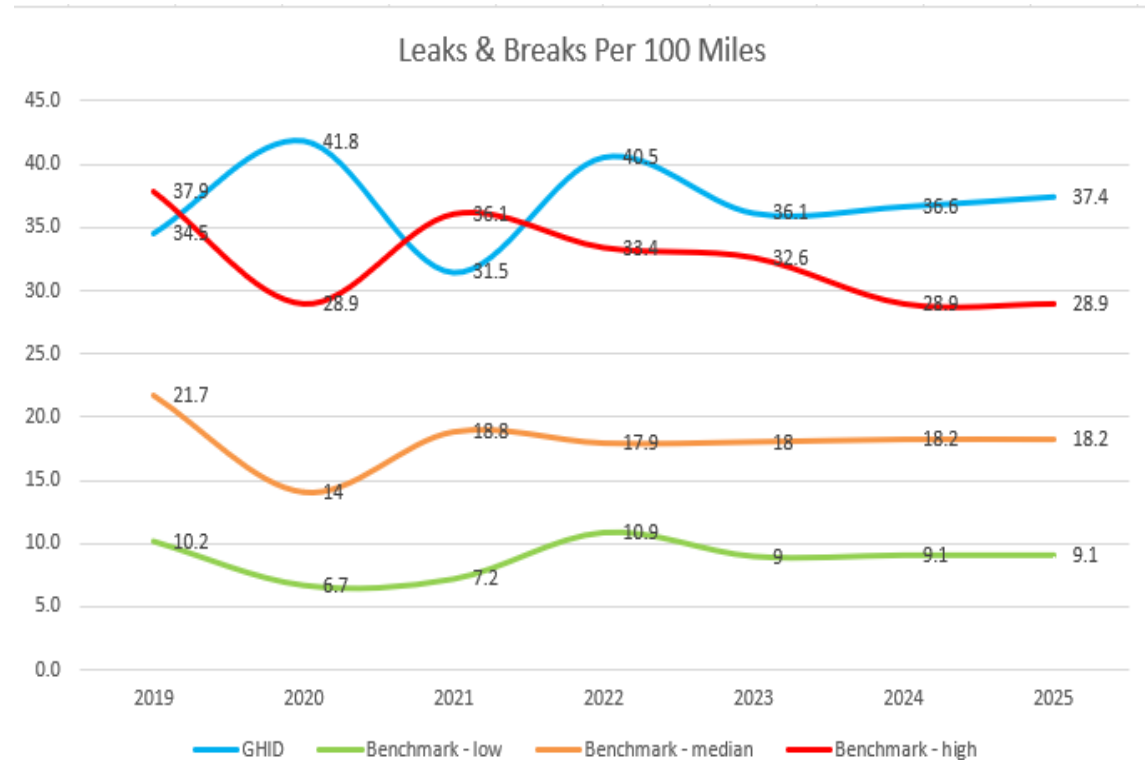


Water Breaks and Leaks

Breaks & Leaks Combined Totals															
GHID Breaks					GHID Leaks					Total Ruptures					
2022	2023	2024	2025	2026	Year	2022	2023	2024	2025	2026	2022	2023	2024	2025	2026
11	2	7	6	11	January	7	2	2	7	5	18	4	9	13	16
11	13	7	8	6	February	2	5	5	0	5	13	18	12	8	11
3	2	5	3	2	March	2	3	6	4	6	5	5	11	7	8
1	6	5	4		April	3	2	1	3		4	8	6	7	
3	7	3	5		May	12	9	3	8		15	16	6	13	
5	3	4	4		June	4	3	7	14		9	6	11	18	
8	6	5	6		July	6	4	6	9		14	10	11	15	
1	9	6	6		August	11	10	11	4		12	19	17	10	
2	5	4	2		September	6	12	8	7		8	17	12	9	
9	6	11	8		October	12	4	7	7		21	10	18	15	
17	9	12	5		November	4	6	7	7		21	15	19	12	
14	8	7	12		December	3	4	3	6		17	12	10	18	
25	17	19	17	19	Totals to Date	11	10	13	11	16	36	27	32	28	35
85	76	76	69	19	Annual Totals	72	64	66	76	16	157	140	142	145	35
	-32%	+12%	-11%	+12%			-9%	+30%	-15%	+45%		-25%	+19%	-13%	+25.0%
	% Change from Prior Year					% Change from Prior Year					% Change from Prior Year				

Waterline breaks and leaks totaled 16 in the month of January 2026. Of the 16 breaks and leaks, 11 were water line breaks and 5 were water service line failures. Total water loss from January leaks and breaks is estimated to be about 1,382,029 gallons.

Seven-Year Average Trends

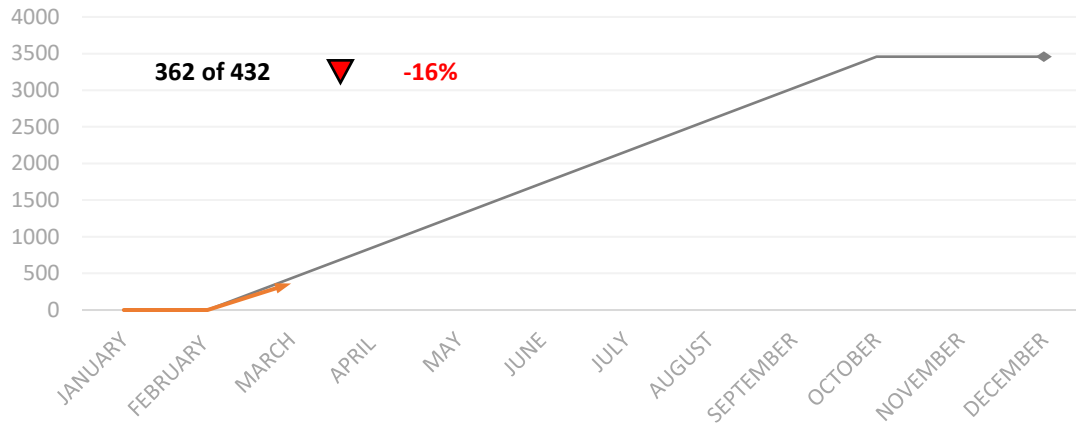


The District's total ruptures per 100 miles, Seven-Year Trend, compared to the AWWA benchmarking Data. GHID is still above the trending benchmarking data, which is current up to 2024.

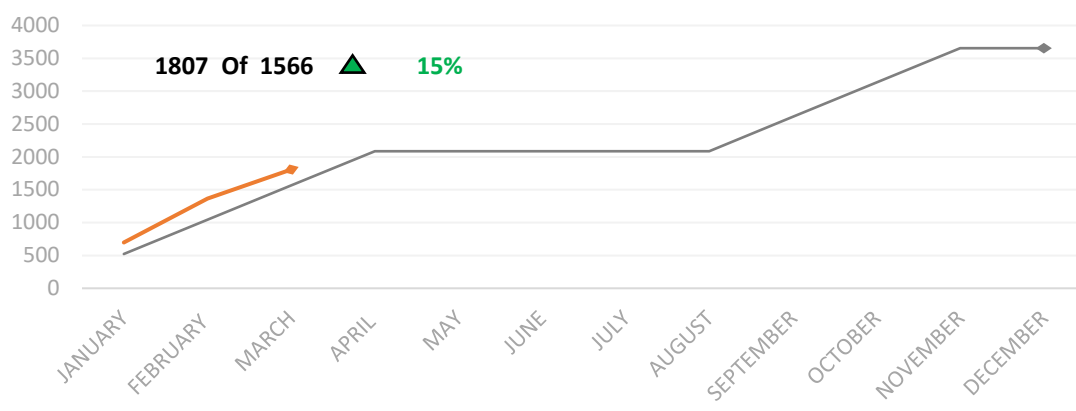


Water Systems Update

Planned Fire Hydrant Maintenance

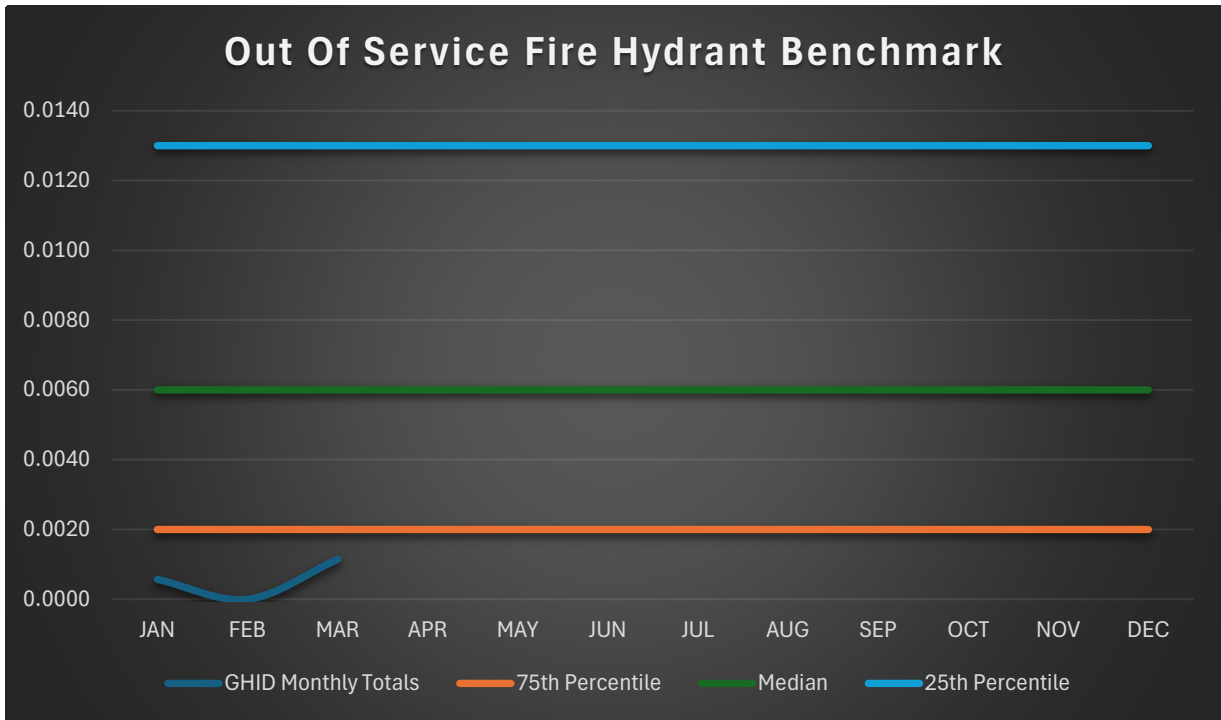


Planned Valve Maintenance



2026 Data:

- 362 Fire hydrant inspections have been completed to date.
- Crews completed 11 fire hydrant work orders in March. To date, crews have completed 26 work orders. Currently, there are 78 open fire hydrant work orders.
- 1807 planned valve maintenance inspections have been completed to date.
- Crews completed 9 valve repair work orders in March. To date, crews have completed 33 work orders. Currently, there are 75 open valve work orders.

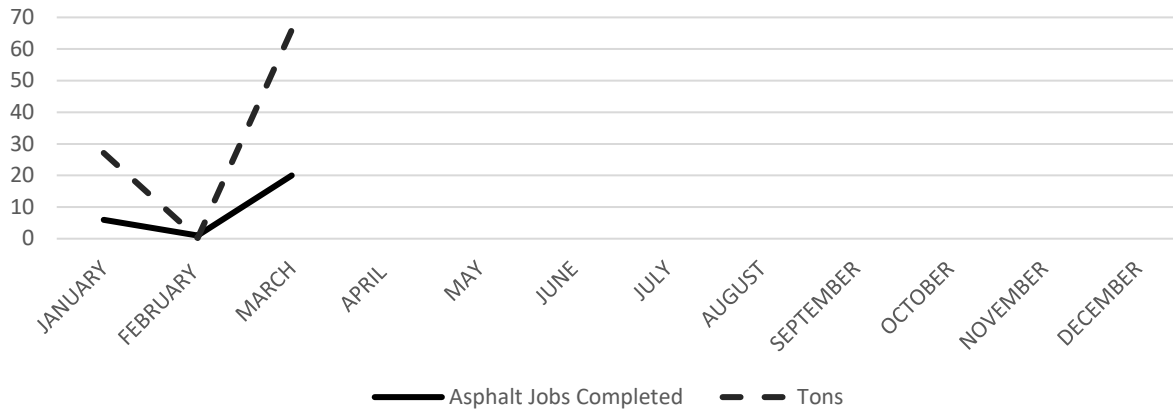


2026 Out-of-Service Fire Hydrant Benchmarking:

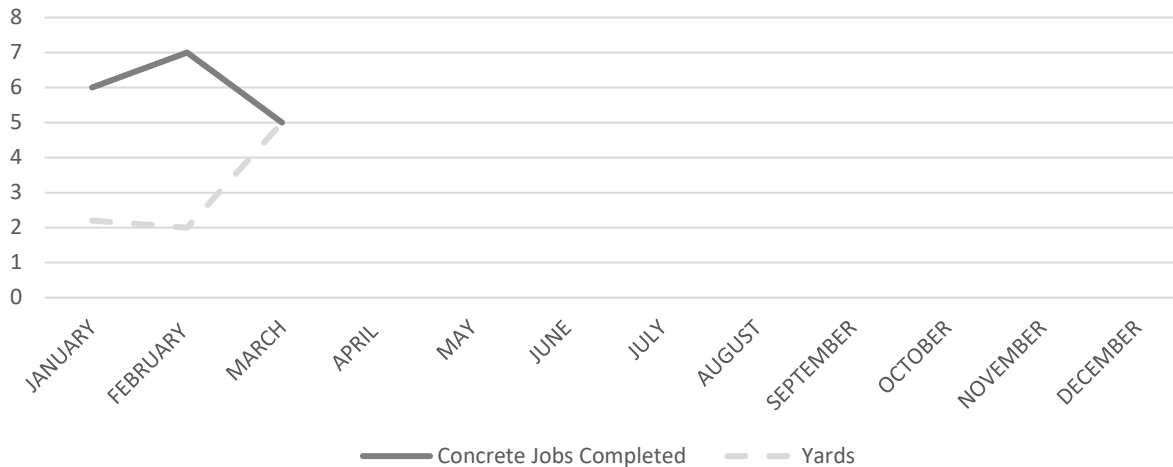
This chart illustrates the number of District fire hydrants that were out of service at any point during each month, along with a comparison to American Water Works Association utility benchmarking metrics. The District continues to meet its internal performance goal of restoring any fire hydrant taken out of service within 30 days. We have successfully maintained this standard throughout the year.

