

Board/Management Strategic Planning Workshop Agenda

Granger-Hunter Improvement District – Board Room

Tuesday, June 16, 2025: 8:00 a.m.

8:00 Employee Handbook/Policy Review

Review Employee Handbook, specifically Chapter 7-Employee Benefits. Topics such as sick leave, vacation time, part-time status, comp time, retirement buyout, and parental leave will be the focus. What should we keep, modify, or replace?

9:45 Break

10:00 Operational Scorecard

Review operational scorecard and discuss key strengths, operational risks, and strategic priorities related to infrastructure condition, preventative maintenance, capital improvements, workforce planning, and data driven decision making. What should our focus be over the next 1-2 years?

12:00 Working Lunch and Emergency Trailer Tour

12:45 Looking Ahead: Capital and Financial Strategy

Overview of Masterplan completion and capital project classification/priorities, projections for 2027 budget, develop strategy for current and future revenue needs, and explore funding approaches including rates, bonding, and property taxes. How should the District prepare financially for future needs?

3:00 Board Meeting