Water Systems Update

Ashpalt Jobs Completed



Concrete Jobs Completed

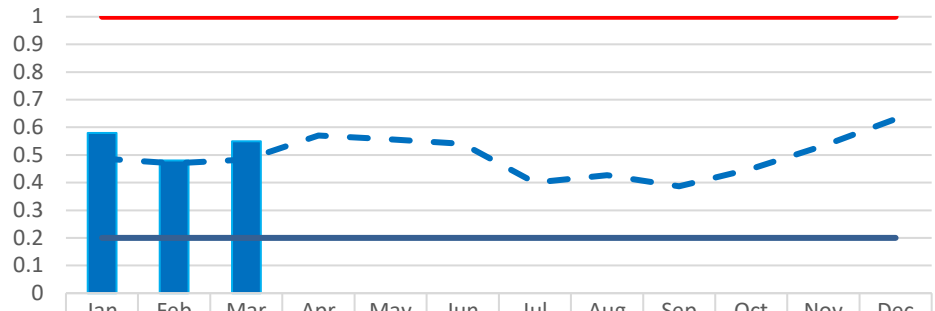


2026 Data:

- 19 asphalt jobs were completed in March, totaling 66 tons. To date, crews have completed 27 asphalt jobs, totaling 93.3 tons. Currently, there are 21 open asphalt jobs.
- 5 concrete jobs were completed in March, totaling 5.0 yards of concrete. To date, crews have completed 18 concrete jobs, totaling 9.2 yards of concrete. Currently, there are 27 open concrete jobs.
- 0 sod jobs were completed in March. There are currently 56 open sod jobs.
- 1 Miscellaneous remediation job was completed in March. Currently, there are 2 open Miscellaneous jobs.

Water Systems Update

Chlorine Residuals (mg/L)

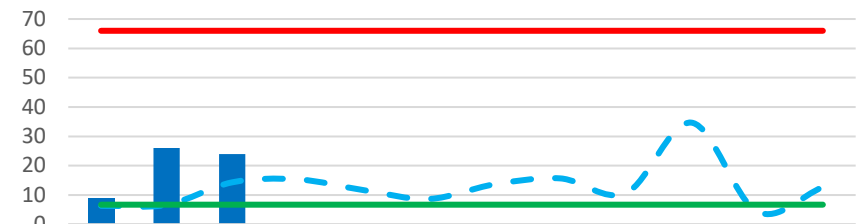


	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Chlorine 2026	0.58	0.48	0.55									
Chlorine 3-yr Avg.	0.49	0.47	0.48	0.57	0.56	0.54	0.40	0.43	0.39	0.45	0.53	0.63
Chlorine Min.	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
Chlorine Max	1	1	1	1	1	1	1	1	1	1	1	1

2026 Data:

- The District had 24 water quality complaints in the month of March.
- Free Chlorine monthly average for March was 0.55 mg/L.

Water Quality Customer Complaints



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Water Quality Complaints	9	26	24									
WQ 3-YR AVG.	6	7	14	15	12	9	14	16	11	35	4	13
25% AWWA Benchmark	7	7	7	7	7	7	7	7	7	7	7	7
75% AWWA Benchmark	66	66	66	66	66	66	66	66	66	66	66	66



Key Dates and Timeline

•October 2024

- Initial **Lead Service Line (LSL) Inventory due**
- Begin **customer notifications** for known or suspected lead service lines

•2024 – 2027 (Transition Period)

- Refine and verify service line inventory
- Develop **LSL Replacement Plan** (No lead service line identified in our VSLI)
- Prepare for new sampling, treatment, and communication requirements

•November 1, 2027 (Full Compliance Deadline)

- All LCRI requirements take effect

•2027 – ~2037

- Systems required to **replace all lead service lines** (public and private) within ~10 years

Key Regulatory Changes

1. Mandatory Lead Service Line Replacement

- Full replacement of all lead service lines required
- Includes both **public and private sides**
- Utilities must maintain and execute a **replacement plan**

2. Lower Action Level

- Lead action level reduced from **15 µg/L to 10 µg/L**
- More systems will trigger regulatory action and response requirements

3. Enhanced Sampling Requirements

- More targeted, risk-based sampling (highest-risk homes)
- Updated protocols to better detect lead exposure

4. Increased Public Transparency

- Public access to service line inventories
- Expanded customer notification requirements
- Clearer communication in Consumer Confidence Reports

5. Proactive Public Health Measures

- Required distribution of **filters** when elevated lead levels occur
- Increased outreach, education, and engagement





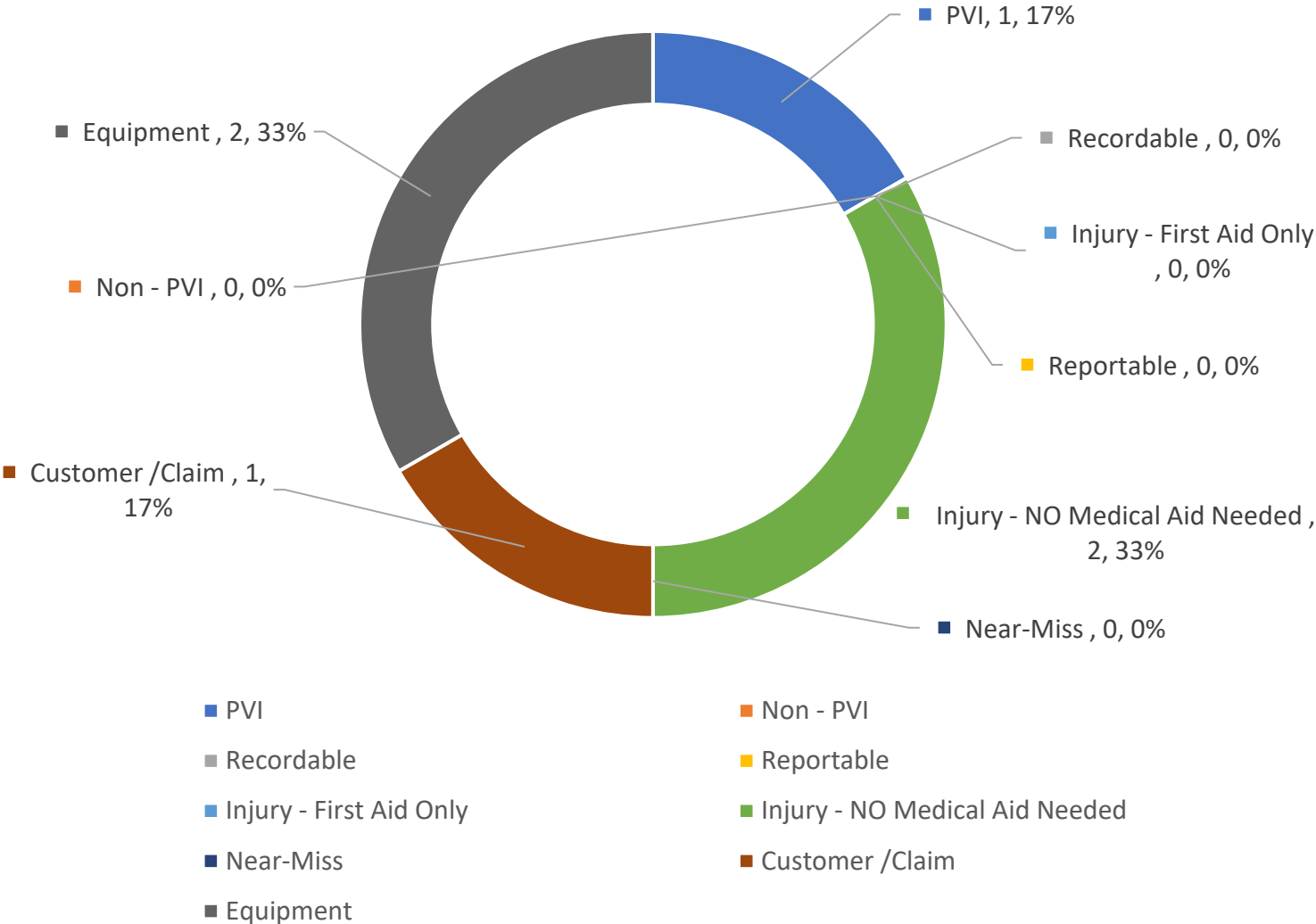
GRANGER-HUNTER
IMPROVEMENT DISTRICT

WASTEWATER MAINTENANCE UPDATE



March Safety Update

Incidents – March 2026



Safety Update – March 2026

- Preventable Vehicle Incidents: **1**
- Non-Preventable Vehicle Incidents:
- Customer Incidents/Claims: **1**
- Equipment: **2**
- Near-Misses: 0
- Injuries:
 - Recordable: 0
 - Reportable: 0
 - First Aid Only: 0
 - Injury – No Medical Aid needed: **2**

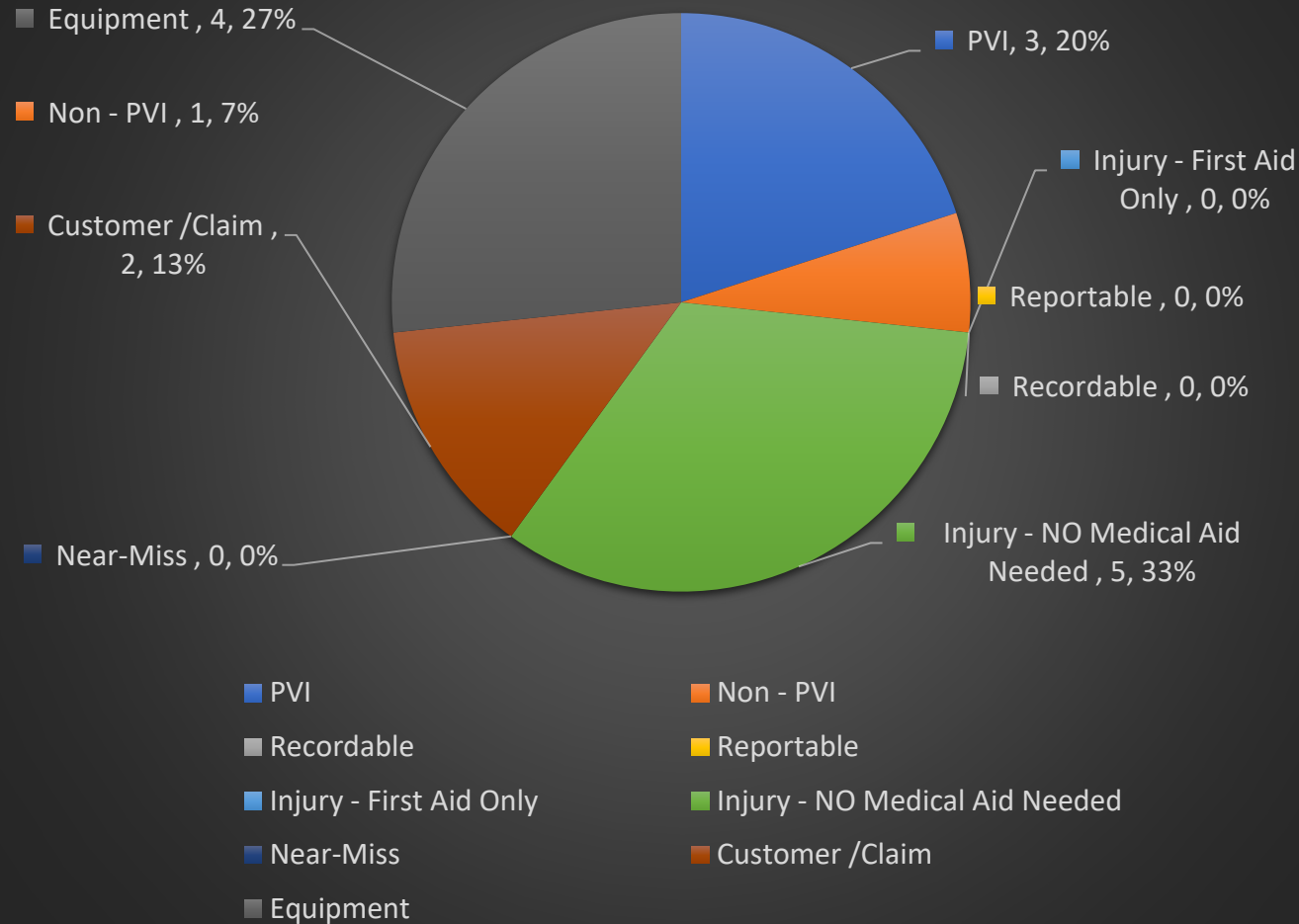
Total Incidents: 6



GRANGER-HUNTER
IMPROVEMENT DISTRICT

Safety Update

Incidents – YTD 2026



Safety Update – Year To Date 2026

- Preventable Vehicle Incidents: **3**
- Non-Preventable Vehicle Incidents: **1**
- Customer Incidents/Claims: **2**
- Equipment: **4**
- Near-Misses: **0**
- Injuries:
 - Recordable: 0
 - Reportable: 0
 - First Aid Only: 0
 - Injury – No Medical Aid needed: **5**

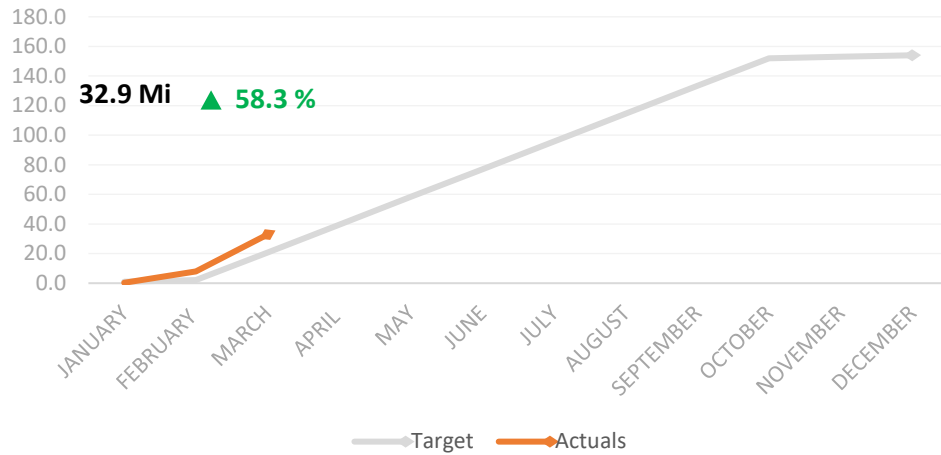
Total Incidents: 15



GRANGER-HUNTER
IMPROVEMENT DISTRICT

Wastewater Maintenance Update

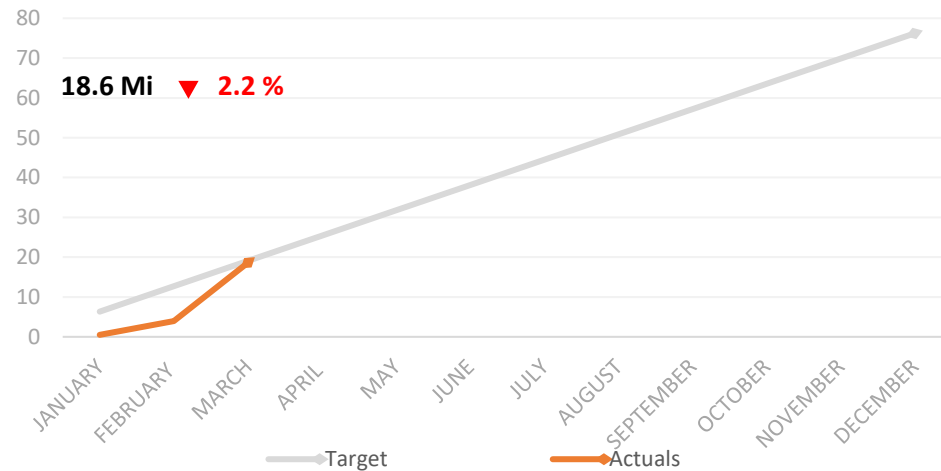
Collection System Cleaning



2025 Data:

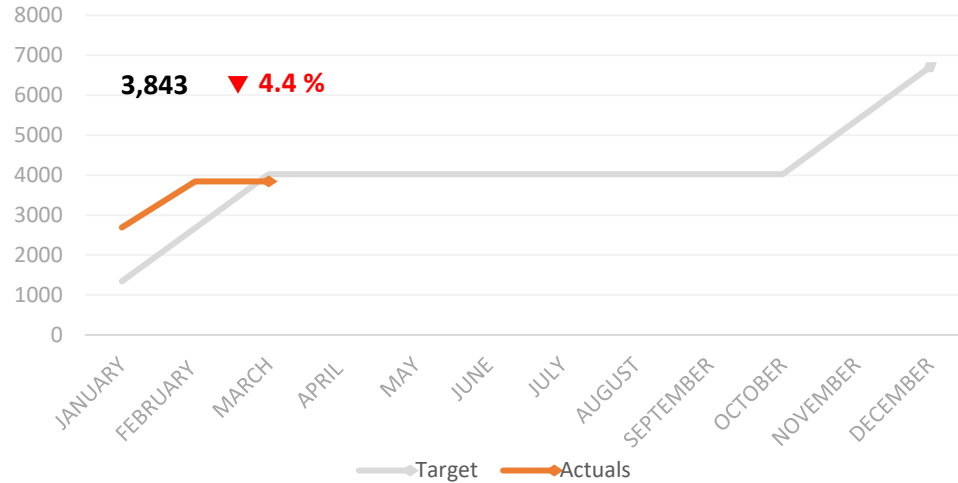
- During the month of March, we focused solely on cleaning and CCTV inspections. 24.95 miles of pipe were cleaned, and 14.66 miles of pipe were CCTV inspected. We are a ½ mile short of where we want to be for CCTV inspections at this time, nothing concerning.

Collection System CCTV



Wastewater Maintenance Update

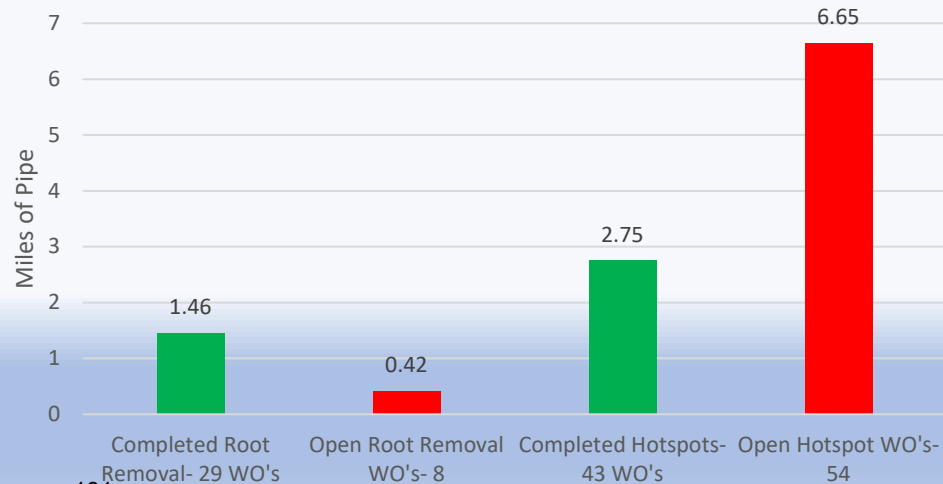
Manhole Inspections



2025 Data:

- Manhole Inspections– 0 manhole inspections were performed during the month of March. We are currently slightly below our projection heading into April (177 inspections shy). Not concerning.
- Additional Cleaning efforts in March consisted of 1.46 miles of pipe having roots needing to be removed from the system and 2.75 miles of pipe being cleaned for our Bi-Annual Hotspots. Current (Open) work orders for root removal is .42 miles (8 WO's) and 6.65 miles for hotspots (54 WO's).

Additional March Pipe Cleaning



Wastewater Maintenance Update



Intruding lateral liner @ 4480 S 3600 W
(Culprit of SSO)



Crew's cleaning the CVWRF meter pit from
the diversion box.



Roots removed from main line



Metal Shavings removed from main line.
Which have been causing havoc at CVWRF.

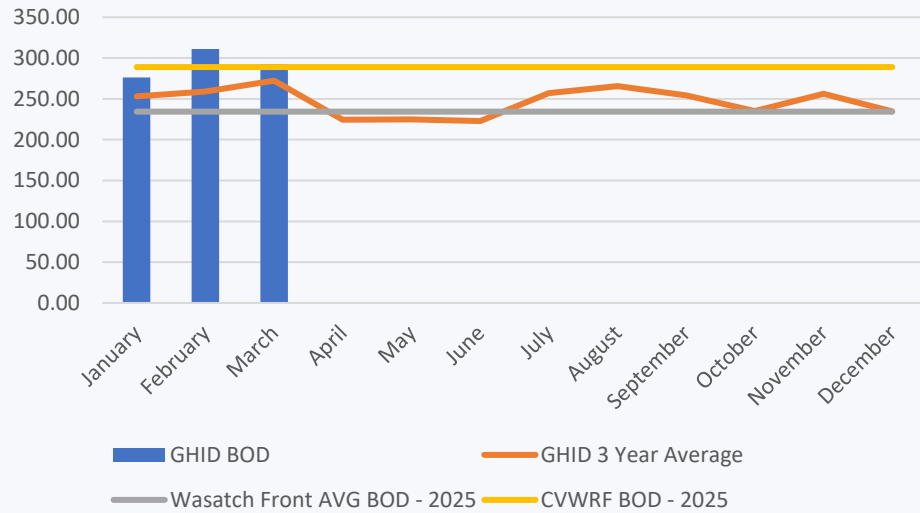
2025 Data:

- The images to the left briefly show what the wastewater group comes across during their day-to-day cleaning and CCTV inspections.
 - We remove these items with hydraulic and mechanical tools, using high-water pressure to cut, scour and remove them from the system by trapping or vacuuming it out with our combination sewer cleaning trucks.
 - We have an effective cleaning and CCTV inspection program, cleaning the entire District every 2 years and CCTV inspecting all lines every 4 years. These programs reinforce our overall measurable collection system reliability, aligning with our collection system maintenance plan.
 - The wastewater group takes pride in the work we do and know the impact our work has on our customers.

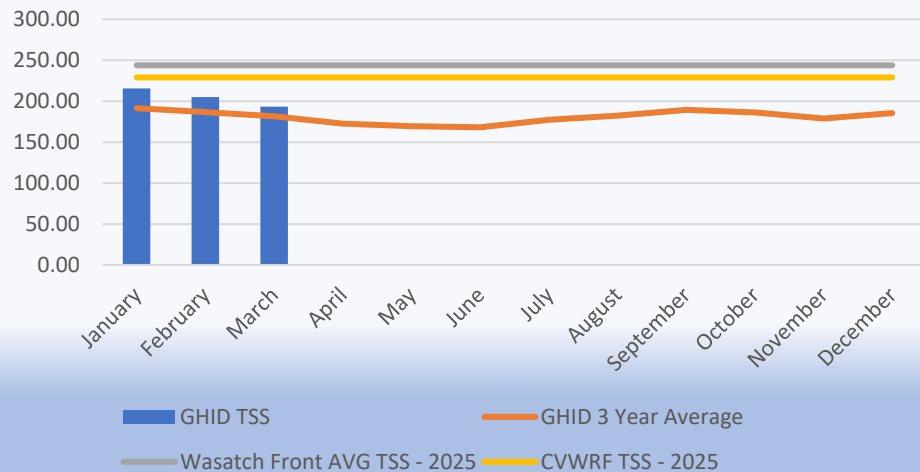


Wastewater Maintenance Update

BOD - Concentration



TSS - Concentration

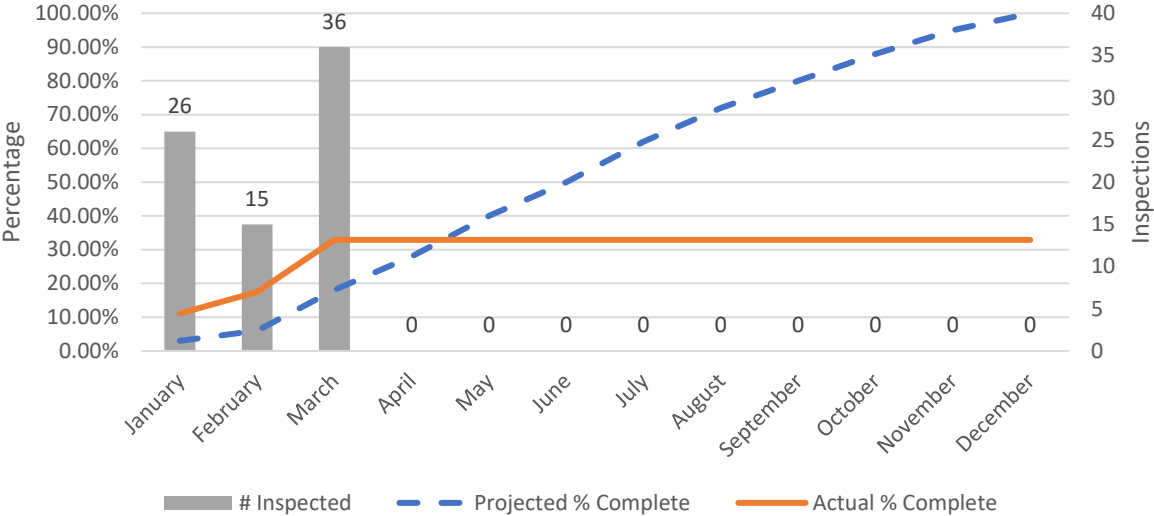


2026 Data:

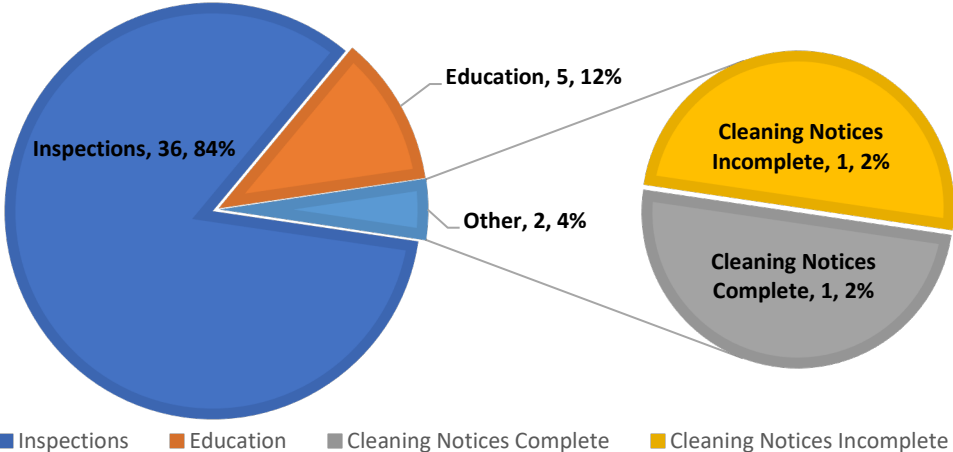
- Biochemical Oxygen Demand (BOD) and Total Suspended Solids (TSS) are used to measure the overall strength of the sewer.
- The BOD/TSS numbers are an average of the results from a monthly sample.
- The Wasatch front AVG is an annual average of BOD/TSS levels from 2025 data collected from the following entities:
 - North Davis Sewer District
 - Timpanogos Special Service District
 - Snyderville Basin (East Canyon & Silver Creek)
 - Springville City

Wastewater Maintenance Update

Grease Interceptor Inspections - 2026



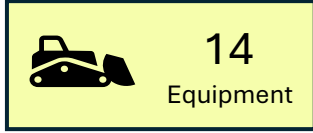
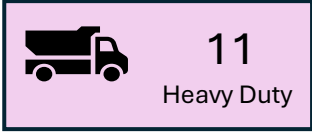
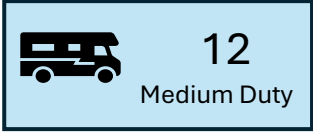
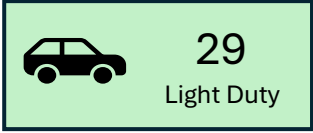
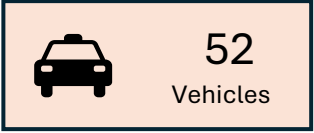
FOG PROGRAM - MARCH 2026



2026 Data:

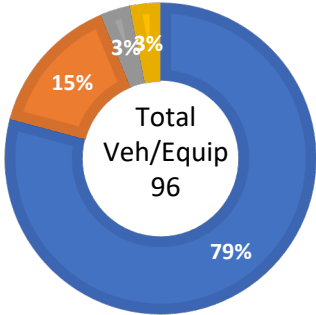
- Thirty-Six (36) interceptor and sampling manhole inspections were completed in March.
- Fats, Oil, Grease and Solids (FOGS) program performed in March:
 - Five (5) education visits with customers
 - One (1) Cleaning Notices with One (1) of those notices being completed before the follow-up inspections.

Fleet Maintenance Update

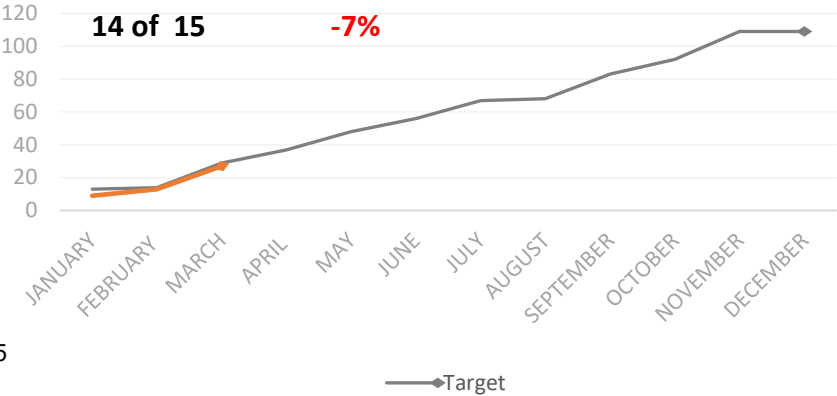


MAR FLEET/EQUIPMENT LOS

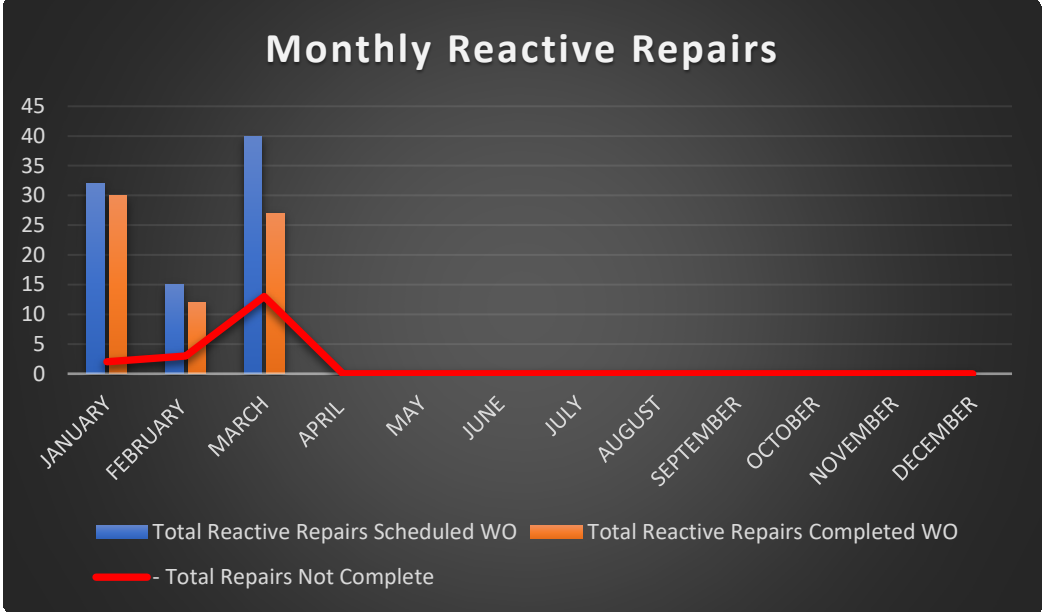
■ Active: ■ Stopped < 24 hrs. ■ Stopped > 24 hrs. ■ Stopped > 1 week



Monthly PM Services

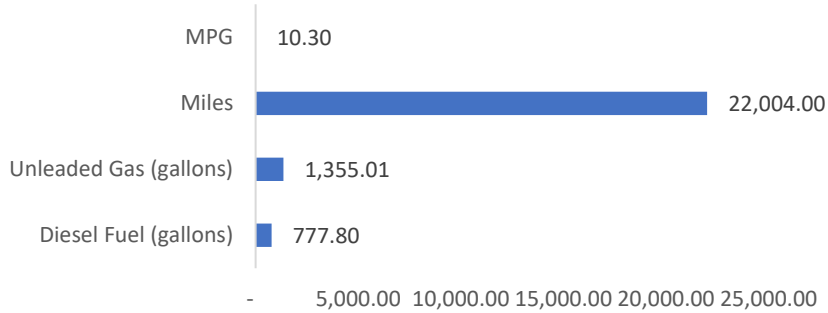


Monthly Reactive Repairs

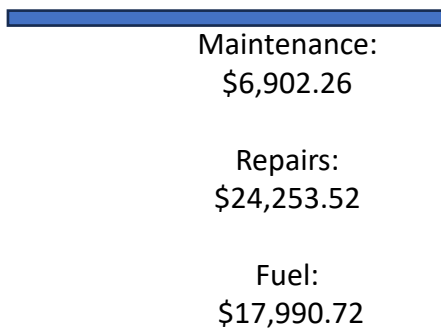


Fleet Maintenance Update

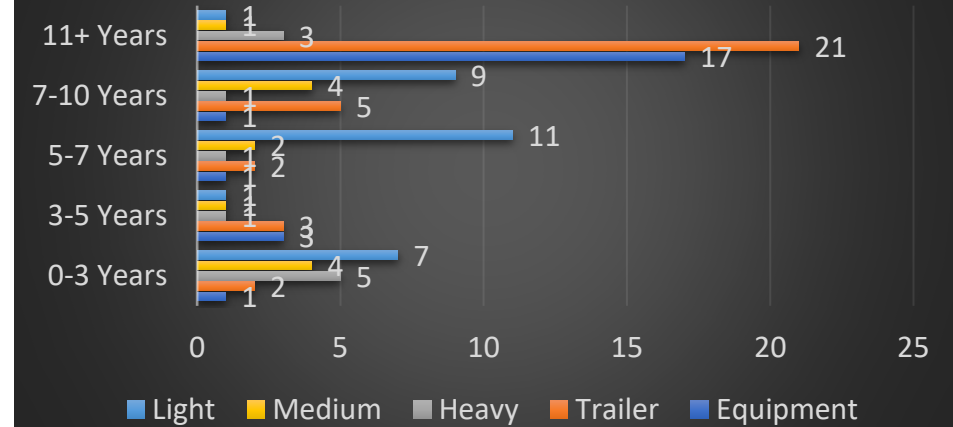
Mar Fuel Usage



Cost Yearly:



Vehicle by Life Span



	Diesel Fuel (gallons)	Unleaded Gas (gallons)	Miles	MPG
Series1	777.80	1,355.01	22,004.00	10.30

March Idle time
1176h ↓ 26%

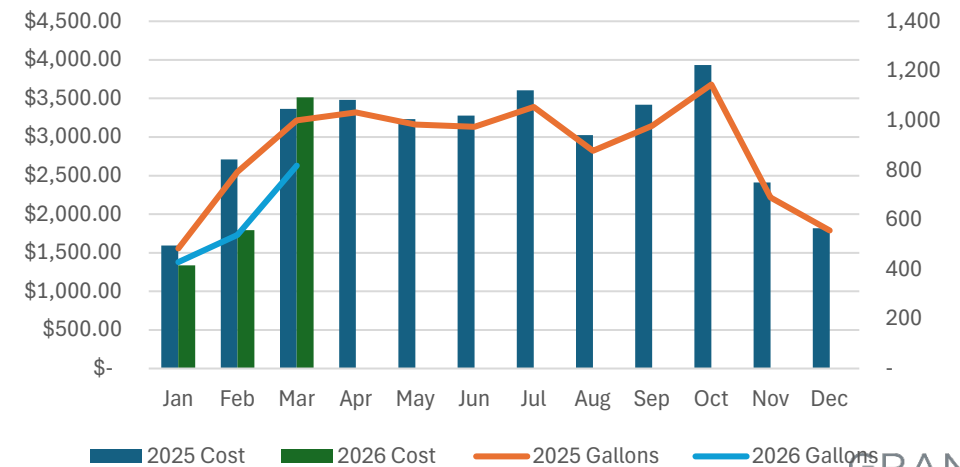
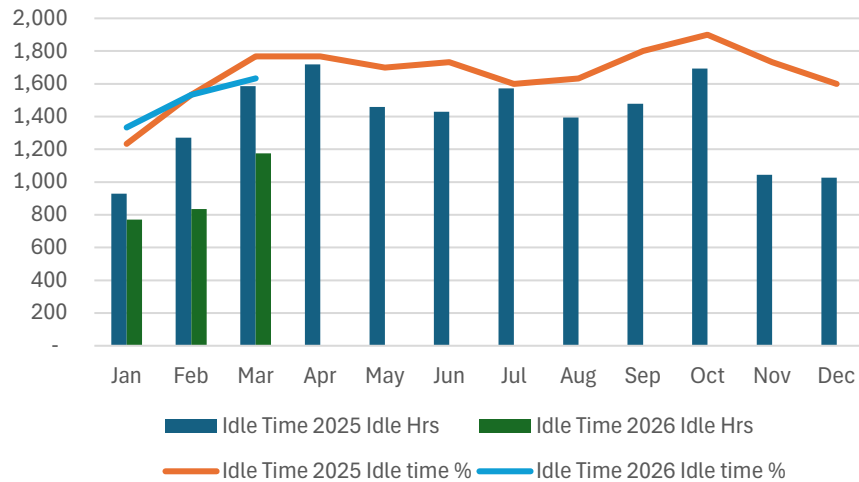
Total Idle Time

March Idle time %
49% ↓ 4%

March Est. Cost
\$3,515 ↑ 4%

Idle Cost

March Fuel Wasted
818 gal ↓ 18%



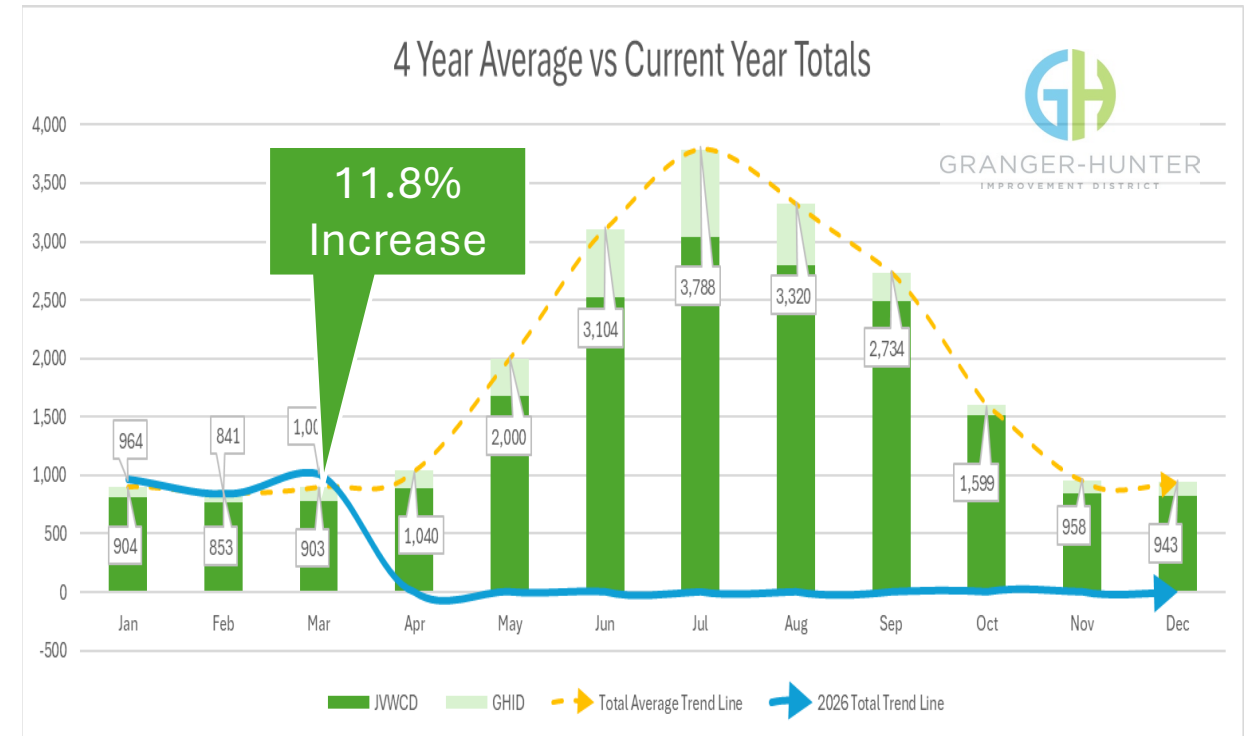
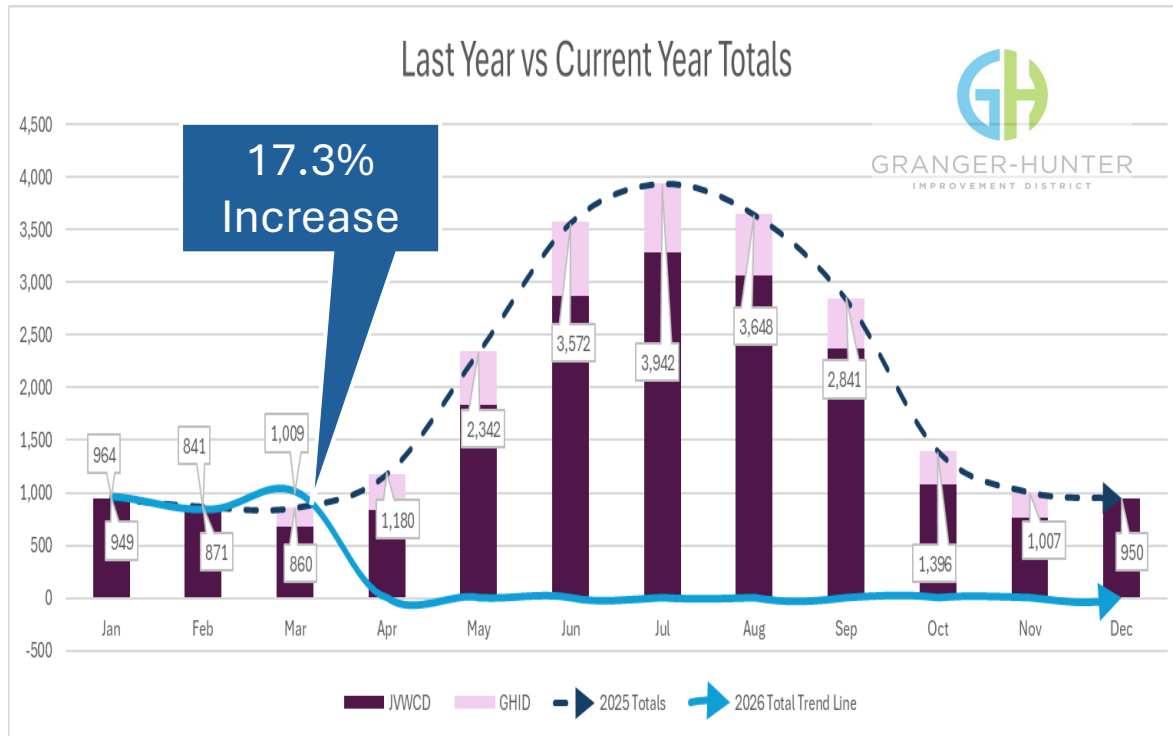


GRANGER-HUNTER
IMPROVEMENT DISTRICT

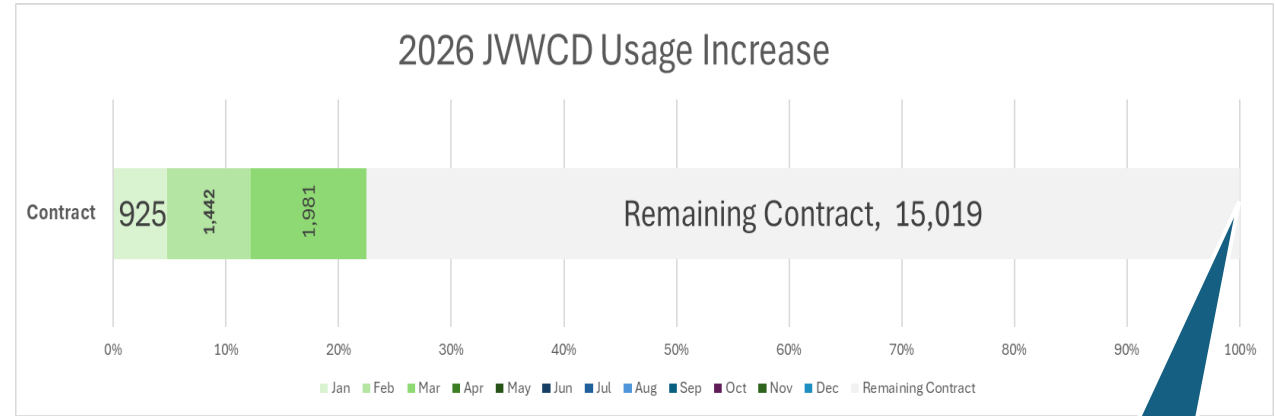
OPERATIONS UPDATE



In March, the District experienced an increase in water demand. Overall demand increased by 169 acre-feet from last month, representing a 20% increase.

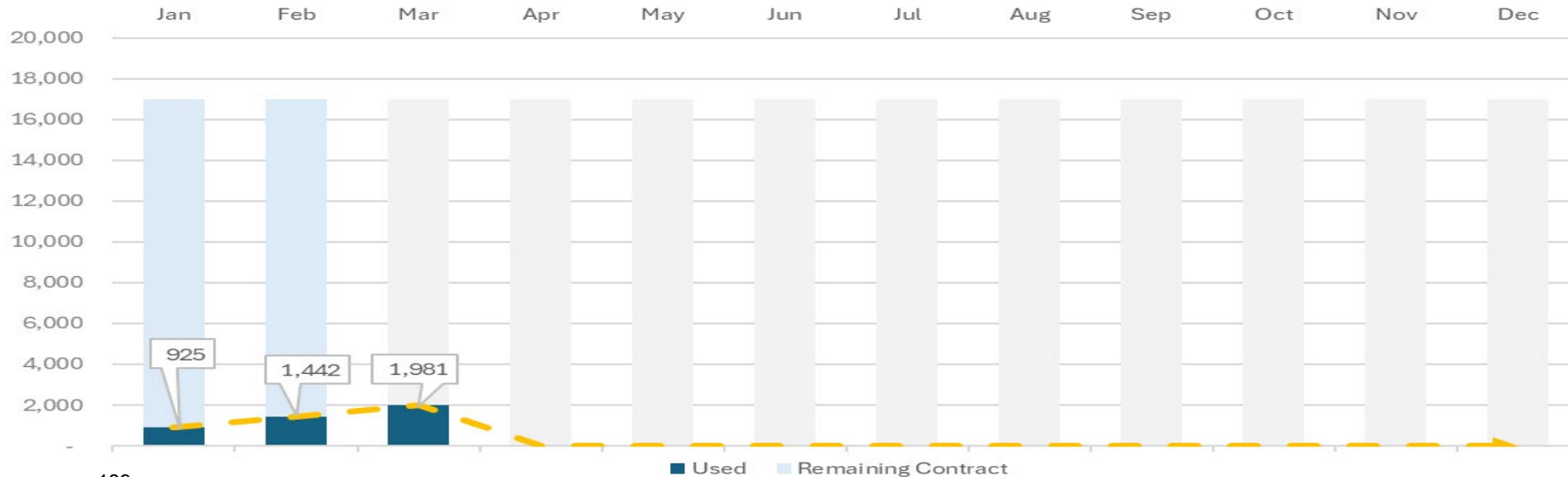


Water demand from JWCD remained steady during March. We expect an increase throughout the next few months. In March, demand was 539 acre-feet.

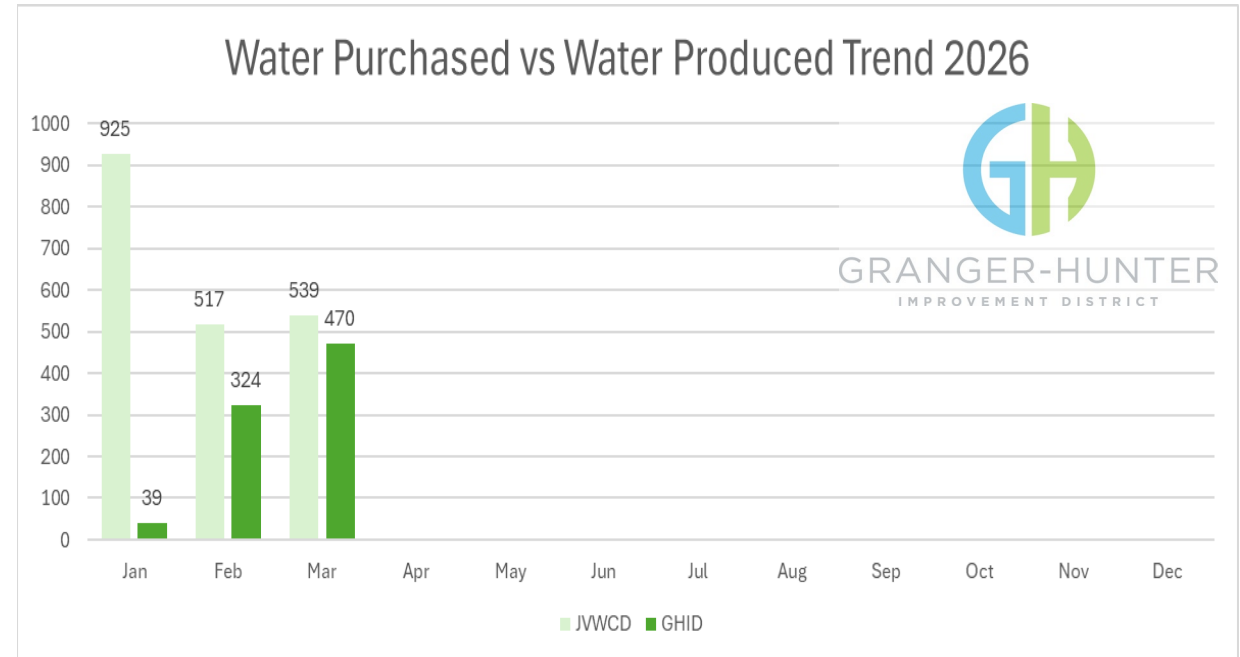
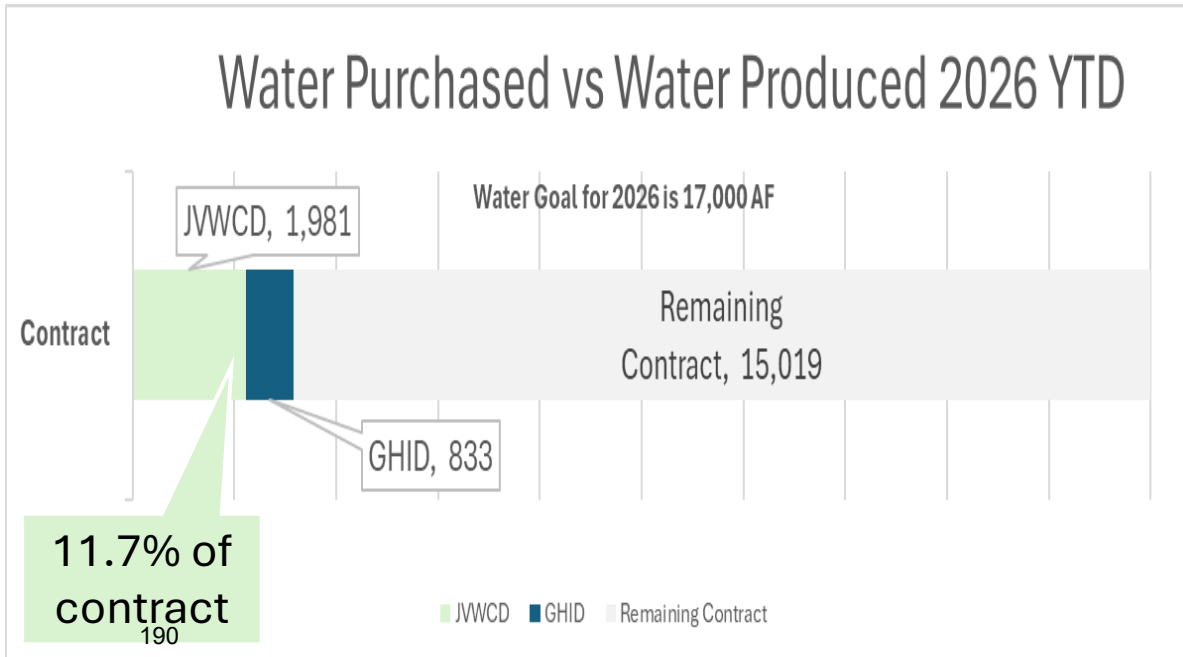


**Contract
17,000 (af)**

JWCD Water Usage Trends 2026



Jordan Valley Water Conservancy District provides approximately 82% of total demand under a 17,000 acre-foot contract. The remaining 18% is supplied through Granger-Hunter’s local water sources. The charts below illustrate the respective contributions from JWCD and GHID. As of March, the District has utilized 1981 acre-feet, representing 11.7% of its annual contract allocation.





GRANGER-HUNTER
IMPROVEMENT DISTRICT

CAPITAL PROJECTS REPORT

April 2026 Board Meeting

CAPITAL PROJECTS APPROVAL

23L: Watts Well No. 18 Equipping Project

Consultant Project: 23L: Watts Well No. 18
 Project Budget: \$1,870,000.00
 GHID Project Manager: Jeremy Gregory
 Consultant: Hansen Allen & Luce

Project Description: Construction of a new potable well pump house with chlorination facilities; associated electrical, controls, and HVAC; new piping and connections to the well and pump-to-waste discharge; new surge tank vault; construction of a new cul-de-sac, and miscellaneous surface improvements.

Project Update: The District conducted a thorough general contractor prequalification evaluation and prequalified six contractors in February. Following this selection, an invitation to bid was issued on U3P (Euna Procurement). A pre-bid meeting was held on February 28, 2026, and a public bid opening was on April 14, 2026.

Of the six prequalified contractors, five competitive bids were received as follows:

PREQUALIFIED CONTRACTORS	BID AMOUNT
Engineer's Estimate	\$5,171,723.00
J. Lyne Roberts & Sons, Inc.	\$4,982,604.00*
VanCon	\$5,957,000.00
COP Construction	\$5,969,424.00
Corrio Construction	\$5,982,789.00
Whitaker Construction	\$6,367,039.00
FX10 Construction	NO BID

*Corrected for Mathematical Errors

All contractors were prequalified; therefore, it is recommended that the project be awarded to the low bidder, J. Lyne Roberts & Sons, Inc.

It should be noted that there are several bid discrepancies primarily related to the cathodic protection system and the pump-to-waste vault. These differences have been discussed with J. Lyne Roberts & Sons, Inc. and they have acknowledged and confirmed their understanding of the differences.

Additionally, it is proposed that the District amend its existing contract with Hansen, Allen & Luce to provide construction management services for the project in the amount of \$245, 520.19. Their cost is considered reasonable compared to the overall construction amount.

This scope will include the review of change orders, pay requests, and RFIs; periodic site observations; coordination with subconsultant inspections for the cathodic protection system; special inspections; and other construction administration services as needed.

Staff Recommendation: Motion to approve a construction contract for the construction of the 23L: Watts Well No. 18 Equipping project. to J. Lyne Roberts & Sons, Inc. in the amount of \$4,982,604.00.

Staff Recommendation: Motion to approve a contract amendment for construction management services with Hansen Allen & Luce for the 23L: Watts Well No. 18 Equipping project in the amount of \$245,520.19.

CAPITAL PROJECTS APPROVAL



SALT LAKE AREA OFFICE
859 W South Jordan Pkwy, Ste 200
South Jordan, Utah 84095
Phone: (801) 566-5599
www.HALengineers.com

April 15, 2026

Mr. Victor Narteh, PE
Director of Engineering
Granger-Hunter Improvement District
2888 S 3600 W
West Valley City, UT 84119

Subject: 23L: Watts Well No. 18 Equipping Project

Dear Victor:

On April 14, 2026, construction bids were received and opened regarding the above referenced project. Bids were received from COP Construction, Corrio Construction, J. Lyne Roberts & Sons, Inc., VanCon, Inc., and Whitaker Construction. We have completed our review of the contractors' bids. A copy of the Bid Tabulation is attached.

All these contractors were pre-qualified for this project, as such the low bidder, J. Lyne Roberts & Sons, Inc., meets the experience requirements as set forth in the Bidding Documents. We therefore recommend that J. Lyne Roberts & Sons be awarded the project in the amount of \$4,982,604.00. Our recommendation is contingent on J. Lyne Roberts & Sons providing a pre-approved site superintendent that will remain on this project throughout its duration and any change in key personnel must be approved by the district.

A copy of the Notice of Award is enclosed for execution by GHID. We will also provide copies of the Agreement, Performance Bond, and Payment Bond for execution by GHID and J. Lyne Roberts & Sons, Inc.

Please contact me if you have any questions or need additional information.











Sincerely,

Hansen, Allen & Luce, Inc.




Garrick Stephenson, PE
Project Manager

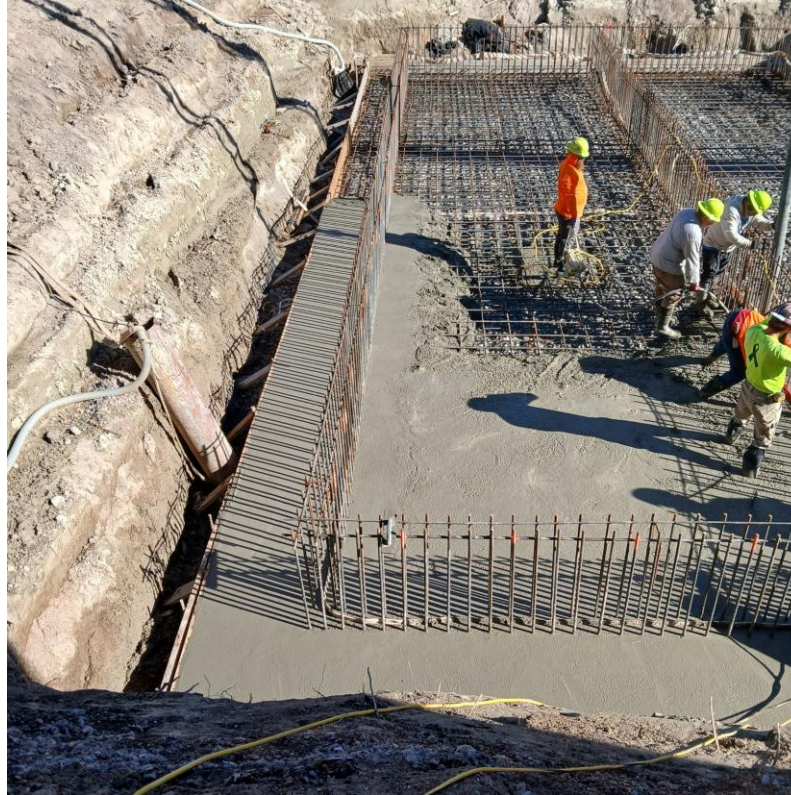
CAPITAL PROJECTS APPROVAL

Task Name	Address	Project Summary/Update	Assigned to	Start	Finish	% complete
8 <input type="radio"/> 23I: Anderson Water Treatment Plant	1629 W. 2320 S.	Iron/manganese removal facility for Wells No. 16 and 18		12/23/2024	7/30/2026	<div style="width: 72%;"><div style="width: 72%;"></div></div> 72%
9 <input type="radio"/> 23I: Anderson Water Treatment Plant Construction		Backwash tank floor poured and working on walls, OSHGS at site for installation, filter plumbing in progress	 Zak Bedard	12/23/2024	7/30/2026	<div style="width: 72%;"><div style="width: 72%;"></div></div> 72%
10 <input type="radio"/> 23L: Watts Well No. 18 Drilling and Equipping	1002 W. 2320 S.	New Watts Well No. 18		4/25/2023	9/14/2027	<div style="width: 70%;"><div style="width: 70%;"></div></div> 70%
14 <input type="radio"/> 23L: Watts Well No. 18 Equipping Bidding		See Capital Project Approvals	 Jeremy Gregory	2/13/2026	4/21/2026	<div style="width: 90%;"><div style="width: 90%;"></div></div> 90%
35 <input type="radio"/> 25A: Pleasant Valley WWPS Replacement	6158 W. 2920 S.	Replace Waste Water Pump Station		12/2/2024	10/28/2027	<div style="width: 44%;"><div style="width: 44%;"></div></div> 44%
38 <input type="radio"/> 25A: Pleasant Valley WWPS Bidding		Project is out for bid on U3P (Euna)	 Jeremy Gregory	4/15/2026	5/19/2026	<div style="width: 10%;"><div style="width: 10%;"></div></div> 10%
43 <input type="radio"/> 25C: Utility Network Implementation	N/A	Update and improve GIS system		3/18/2025	5/28/2026	<div style="width: 92%;"><div style="width: 92%;"></div></div> 92%
45 <input type="radio"/> 25C: Utility Network Implementation		Currently training staff, completion at the end of May	 Ian Bailey	9/29/2025	5/28/2026	<div style="width: 86%;"><div style="width: 86%;"></div></div> 86%
46 <input type="radio"/> 25D: Zone 1 Reservoir	6342 W. 4700 S.	Construct new 3 MG reservoir for Zone 1		1/1/2025	12/31/2026	<div style="width: 7%;"><div style="width: 7%;"></div></div> 7%
48 <input type="radio"/> 25D: Zone 1 Reservoir Design		The water modeling is complete. Design will resume shortly.	 Victor Narteh	3/24/2025	12/31/2026	<div style="width: 2%;"><div style="width: 2%;"></div></div> 2%
63 <input type="radio"/> 25H: East Rec & Decker North Improvements Project	1302 W. 3100 S. & 2650 Decker Blvd.	Recoat interior of dry well, line wet well, and install exhaust fan		5/5/2025	4/23/2026	<div style="width: 71%;"><div style="width: 71%;"></div></div> 71%
66 <input type="radio"/> 25H: East Rec & Decker North Improvements Construction		Met with Contractor to discuss how to proceed with liner install	 Zak Bedard	9/23/2025	4/23/2026	<div style="width: 54%;"><div style="width: 54%;"></div></div> 54%
67 <input type="radio"/> 25I: Cherrywood Waterline Replacement	from Wormwood to 4800 W.	GHID in-house cast iron pipe replacement		3/17/2025	5/28/2026	<div style="width: 95%;"><div style="width: 95%;"></div></div> 95%
68 <input type="radio"/> 25I: Cherrywood Waterline Replacement Construction		Project is 95% complete. Final asphalt remediation is in the works.	 Shawn Ellis	3/17/2025	5/28/2026	<div style="width: 95%;"><div style="width: 95%;"></div></div> 95%
69 <input type="radio"/> 25J: 5400 West Waterline Replacement	from 4100 S. to 4700 S.	Replace aging cast iron pipe.		3/19/2025	12/31/2026	<div style="width: 51%;"><div style="width: 51%;"></div></div> 51%
72 <input type="radio"/> 25J: 5400 West Waterline Replacement Construction		12" water main from 4100 South to just south of the canal crossing is installed. Laterals have been crossed over.	 Victor Narteh	1/21/2026	12/31/2026	<div style="width: 1%;"><div style="width: 1%;"></div></div> 1%
78 <input type="radio"/> 25L: 3600 West Waterline Replacement	from 2100 S. to 2700 S.	Replace 8" cast iron pipe		4/8/2025	7/26/2027	<div style="width: 40%;"><div style="width: 40%;"></div></div> 40%
79 <input type="radio"/> 25L: 3600 West Waterline Design		District is working with consultant (AE2S) to complete grant application	 Zak Bedard	4/8/2025	8/6/2026	<div style="width: 55%;"><div style="width: 55%;"></div></div> 55%
91 <input type="radio"/> 25T: Redwood Road/ 1950 West Sewer Project	3500 S./1950 W./Redwood Rd	Install new 24-inch and 18-inch Sewer Line		11/4/2024	8/12/2026	<div style="width: 75%;"><div style="width: 75%;"></div></div> 75%
93 <input type="radio"/> 25T: Redwood Road/ 1950 West Sewer Construction		Crews are installing sewer line along 3800 S.	 Jeremy Gregory	4/17/2025	8/12/2026	<div style="width: 66%;"><div style="width: 66%;"></div></div> 66%

CAPITAL PROJECTS APPROVAL

105	<input type="radio"/> 26A: Scottsdale Subdivision Waterline Replacement	3863 W 3200 S	In-house waterline replacement project		12/31/2024	10/15/2026	<div style="width: 28%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	28%
108	<input type="radio"/> 26A: Scottsdale Subdivision Waterline Replacement Design		In-house design. The plans set for Phase 2 is under final review.		1/1/2026	4/30/2026	<div style="width: 99%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	99%
109	<input type="radio"/> 26A: Scottsdale Subdivision Waterline Replacement Construction		GHID construction crew has installed 700 feet of 8" PVC main.		12/31/2024	10/15/2026	<div style="width: 10%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	10%
111	<input type="radio"/> 26B: SCADA Upgrades Phase 2	Various Locations	Hardware and software updates		1/1/2026	12/31/2026	<div style="width: 10%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	10%
112	<input type="radio"/> 26B: SCADA Upgrades 2026 Project		Full radio retirement, PLC replacement, fiber expansion, and access point build-out to be completed by year end.	 Drew Ovard	1/1/2026	12/31/2026	<div style="width: 10%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	10%
117	<input type="radio"/> 26D: Manhole Rehabilitation Project	Various Locations	Epoxy Lining Rehabilitation		1/1/2026	10/1/2026	<div style="width: 5%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	5%
118	<input type="radio"/> 26D: Manhole Rehabilitation Project Design		In-house design in progress.		1/1/2026	5/21/2026	<div style="width: 10%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	10%
121	<input type="radio"/> 26E: West Valley Cost Share Projects	Various Locations			1/1/2026	12/31/2026	<div style="width: 25%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	25%
122	<input type="radio"/> 26E: West Valley Cost Share Projects Construction		WVC Overlay, Hydrant and meter relocates, etc.	 Aaron Perry	1/1/2026	12/31/2026	<div style="width: 25%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	25%
123	<input type="radio"/> Small Projects				4/15/2025	12/31/2026	<div style="width: 34%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	34%
124	<input type="radio"/> Brighton Canal Easement (25X)	1300 W. 3100 S.	Currently seeking recommendations from legal counsel.		4/15/2025	4/30/2026	<div style="width: 73%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	73%
125	<input type="radio"/> Infiltration & Inflow Study	District-wide	Met with Bowen, Collins and Associates to discuss potential study of I&I		1/1/2026	12/31/2026	<div style="width: 20%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	20%
126	<input type="radio"/> 2026 Water and Wastewater Master Plans Update	District-wide	Finalizing population projects and water-use scenarios	 Todd Marti	1/21/2026	12/31/2026	<div style="width: 5%;"><div style="background-color: #0070C0; height: 10px;"></div></div>	5%

PROJECT PHOTOS

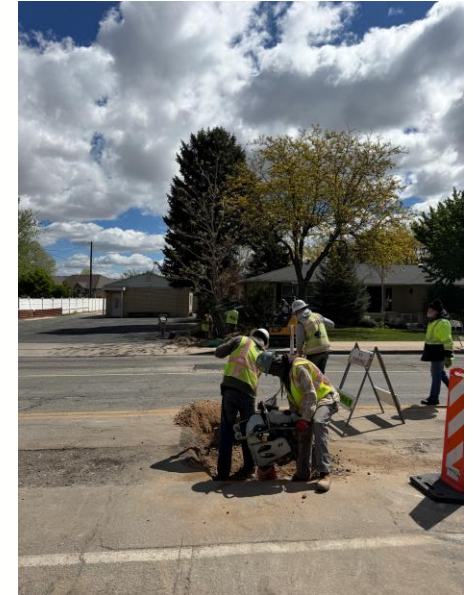


Anderson WTP Backwash Basin
Install



3800 S Sewer Installation

PROJECT PHOTOS

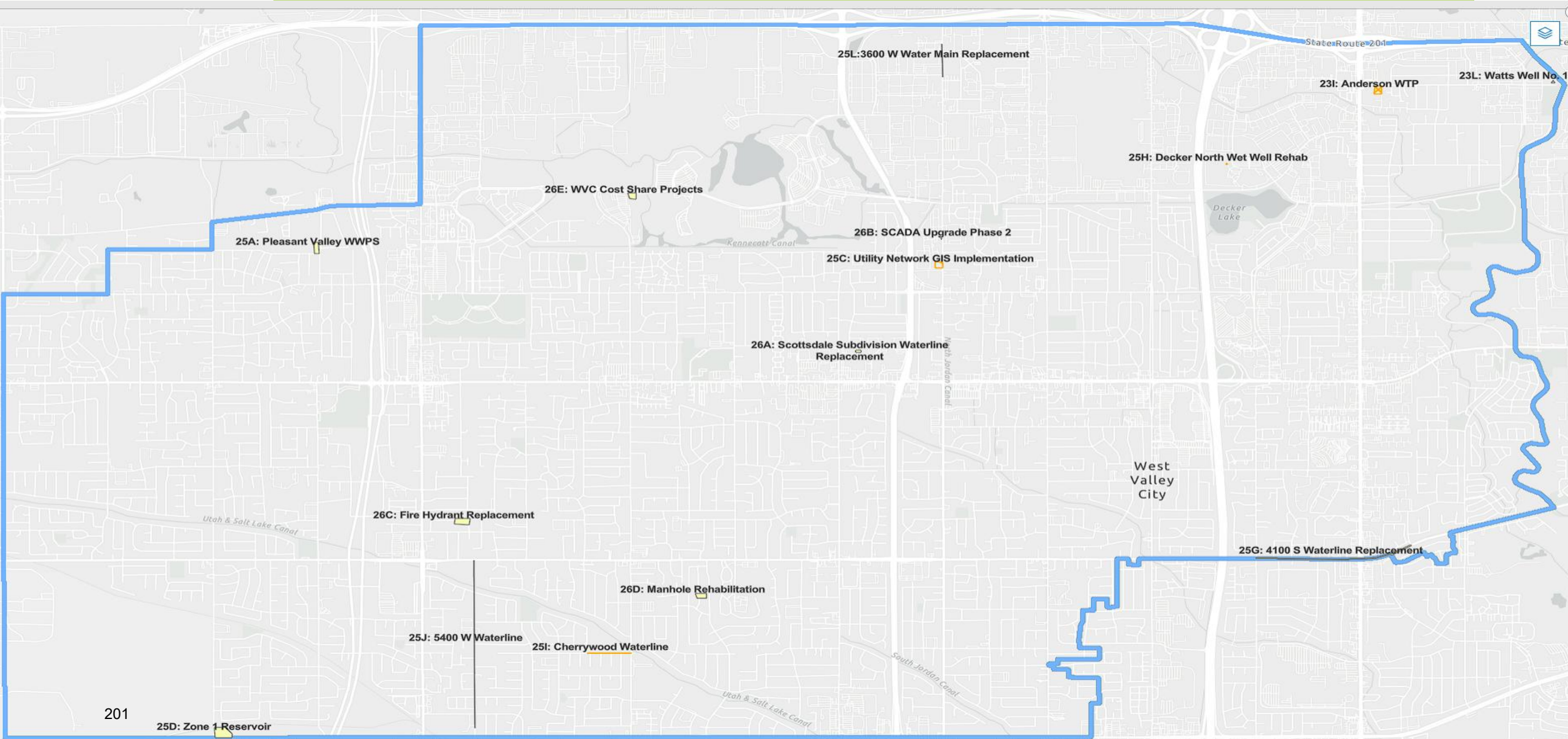


5400 West Pipeline Installation

INFRASTRUCTURE FUNDING UPDATE

Funding Opportunity	Funding Agency	Cost Match	Timeline	Projects	Status
American Rescue Plan Act (ARPA) - \$1.4B to Utah	Drinking Water SRF	Up to 49% Grant Opportunity	Complete	Redwood Road Waterline Replacement, Ridgeland Pump Station Replacement	Received \$13.8 M - \$2.8M in principal forgiveness and \$11M at 0.5%
Infrastructure and Investment Jobs Act	Drinking Water SRF	Up to 49% Grant Opportunity	Complete	Redwood Road Waterline Replacement, Ridgeland Pump Station Replacement	
WaterSMART Drought Response Program	Bureau of Reclamation	Up to \$5M in grants per project	Complete	Anderson TWP & Well No. 18 Drilling/Construction	Received \$5M Grant
Bipartisan Infrastructure Law (BIL) for Lead Service Line Inventory - \$28M per Year for 5 Years	Utah Division of Drinking Water	Up to \$100,000 per year up to 5 years	Complete	Lead Service Line Inventory (Contractor)	Received \$100,000 with 100% principal forgiveness
Emerging Contaminants Funding (Manganese Removal)	Utah Division of Drinking Water	Requesting ~ \$2.5M	Complete	Anderson Water Treatment Plant (Wells No. 16 & 18)	Awarded \$2.5M Grant for Anderson WTP
WaterSMART Planning and Project Design	Bureau of Reclamation	Up to \$400,000 in grants per project	Complete	For 60% design for projects to be submitted for WaterSMART Drought Response Grant. Zone 1 Reservoir.	Awarded \$167,500
Infrastructure and Investment Jobs Act (IIJA) - Community Project Funding	U.S. House of Representatives	Proposing 75/25 Split	2027	5400 West Pipeline -> 3600 West Pipeline	Awarded \$1M
2026 Community Project Funding	U.S. House of Representatives	Proposing 70/30 Split, \$1,000,000	March 2026	4800 West Pipelines from 3100 South to 3500 South	Applied
WaterSMART Drought Response Program	Bureau of Reclamation	\$13M available nationally.	May 2026	Zone 1 Reservoir	Not applying this year
Clean Water State Revolving Fund (CWSRF)	Water Quality Board	Low-interest Loans	TBD	Pleasant Valley Replacement	TBD
DNR Division of Water Resources	Board of Water Resources	Used to cover match for WaterSMART	Apply by September 30.	Anderson Water Treatment Plant, Zone 1 Reservoir, Future Well No. 18, Well No. 1 Replacement	TBD
WEEG (Water and Energy Efficiency Grant)	Bureau of Reclamation	50% or less, up to \$500,000 over 2 years	TBD	Supplement meter purchases to replace obsolete small and large meters.	TBD
TOTAL GRANTS					\$11,567,500

CAPITAL PROJECTS MAP



Summary

Project Summary

Project Number	Project Name	Encumbrances	Total Budget	Date Range Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining
20A	REDWOOD ROAD SEWERLINE PROJECT	3,694.43	1,249,425.11	0.00	1,249,425.11	5,530.35	1,254,955.46	-9,224.78
20I	REDWOOD ROAD WATERLINE PROJECT	0.00	11,014,957.10	0.00	11,014,957.10	798.15	11,015,755.25	-798.15
21F	SCADA MASTER PLAN	0.00	806,889.32	0.00	806,889.32	0.00	806,889.32	0.00
23D	ACORD RESERVOIR REPAIR & RECOAT...	3,010.10	1,222,176.02	0.00	1,222,176.02	0.00	1,222,176.02	-3,010.10
23I	ANDERSON WTP	4,272,066.23	14,612,815.04	6,810,000.00	7,802,815.04	1,222,260.11	9,025,075.15	1,315,673.66
23L	WATTS WELL NO. 18 DRILLING & EQU...	147,178.00	5,595,194.55	1,870,000.00	3,712,923.12	0.00	3,712,923.12	1,735,093.43
23V	DECKER MAIN EMERGENCY REPAIRS	0.00	419,928.59	0.00	413,941.43	0.00	413,941.43	5,987.16
24N	WELL NO. 16 REDEVELOPMENT	0.00	10,036.25	0.00	10,036.25	0.00	10,036.25	0.00
25A	PLEASANT VALLEY WWPS REPLACEM...	42,115.01	2,087,148.97	1,720,000.00	367,148.97	133,970.02	501,118.99	1,543,914.97
25AA	ZONE 5 4700 SOUTH WATERLINE	187,826.00	187,000.00	187,000.00	0.00	0.00	0.00	-826.00
25C	UTILITY NETWORK GIS IMPLEMENTAT...	72,421.20	203,759.96	100,000.00	103,759.96	22,343.94	126,103.90	5,234.86
25D	ZONE 1 RESERVOIR	323,861.25	2,331,389.60	315,000.00	2,016,389.60	5,271.00	2,021,660.60	-14,132.25
25E	SEWER REHABILITATION PROJECT	0.00	933,482.00	0.00	933,482.00	0.00	933,482.00	0.00
25G	4100 S WATERLINE REPLACEMENT PR...	2,222,024.00	2,367,857.50	2,242,030.00	111,231.75	0.00	111,231.75	34,601.75
25H	EAST REC & DECKER NORTH IMPROV...	138,192.58	314,506.25	203,225.00	111,281.25	127,739.17	239,020.42	-62,706.75
25J	5400 WEST WATERLINE REPLACEMENT	2,300,754.91	2,432,000.00	2,344,000.00	88,000.00	34,010.54	122,010.54	9,234.55
25K	WELL 15 GENERATOR REPLACEMENT	12,205.75	312,004.27	75,000.00	242,980.47	28,005.78	270,986.25	28,812.27
25L	3600 W WATERLINE REPLACEMENT	0.00	65,261.00	0.00	65,261.00	0.00	65,261.00	0.00
25M	ACORD RESERVOIR VALVE REPLACEM...	28,921.27	64,349.68	29,000.00	35,349.68	0.00	35,349.68	78.73
25N	2025 LIFT STATION PUMP REPLACME...	105,392.00	68,482.00	0.00	68,482.00	0.00	68,482.00	-105,392.00
25S	2025 LARGE METER VAULT REPLACE...	0.00	359,359.58	0.00	359,359.58	0.00	359,359.58	0.00
25T	REDWOOD RD/ 1950 W SEWER REPL...	1,219,084.20	3,723,277.09	1,525,000.00	2,188,674.01	1,246.00	2,189,920.01	314,272.88
25V	HEADQUARTERS BUILDING REHAB PR...	0.00	156,821.08	40,000.00	116,821.08	350.00	117,171.08	39,650.00
25WELL 8 REHAB	WELL 8 MOTOR REPLACEMENT & PU...	0.00	91,077.00	0.00	91,077.00	0.00	91,077.00	0.00
25X	PLANT CANAL EASEMENT PURCHASE	5,433.28	107,766.72	100,000.00	7,766.72	0.00	7,766.72	94,566.72
26A	SCOTTSDALE WATER MAIN REPLACE...	170,816.34	1,334,780.00	1,334,780.00	0.00	468,802.66	468,802.66	695,161.00
26ANDREACHLOR	ANDREA BOOSTER STATION CHLORIN...	0.00	20,000.00	20,000.00	0.00	0.00	0.00	20,000.00
26B	SCADA UPGRADES PHASE 2	130,551.39	150,000.00	150,000.00	0.00	19,448.61	19,448.61	0.00
26BLDGS	26 BUILDING LIGHTING & EV UPGRAD...	0.00	73,500.00	73,500.00	0.00	0.00	0.00	73,500.00
26CHANNEL	26 CHANNEL GRINDERS	102,545.09	115,000.00	115,000.00	0.00	0.00	0.00	12,454.91
26CUSTPORTAGG	2026 CUSTOMER PORTAL AGGREGAT...	0.00	101,500.00	50,000.00	0.00	0.00	0.00	101,500.00
26DECKERNORTH	26 DECKER NORTH UPGRADES	0.00	50,000.00	50,000.00	0.00	0.00	0.00	50,000.00
26DECKERSLUICE	26 DECKER SLUICE GATE REPAIRS AND...	0.00	65,000.00	65,000.00	0.00	0.00	0.00	65,000.00
26FIREHYDR	26 FIRE HYDRANTS - CONTRACTOR	0.00	1,965.00	1,965.00	0.00	0.00	0.00	1,965.00
26J	26J FIRE HYDRANTS - IN HOUSE	245,720.00	250,000.00	250,000.00	0.00	0.00	0.00	4,280.00
26LRGMTRVAULT	26 LARGE METER VAULT REPLUMBS	0.00	120,000.00	120,000.00	0.00	0.00	0.00	120,000.00
26SWRMANHOLE	26 SEWER MANHOLE REHAB PROJECT	0.00	150,000.00	150,000.00	0.00	0.00	0.00	150,000.00
26WARNERVALVE	26 WARNER VALVE, PUMP, WET WELL...	0.00	40,000.00	40,000.00	0.00	0.00	0.00	40,000.00
26WELLROOF	WELL NO. 1 ROOF REPLACEMENT	0.00	20,000.00	20,000.00	0.00	0.00	0.00	20,000.00
26WVC	2026 WEST VALLEY CITY COST SHARI...	0.00	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00

Summary

Project Summary

Project Number	Project Name	Encumbrances	Total Budget	Date Range Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining
		11,733,813.03	53,528,709.68	20,300,500.00	33,140,228.46	2,069,776.33	35,210,004.79	6,584,891.86

Group Summary

Group	Encumbrances	Total Budget	Date Range Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining
CAP EX	11,733,813.03	53,528,709.68	20,300,500.00	33,140,228.46	2,069,776.33	35,210,004.79	6,584,891.86
Report Total:	11,733,813.03	53,528,709.68	20,300,500.00	33,140,228.46	2,069,776.33	35,210,004.79	6,584,891.86

Type Summary

Group	Encumbrances	Total Budget	Date Range Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining
FACILITIES	208,405.87	1,600,237.08	513,500.00	1,035,237.08	42,142.55	1,077,379.63	314,451.58
WASTEWATER	1,611,023.31	9,216,250.01	3,868,225.00	5,332,434.77	268,485.54	5,600,920.31	2,004,306.39
WATER	9,914,383.85	42,712,222.59	15,918,775.00	26,772,556.61	1,759,148.24	28,531,704.85	4,266,133.89
Report Total:	11,733,813.03	53,528,709.68	20,300,500.00	33,140,228.46	2,069,776.33	35,210,004.79	6,584,891.86



GRANGER-HUNTER
IMPROVEMENT DISTRICT

ENGINEERING REPORT

April 2026 Board Meeting

PLAN REVIEW UPDATE








	PROJECT NAME	NOTES	ADDRESS	TYPE	STATUS
1	UTA Bus Stops	Adding bus stops	5600 W (from 2700 S to 4700 S)	Other	Resubmittal Required
2	Mana Academy	Adding restroom	2355 S Technology Dr	School	On Hold
3	Sego Therapeutics	Laboratory	2778 S Leadership Ct	Tenant Improvement	Resubmittal Required
4	Ensign Middle School Remodel		2691 Decker Lake Ln	Tenant Improvement	Resubmittal Required
5	H2O East Townhomes	49 units	2996 Redwood Rd	Residential	Resubmittal Required
6	Costco Fleet Restroom WVC WH622		3747 S 2700 W	Tenant Improvement	Final Approval
7	Savage Fish Poke		3513 Constitution Blvd Suite 300	Tenant Improvement	Final Approval
8	Marzano Pizza Co		2196 W 3500 S	Tenant Improvement	Resubmittal Required
9	Pattys Massage Parlor		1616 W 3500 S	Tenant Improvement	Final Approval
10	Demolition		1277 W 3300 S	Other	On hold
11	Haven Ridge Townhomes	24 units	3229 Lester St	Residential	Resubmittal Required
12	Daybury Subdivision	43 lots	5332 W Highbury Pkwy	Residential	Resubmittal Required
13	Demolition	Haven Ridge Sub redevelopment	3201 S Redwood Rd	Other	Resubmittal Required
14	Lincoln	Office Space	2179 Commerce Center Dr	Tenant Improvement	Final Approval
15	²⁰⁵ Demolition	Ashton Grove Sub redevelopment	5990 W 3500 S	Other	Resubmittal Required

PLAN REVIEW UPDATE

Legend



Plan Review

-  Plans Approved
-  Under Construction
-  Under Review
-  Plans Finaled
-  Construction Complete
-  Subdivision Lots
-  others

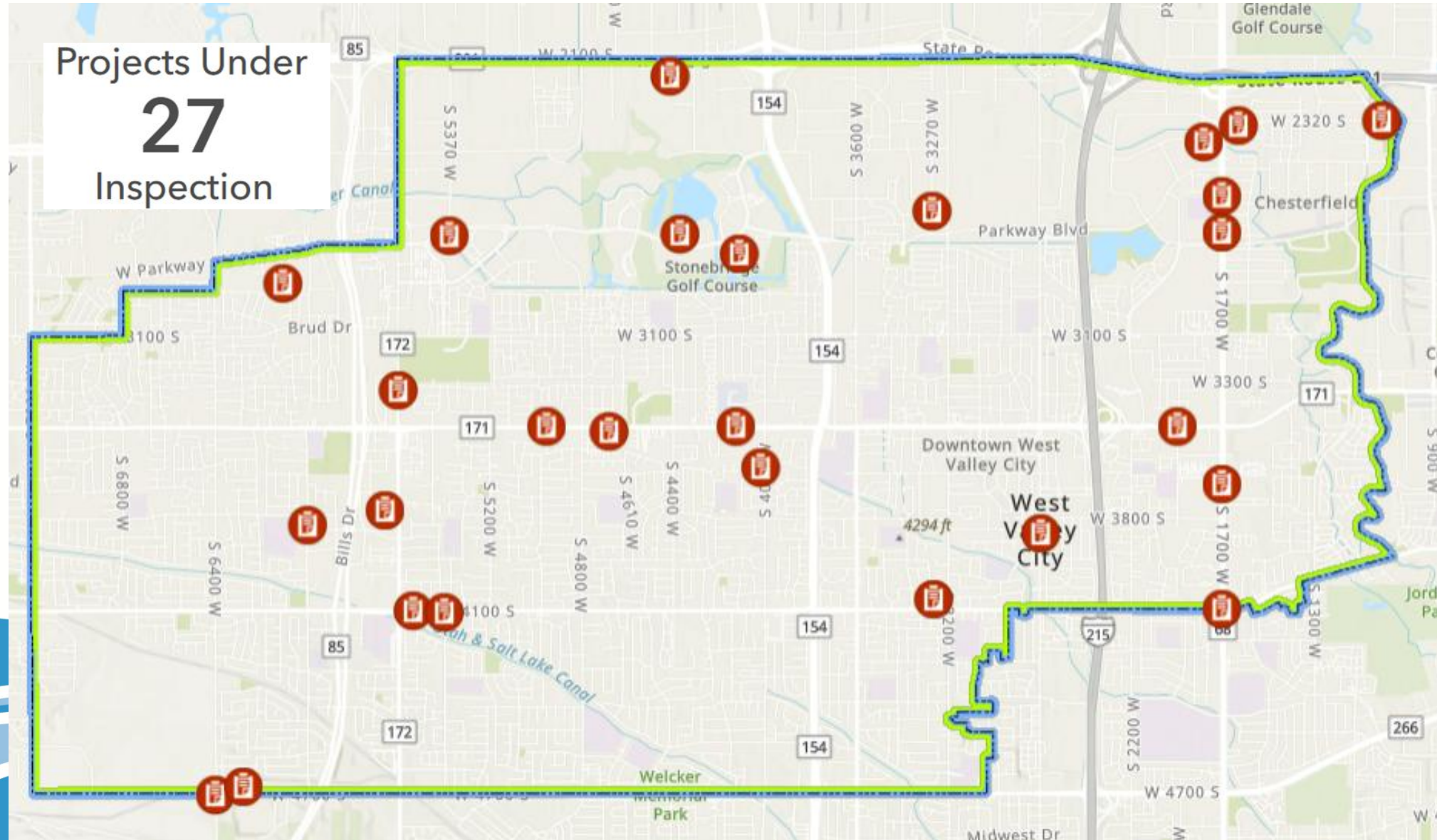
Section_Zones - GHID Sections



Section_Zones - Boundary

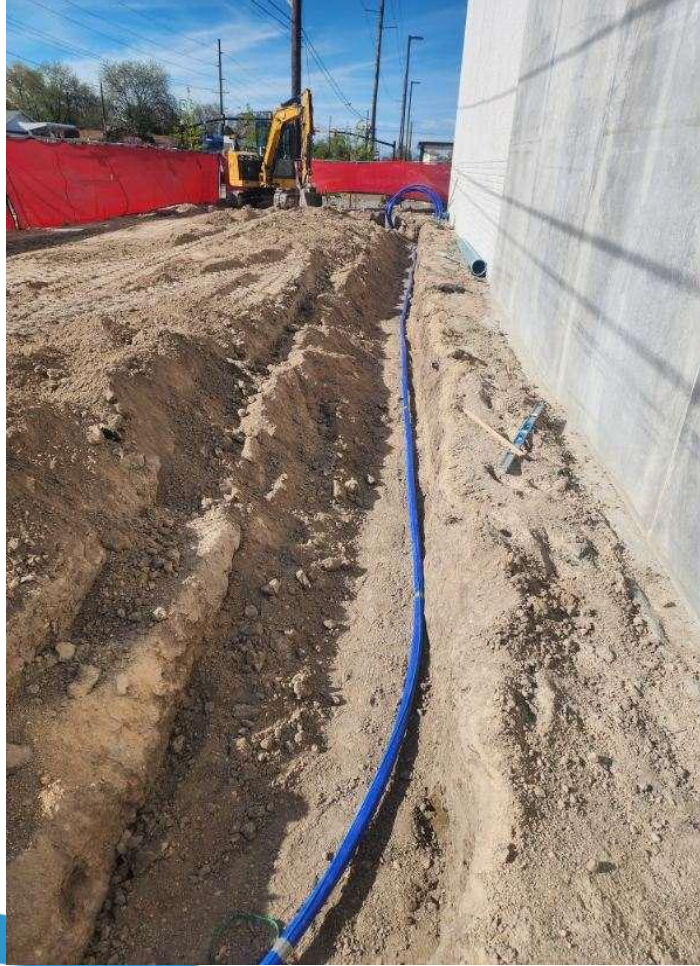


INSPECTIONS UPDATE

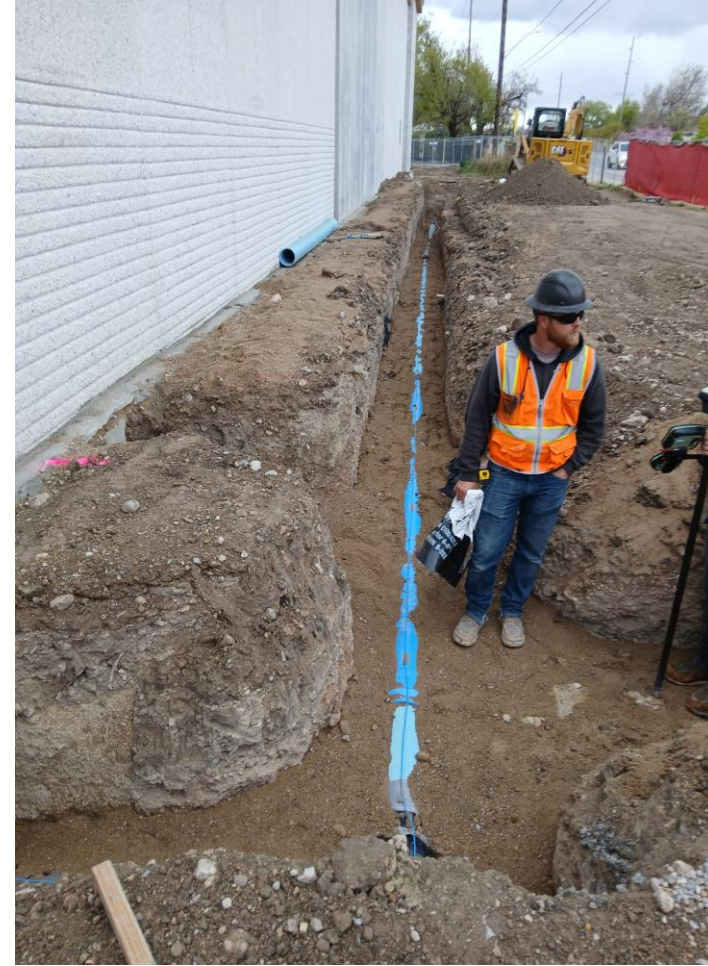


Projects Under **27** Inspection

- Treasure Circle 3280 W 4060 S
- AIS Residential Facility 2574 S Redwood Rd
- Mountain America Credit Union 5541 W 4100 S
- IHC WVC Clinic Expansion 5373 W Lake Park Blvd
- 201 Commerce Center Buildings 4387 W South Frontage Rd
- Wilkins Hollow Subdivision 3850 S 6000 W
- Esperanza Elementary School Addition 4956 W 3500 S
- Les Schwab 3831 S CONSTITUTION BLVD
- Master Autotech 4128 W 3500 S
- Mann Way Subdivision 3650 S 4000 W
- Commissary Kitchen 1802 W Alexander St
- 25J: 5400 West Waterline Replacement Project 5400 W 4100 S
- U of U Health WV Health Center 3784 S 5600 W
- 20I 3100 S - 4100 S Redwood Rd Water Project
- Lake Park Lot 1A (Nusano Radioisotope) 4129 W Lake Park Blvd
- Heather Villas Subdivision 6087 W Parkway Blvd
- Webster Industrial Park 2726 S Redwood Rd
- Anderson WTP 1629 W 2320 S
- 25T Redwood Rd-1950 W Sewer Project 1950 W 3500 S
- LivSmart Studios 3302 S 5600 W
- MIT R&D Park Buildings 1&2 4334 W Lake Park Blvd
- Solari Phase 1, 2, 3, 4 & 5 Subdivision 3688 S Redwood Rd
- 4700 Industrial 4700 S 6400 W
- Sunbelt Rentals Wash Bay 2595 S 3270 W
- 23L Watts Well 18 Waterline 1002 W 2320 S
- Salvador Ruiz 4669 W 3500 S
- Skyline Electric 6272 W 4700 S



2" water lateral



8" fire line

201 COMMERCE – 4387 W SOUTH FRONTAGE RD



8" fire line stubbed into property



10" water line and valves

WILKINS HOLLOW SUB – 3876 S 6000 W



Fire hydrant trench



Thrust block behind fire hydrant tee